

2001 Delegates Call

**Board of Delegates Meeting
Framingham, Massachusetts**

August 11 - 12, 2001

U.S. Chess Federation



USCF

MISSION STATEMENT

Schedule for U.S. Open Workshops and Meetings	2
USCF President's Report	3
USCF Executive Director's Report	7
VP Finance Report	10
U.S. Chess Trust Report	13
Executive Board Actions Between Meetings Proceedings of the April Meeting	14
Volunteer Expense Report	17
Advance Agenda for the USCF Membership Meeting and Board of Delegates Meeting	18
Bylaws of the United States of America Chess Federation	32
Delegates Actions of Continuing Interest	39
2001 USCF Delegates and Alternates	46
Committee Reports	48
LMA Finance Report	66
Award Recipients	67
BINFOS	68
U.S. Open Schedule of Events	69

The USCF is a not-for-profit membership organization devoted to extending the role of chess in American society.

The USCF promotes the study and knowledge of the game of chess, for its own sake as an art and enjoyment, but also as a means for the improvement of society. It informs, educates, and fosters the development of players (professional and amateur) and potential players. It encourages the development of a network of institutions devoted to enhancing the growth of chess, from local clubs to state and regional associations, and it promotes chess in American schools.

To these ends, the USCF offers a monthly magazine, as well as targeted publications to its members and others. It supervises the organization of the U.S. Chess Championship, an open tournament held every summer, and other national events. It offers a wide range of books and services to its members and others at prices consistent with the benefit of its members.

The USCF serves as the governing body for chess in the United States and as a participant in international chess organizations and projects. It is structured to ensure effective democratic procedures in accord with its bylaws and the laws of the state of Illinois.

DELEGATES MEETING

Nominations for Delegate Committees – Bylaws, Ethics and LMA Management can be submitted directly to the secretary. Please send them no later than August 1 in order to allow enough time for the secretary to receive them before departing for the delegate's meeting. They may be sent by fax, e-mail, or regular mail. Nominations will also be accepted at the meeting.

Photo Credits: Pgs. 1, 3 & 10: Courtesy Executive Board & Staff. Jami L. Anson • Page 13: Nigel Eddis, Jami L. Anson • Pages 7 & 9: Jami L. Anson • Page 67: Jami L. Anson, Bill Hook and Tim Rounds, Delegate Call **Production Staff:** Jami L. Anson, Jean Bernice, Paula Helmeset, Diana Krautter, Kathleen Merz, Michele Stowe, Barb Vandermark.

Schedule For 2001 U.S. Open Workshops & Committee Meetings

	9	10	11	12	1	2	3	4
TUESDAY, August 7	Chess in Education Seminar, Part I			Lunch Break	Chess in Education Seminar, Part II		Scholastic Chess I	
WEDNESDAY, August 8	Senior Chess	Roberts Rules of Order	College Chess	Lunch Break	Prison Chess	Organizers	Women's Chess	Correspondence Chess
	Election				TDCC	TDCC/Problem Solving	Chess in Education	
THURSDAY, August 9	Executive Board (closed)	Executive Board (Open)	Outreach	Lunch Break	Military Chess	Publications	Rules Workshop	
	Membership Growth		Chess Journalists		Chess Trust		Scholastic Chess II	
	Club Development	States						
FRIDAY, August 10	Ratings Workshop	Internet		Lunch Break	Finance	FIDE	Staff Forum/ General Membership Meeting	
	Denker HS Committee	Bylaws				Life Member Assets		
SATURDAY, August 11	Delegates' Meeting			12 - 1:45 USCF Awards Luncheon		Delegates' Meeting		
SUNDAY, August 12	Delegates' Meeting			Lunch Break	Delegates' Meeting			
MONDAY, August 13	Executive Board			Lunch Break	Executive Board			
TUESDAY, August 14	Executive Board			Lunch Break	Executive Board			

FOR THE US OPEN SCHEDULE SEE PAGE 69.

SUNDAY, AUGUST 5: Denker Tournament of High School Champions Reception, 9 a.m. THURSDAY, AUGUST 9: Scholastic Reception, 6-8 p.m.

FRIDAY, AUGUST 10: President's Reception for Delegates, Voting Members, Chess Journalists, and Grandmasters, 7-11 p.m.

Thanks to American Chess Equipment for sponsoring the Scholastic Reception and the Denker Tournament of High School Champions Reception!

USCF PRESIDENT'S REPORT

by Tim Redman

THIS YEAR'S FINANCIAL RESULTS

During the years I lived in Rome, I would often take the train to Genova to spend holidays with family friends. The train passed the Campo dei Miracoli in Pisa, where the famous Leaning Tower stands. I was therefore delighted to read in today's newspaper of the festival in Pisa to celebrate the reopening of the Tower of Pisa. It had been fourteen feet, eleven inches off of perpendicular and in danger of imminent collapse. Engineers shaved seventeen inches off the lean; the Tower is now thirteen feet six inches off perpendicular and stable. It will not fall over.

During this past year, your elected leadership and professional staff have accomplished something similar to what those engineers managed in Pisa. After sequential (audited) operational losses of (\$335,000) in fiscal year 1999 and (\$412,000) in fiscal year 2000, the Federation will come in fiscal year 2001 with a modest operational surplus (as yet unaudited) of perhaps \$50,000 – 70,000. As USCF President, my job is to set the general direction for the organization. Since August I have repeatedly told the Executive Director, privately and at Board meetings, that I expected him to finish in the black this year. "Not a lot, George. Just somewhat." My exhortations would have meant nothing, however, without the strong support of a fiscally conservative majority on the Executive Board. The USCF professional staff, led by Executive Director George De Feis (an engineer, by the way), the chief deputies of his management team, Chief Financial Officer Jeff Loomis and Chief Business Officer Judy Misner, and the rest of our hard-working professional New Windsor staff, deserve the major part of the credit for the dramatic turnaround.

As do you, the USCF Delegates. Last year you responded admirably to the Federation's financial crisis by passing a number of necessary austerity measures that laid the foundation for our change in financial color from red to black. This year, once again, the fate of the USCF will be in your hands. Some well meaning but financially misguided Advance Delegate Motions would destroy the foundation of financial stability you created last year in St. Paul. I have attempted to focus your work towards fiscal responsibility by asking our CFO, Jeff Loomis, to prepare a financial impact assessment, positive or negative, for those ADMs that will affect our bottom line. I have marked those motions with a dollar sign (\$) and grouped them under the Report of the Vice President of Finance, Jim Pechac. You, the Delegates, will determine at this Framingham meeting whether or not the Federation, like the Tower in Pisa, will stand or fall.

A BRIEF, EYEWITNESS FINANCIAL HISTORY OF THE MODERN USCF

As a one-year president, I'm pleased, of course, to report this crucial financial turn-around, which was an absolutely essential step in keeping the recently floundering USCF financial ship afloat. Every year, fiscal year 1998 through fiscal year 2000, USCF Operations lost money. Those losses totaled more than \$775,000 and left us with a debt of about that amount. I'm happy to report that this Board has taken out no further loans. Certainly sacrifices were required during this period. They will continue to be necessary: just paying off our inherited indebtedness will require committing \$125,000 a year over the next

seven years.

We can date the modern USCF from 1978, when five out of the then six senior staff resigned in response to criticism of USCF performance, leaving a financial mess similar to the one we found ourselves in a year ago. A great USCF president, Gary Sperling, led an able Board (Redman, Cunningham, Myron Lieberman, Koltanowski, Benoit, Cottell, Hanken) to take us out of the Fischer bust. Treasurer George Cunningham served as volunteer interim Staff Director and brought in a new team led by Executive Director Gerry Dullea. Gerry remembers: "The only assets we had were some office furniture, typewriters, and the book and equipment inventory. USCF was renting the building in New Windsor; we were staring at empty coffers. We worried that we couldn't pay the telephone bill or even make payroll on Friday. I remember finding drawers full of uncashed checks. That find let us breathe for a few weeks."

The 1978 takeover crew found a way to turn things around by applying sound business principles to USCF management. Cunningham convinced a local bank to give us a line of credit based on our cash flow and we exercised our purchase option on the leased building in New Windsor. George Cunningham and I led a fundraising campaign to raise the necessary down payment on the mortgage. Under Sperling and Dullea, we stopped looking backwards to the Fischer years and we developed a new business plan.

In the early 1980s, during my first term as USCF President, I encouraged Gerry to focus on improving USCF's Book and Equipment service. He put then-Assistant Director Al Lawrence in charge of the program and it prospered. We recognized our liability to Life Members in 1982, deleting a fictional asset, "Goodwill." By the mid-80s, under USCF President Steve Doyle, the Federation had put away \$500,000 and we paid off our mortgage on the building.

Gerry left in 1988 and Al Lawrence succeeded him as Executive Director and continued his tradition of financial success. From 1978 to Al's departure in 1996, the Federation grew into an organization with a 6.5 million dollar annual budget and record membership numbers. There were occasional problem years, but the Life Member Asset fund was there to smooth them out. The audited financials from that period show a clear pattern of conscientious and outstanding leadership. During this period the USCF accumulated millions of dollars in unspent resources, while at the same time increasing services and expanding its promotion of chess in this country.

Somewhere around 1995 or 1996 things began to change. I date the change to the Policy Board meeting of May 1995 in New Brunswick, New Jersey, which I attended. There, in its adoption of the planning budget, the Board set unattainable revenue goals for the Executive Director, instead of controlling expenses. An ill-advised dues increase, the beginning of Internet chess and Internet merchandising, the failure of the Federation to set up its own Internet chess server or buy out one of the fledgling groups — all of these factors meant a change in the chess market that we tried to ignore. We started to lose regular members, the category that generates the highest revenue, at a rate of about one thousand a year. As yet we have not been able to reverse that trend.



THE PRESENT AND THE FUTURE OF THE USCF

Bob Smith's Board made the tough decision to find a new Executive Director and succeeded after a national search in securing the services of George De Feis, an engineer with broad experience in association management. A partnership with the Seattle Chess Group for hosting the U.S. Championship and the U.S. Women's Championship resulted in a positive revenue impact in this current fiscal year; the hosting of the USA-China Match, and the adoption of the highly creative Oki System for the next U.S. Championships (the finals of which will be in January 2002) are future positive benefits from our partnership with Seattle. But a split Board could not agree on the seriousness of the looming operational shortfall, and the recommendations of the Special President's Committee on Finance (Steve Doyle, Chair; Leroy Dubeck; Peter Dyson; Jim Eade) appointed by Smith were listened to but not enacted. After the auditors confirmed the largest operational loss in the history of the Federation (\$412,000) — about half due to inherited problems — Bob Smith resigned and nominated me as his successor.

The situation last summer was as serious as the crisis of 1978. Summer, the first quarter of our fiscal year, is traditionally our slowest period, and it was not at all obvious that we could make it without an additional loan from the LMA. Last May, with the assent of the Vice President of Finance, Jim Pechac, I moved that we seek an additional loan from the LMA to carry us over. The Board and the LMA Committee both approved. Management was reluctant to increase our indebtedness and through extremely astute cash management by our CFO and reduction of inventory in Books and Equipment (which led to a rethinking of our B&E policy), we finished the summer without borrowing more money, a management near-miracle for which George, Jeff, and Judy and the rest of the professional staff deserve our deepest thanks.

The business-oriented approach taken by this year's Board and professional staff led to a continual improvement in USCF finances throughout the rest of the fiscal year as well as a fair degree of criticism. The decision to increase TLA fees, for example, has proven widely unpopular, though it is not clear that it has had any effect on the number of rated games played. We are tracking those figures and will have the six-month numbers available on August 3 to guide whatever policy modifications (if any) the Delegates deem necessary. The new TLA fee structure and collection policy has had a positive impact on revenue.

THE GENERAL DECLINE IN REGULAR MEMBERSHIP AND OTB PLAY

We have witnessed a steady decline in regular membership and over-the-board play since roughly 1996. This Board has addressed these questions in various ways. Some Federation leaders believe that the new TLA policy is responsible for the decline, but it was put into place starting January 1, 2001, and therefore cannot be blamed for the general trend. I believe that the decline of OTB play is due to several interrelated factors.

Membership demographics. Studies have shown that we have an aging membership. As people get older, the demands of family, of career, and of retirement planning increase, leaving little time to play in time-consuming OTB events. We are attracting large numbers of scholastic players, but they are turnstile members — we haven't yet found a way to hold on to them as they enter their teenage and adult years.

A decrease in available leisure time. A recent book by Robert Reich

reports that Americans are working, on average, 350 hours a year longer than their European or Japanese counterparts, leaving, once again, less time for OTB play.

Ratings deflation. Ratings have deflated seriously over many years now, leading to player discouragement. If you are playing at the same level you've always played, yet your rating keeps going down, you will stop playing. This Board adopted a modified anti-deflationary policy suggested by the President's Special Committee that would have rewarded activity in OTB play during 2001. After strenuous opposition by the Ratings Committee, we arrived at a compromise plan that will achieve the same result (anti-deflation) over a two-year period.

Lack of affordable sites for chess tournaments. Hotels are holding out for the more lucrative rental business that includes significant catering. Park district facilities, libraries, schools, etc. are now charging money for janitors, site rental, and insurance bonds. We are attempting to address this problem in part by using the national group buying power of the USCF to secure favorable liability rates for our affiliates. However, this problem remains as perhaps the most serious impediment to OTB chess.

Internet chess. The decline in OTB play can be attributed in part to the increase in Internet chess. People who can't find time for a weekend tournament or even a quad, yet who still want to play chess, find it easy to play over the Internet. The major policy initiative of this Board has been to establish a USCF playing site in partnership with Games Parlor. USCF Secretary Doris Barry deserves a great deal of credit for setting up U.S. ChessLive, with the help of VP for Finance Jim Pechac. Professional staff worked hard with Games Parlor to develop the site without the need for any upfront investment by USCF. (I obtained reliable estimates of the cost for setting up such a service that ranged from \$200,000 to \$300,000, money we simply didn't have.) There are staff costs. After the initial development period, they are now estimated to run at about \$60,000 a year. Response has been overwhelming, with nearly 15,000 USCF members registered just one year after launch. Younger players, in particular, seem to find the site fascinating.

The intent behind our establishing our own free playing site for members was to enhance the value of a USCF membership without increasing the price. The next challenge will be to develop revenue streams to offset our personnel and broadcast costs. As with any business venture, this partnership entails risk. I am encouraged by the response so far, but I admit that we're still awaiting the final verdict on this initiative. However, increasingly strident debate about the Games Parlor contract has exposed a fault line within our organizational and political structure that needs discussion.

SIBLING RIVALRY

USCF membership is made up of tens of thousands of OTB players, tens of thousands of scholastic players, and tens of thousands of casual players — players who have never had a rating but who belong to the Federation. Traditionally, we have been an organization focused on over-the-board chess. Scholastic chess has assumed more and more prominence within the Federation and, after some struggle, its representatives have achieved a commensurate voice within our organizational and political structure. I count the establishment of the Scholastic Council as one of the most important achievements of this Board, and I appreciate the hard work of EB Member-at-Large Joe Ippolito who has been so successful as liaison to the scholastic community. Steve Shutt and Pat Hoekstra have done a splendid job as co-chairs of the Council, and a great deal of work has been done in the

year since its inception.

The casual player has not enjoyed much of a voice in the Federation. Yet we must reach out and attract a larger and larger number of casual players if we are to prosper in the future. Our free, on-line playing site, U.S. ChessLive, is one way we have of accomplishing this goal. The new and improved look of *Chess Life* is another. Yet these initiatives have been widely criticized by people who believe that OTB chess must remain our most important focus. During a period of scarce institutional resources, these divisions within the USCF become more pronounced. I believe that we are witnessing a form of sibling rivalry, as the older sibling, OTB chess, resents the amount of time and attention (and money) being given to the younger child. When you add to that the fact that the most powerful political faction within the USCF is built around an individual who makes a good living each year running (quite excellent) OTB tournaments all over the country, conflict of interest becomes apparent in some policy debates, with its concomitant harm to the future of the organization.

THE FINANCIAL CONSEQUENCES OF NOSTALGIA

Back in the period from 1973 to 1978, Federation planning was built around the expectation of the return of Bobby Fischer. "If only Bobby would come back, everything will be all right." Some are still waiting. As the Fischer boom turned into the Fischer bust, the USCF financial situation worsened until its near collapse. We see a similar pattern today. Key USCF leaders still believe we can return to the golden age of OTB chess and of market dominance in books and equipment. These fine folks do not recognize that times have changed and the Federation must change as well. The last administration kept waiting for the good old days, as debt mounted and deficits worsened. You will see many signs of this nostalgic but unrealistic thinking in some of the Advance Delegate Motions for this year. The financial consequences of this kind of thinking will devastate the Federation if these ADMs are enacted. George De Feis has articulated the correct strategy for the Federation as we enter the new millennium. We need to focus on our core competencies, strengthen our brand, and take advantage of our not-for-profit status.

THE THREE "R"s

I have expressed our core competencies as the three "R"s. What must the USCF do? We are a RESOURCE. We provide information about chess and we provide financial resources, often in conjunction with the USCF Charitable Trust, for players and events that need the help of the national federation. One recent example is Scholastic Director Tom Brownscombe's leading our American delegation of players to participate in the Pan American FIDE junior championships. I am pleased to report that USCF Charitable Trust President, Frank Niro, and I are currently in the process of creating a second USCF 501(c)(3) organization, the USCF Cultural Foundation. The CF will support significant expressions of the art and sport of chess both here and abroad. The Federation must also be a resource in providing information about promising new chess programs. One example of that would be the article in *Chess Life* over a year ago about the excellent chess program in the Chicago Public Schools.

The USCF is a RECRUITER. We need to advertise chess and grow the membership. With the spectacular success of our burgeoning number of scholastic and youth members and the depressing decline in our regular adult membership, it seems obvious that we are not doing a good job at converting scholastic and youth members into adult mem-

bers. I have suggested that an emphasis on college chess will be one way we can address this opportunity; other suggestions, such as the need to mainstream scholastic players by creating youth-friendly designations for OTB tournaments, also have merit.

The USCF is a REGULATOR. We are responsible for the Official Rules of Chess and for the most widely respected rating system in the world. Shortly after I became USCF President, I learned to my surprise that the rating system change mandated by the Delegates years ago had still not been implemented. In October, at the Seattle Board meeting, I asked George to make its implementation the highest priority of the MIS group. With the excellent volunteer help of Tom Doan, that task was accomplished by the end of the year. Tim Just and Dan Burg are hard at work at editing the 5th Edition of the *USCF Rules of Chess*, after extensive negotiations, first with me and then, after Board approval of the choice, with George De Feis. In my discussions with Tim, I emphasized that they should develop a consensus rulebook, not one that stressed one particular approach to OTB play. They will be reporting on their progress at this meeting.

RETRENCHMENT RESENTMENT

Businesses that are in trouble must retrench. The process often necessitates the downsizing of programs and personnel, and the strategic reallocation of scarce resources. These decisions are often painful, but they must be made for company survival. I was a member of one turnaround Board (the Sperling Board, 1978-1981) and now I've been the President of another. Our audited financials will show a nearly \$500,000 operational gain in one year. This Board has also been the most open and accountable Board in the history of the USCF. The transcripts of all open-session Board meetings are posted to the USCF website, as are our financial reports. I have returned to the practice I instituted when I was last President, sending BINFO packets to all Delegates three times this year (and once to all Delegates and Alternate Delegates). These packets contain selected Board correspondence as well as a complete set of reports from our senior management that address in an analytic and objective fashion our problems and our prospects. These reports are the most comprehensive and informative that have ever been provided to the Executive Board and to the Board of Delegates.

Both George De Feis and I favor a calm, rational, and focused approach to Federation management. This approach has been greatly aided by the senior management reports and by the metrics for USCF performance developed and implemented by USCF Vice President of Finance Jim Pechac and USCF CFO Jeff Loomis. Yet this open approach, and the development of means for nearly instant exchange of information and misinformation afforded by e-mail, rec.games.chess.politics, and websites maintained by for-profit chess organizations, have led to a situation in which tabloid-style postings and posturings threaten to degrade the environment of rational discourse that is needed if the Federation is to prosper.

It is easy to be a member of a Grasshopper Board: all you need do is borrow and spend and party and give. It is far more difficult to be a member of an Ant Board: you must conserve and cut back and save and say no. Grasshopper Boards are far more popular, until the bill comes due. Ant Boards are often harshly criticized, until the audited statements arrive. We collectively, the Federation's volunteer elected leadership — the Executive Board and the Board of Delegates — and the Federation's professional staff, have made great strides over the past year. If we stay the course, we can expect great things in the years ahead.

THE SWOT TEAM

I will close by presenting a brief SWOT analysis of the USCF, outlining my perception of our outstanding Strengths, Weaknesses, Opportunities and Threats. Our great strength, as George has pointed out, is that we are THE national organization for chess in this country, a democratic, not-for-profit group that promotes a game with great cultural prestige. Our great weakness at this juncture, which we have spent the last year trying to correct, is our financial situation, which is still precarious. Our opportunities are nearly endless. We are exploring affiliation with the U.S. Olympic Committee and chess may be recognized as an official sport of the Winter Olympics this summer. Chess is recognized as a social good, helping youngsters learn, reducing the rate of prison recidivism, and stopping Alzheimer's disease. The level of chess knowledge in the country is higher than ever and our top-rated players make us all proud. But threats are also numerous. We now have focused competitors in areas where we once enjoyed market dominance. There is even a move afoot to provide those competitors with copies of confidential vendor agreements by releasing them to all Delegates through an ill-advised ADM that will put us at a serious competitive disadvantage. We now even have competitors in the area where heretofore we were unchallenged — the third "R," Regulation — as a private, for-profit organization has recently issued its own *Official Rules of Chess* and started its own rating system, and as FIDE contemplates rating all players with a rating of 1000 or more. But our greatest threat is among ourselves, in an increasingly rancorous political climate where people have started to ignore long-established rules of decent behavior and civil speech. As Pogo said, "We have met the enemy, and he is us." These weaknesses and these threats can be overcome with good will and rational discourse and hard work, and under these circumstances, our strengths and our opportunities will prevail.

KUDOS

In closing, I would like to thank the members of this year's Executive Board. John McCrary did an outstanding job as Vice President, taking on special assignments as requested, and seeing the late Sid Samole's vision of a Chess Museum come much closer to realization. Jim Pechac did an equally outstanding job as Vice President of Finance, putting in countless hours developing and implementing an internal control system and a reporting system that provides the Board with the tools it needs for management oversight. Secretary Doris Barry took on a job

of Herculean (or should we now say Xenac) proportions even while in pain from nerve problems exacerbated by the long hours spent at her computer. Member-at-Large Helen Warren worked on special projects involving culling the Life Member list of deceased members (saving the USCF thousands of dollars), establishing the Koltanowski seminars, and working to make our postal chess tournaments more efficient. Member-at-Large Joe Ippolito served as an effective, jovial, and diplomatic liaison to the Scholastic Council and Committee. Past President Bob Smith largely sat out this past year, due to urgent business concerns. I hope that he will be able to return to active Board participation next year.

On Thursday, June 14, I was pleased to sit in on the weekly meeting of the USCF senior staff. Their mutual friendliness and respect, and their positive and professional can-do attitudes were a pleasure to see. Office climate, morale, and productivity have improved greatly since my last visit to New Windsor in October of 1999. George and the USCF professional staff merit our thanks.

There are too many people to thank to list them all. You know who you are and you know you have my gratitude for all of your help. But I need to make special mention of three outstanding chess volunteers and one outstanding chess professional. USCF Charitable Trust Chair Harold Winston and USCF CT President Frank Niro have worked with George and the Board to develop a close and cordial rapport over the past year. Ralph Bowman organized the second SuperNationals last Spring in Kansas City, an historic and record-breaking event that I feel privileged to have witnessed. Last, I would like to thank Glenn Petersen, who chose to leave the USCF after ten years of devoted service both as the Editor of *Chess Life* and more recently as Associate Director. Glenn, we hope to see you again soon.

I'll be playing in the U.S. Open so please come up and say hello if you have a chance — but not when my clock is running!



USCF EXECUTIVE DIRECTOR'S REPORT

by George L. De Feis

I am very pleased to present my Executive Director's Report to the Delegates of the U.S. Chess Federation. As much as we do the work during the year, trying to utilize our best talents for the benefit of chess, it is really with your wisdom and guidance that we serve.

It has been quite a year — one that started with the anxiety of having negative growth in the last four fiscal years, and ended with the sure handedness of having the first positive fiscal year in five years. We instituted clear business decisions with rational, objective measures to forge nearly a half-million dollar turnaround — from a deficit of (\$412,158) to a positive \$69,335. And, I am here to tell you that this is only the beginning!

USCF FINANCIAL COMPARISON

REVENUES	YEAR 2000	YEAR 2001
Membership	\$ 1,784,774	\$ 1,899,744
Sales	3,000,787	2,534,374
Magazine	324,275	367,349
Other Services	137,648	95,208
Tournaments	442,343	504,816
Other Revenues	102,068	117,207
Total Revenues	\$5,791,895	\$5,518,698
EXPENSES		
Magazine	691,617	650,552
Books & Equipment	2,081,666	1,685,542
Other Services & Programs	162,951	150,922
Tournament	558,115	493,027
Personnel	1,550,109	1,535,104
General & Administrative	457,384	390,083
Overhead	559,383	475,780
Governance	56,243	68,353
Depreciation & Amortization	86,585	
Total Expenses	\$6,204,053	\$5,449,363
Net Income/(Loss)	-\$412,158	\$69,335

CORPORATE ISSUES

With the President's Special Committee leading the way, we applied rational and objective decision-making to our corporate needs. We looked at how staff was deployed, who was full-time and part-time, and made the hard decision to reduce some areas, while growing some others. We chose to hire a web editor, an events manager, and a director of marketing and outreach, with a keen understanding that the Chess Trust activity would be prominent. With the opening of the World Chess Hall of Fame and Sidney Samole Museum in Miami, Florida, later this year, it has to be. We also chose to reduce staffing in the following areas: sales force, finance, administrative support and shipping.

We have instituted weekly senior staff meetings, team-approach management, management-by-objective, "open door" policies, and a well thought out, streamlined, "can-do" management philosophy,

where everyone's skill is recognized, ideas are heard, and respect for one another is key. And, we are aggressive to a fault — you have to be when you have been down for the last four years.

We also changed how we select (and price) products, how we manage events, how we deal with advertisers and vendors, and how we re-establish ourself as the national chess organization in the United States. We now, after one year of "fixing up," appear well poised to enter and succeed in the 21st century. I would now like to present some of the many positive results.



FINANCIAL SERVICES

In fiscal year 2001 (6/1/00 - 5/31/01), we realized an operational surplus of \$69,335 (unaudited), with revenues of \$5,518,698, and expenses of \$5,449,363. We took a hard look at our expenses, and made appropriate reductions, and at the same time we made significant changes to areas of money generation. We saved by sensible inventory management, lean staff support, and evaluated member services from the point of "adding value" versus "just adding staff."

With our CFO Jeff Loomis instituting policy changes that enhance our systems, we are getting out our financial reports on the 15th of the month, conducting a financial analysis on every new proposal, and evaluating procedures on all Federation purchases, leases, and standard agreements.

BUSINESS SERVICES

This year we surpassed 90,000 members for the first time ever. A growing interest amongst kids in OTB chess, our getting into on-line chess, and a needed membership drive led the way. A few specific highlights that show the breadth of our changes include:

- ◇ Inaugural FREE on-line playing site (U.S. ChessLive)
- ◇ Adult membership drive
- ◇ Special affinity programs (sendflowersamerica, AmericInn tournament, John Hancock long-term care, USAopoly)
- ◇ USCF Internet membership
- ◇ *LM Notes (Life Member Notes)*
- ◇ Updated ratings program
- ◇ Reinstated 2001 Grand Prix
- ◇ Catalog advertising
- ◇ \$10 contribution check-off on application

And some highly critical items, which in no small way resulted in **our being in the black this year:**

- ◇ Affiliate incentive program (in lieu of Affiliate commission)
- ◇ Books and equipment downsizing
- ◇ Display-ad rate card restructured
- ◇ Dues restructuring
- ◇ Elimination of affiliate commission
- ◇ TLA rate restructuring

I will speak specifically of two of the more controversial ones here. The books and equipment downsizing was simply a business decision. If it didn't sell, we no longer carried it. In about a year's time, we were able to reduce inventory, accounts payable, accounts receivable, sales

and shipping personnel, and recorded much higher grades in terms of abandoned calls, and overall calls for that matter. We reduced from 889 items to 343 items, so our catalog expenses went down, and our gross income went up. And, above all, we have a more manageable operation to handle, and yes, **we are in the black!** (We also established advertising in the catalog to allow those whose products we chose not to carry to reach our audience directly.)

The other item is the TLA rate restructuring. While there may have been other good change options for this matter, I feel that with all the positive changes that have been instituted that we have not yet begun to feel the benefits from a business standpoint. Clearly, it is not wise for *Chess Life* (or *School Mates*) to price TLAs such that even the tournament with the smallest attendance “thinks” that *Chess Life* is the optimal place to be — there are other cost-effective ways to market a tournament. And the largest tournaments could simply adjust the entry fee by about 50 cents.

We created a much more efficient way for organizers to display what is vitally necessary, yet other more cost-effective approaches exist. For print TLAs, we offer incentives such as a FREE closing line, FREE advertising on the website, FREE electronic bulletin board posting, HALF-price subsequent placement, HALF-price mailing labels, DISCOUNT for multiple placements, \$5 DISCOUNT for using e-mails and credit cards and more. The prices are very reasonable when all of the benefits above are considered, and while there may be some very good components in a further revised plan, we have still only had the current plan in place since January 2001. And we know the result of the current plan — **we are in the black!**

We are exploring other opportunities for outsourcing, which could leave us solely focused on membership, tournaments, publications and fundraising. Our Chief Business Officer (CBO) Judy Misner assists with all business change items, and she and her team have aggressively accomplished all tasks. (Also, congratulations Judy for surpassing 30 years at USCF!)

SCHOLASTIC PROGRAMS AND EVENTS

The most important item addressed this year was the need for better communication among the scholastic community, our largest growing area, and the Executive Board. The creation of a Board-authorized Scholastic Council established the proper channels and created the right environment for the council to do its job. I believe that the problems of the past, including once a year meeting, no official scholastic presence on the Board, and the constant battle of “us versus them” (adult players versus scholastic players), are now behind us.

This year, for the last year, we inherited a program of past policies and past agreements related to the running of our standard tournaments. From here onward, we have the right team in place to manage events with a professionalism and uniformity that is the job of a top-notch not-for-profit organization. With Tom Brownscombe, as our Director of Scholastic Programs and Technical Affairs, aided by an events manager, ratings manager, and other support staff, we believe we have the optimal mix of staff, events, and assignments. Our fiscal year budget for 2002 calls for approximately \$663K in revenue (including correspondence chess) — up from \$376K in revenue for fiscal year 2001, so you will see greater things happening.

PUBLICATIONS

With a new editor (Peter Kurzdorfer) in place and senior art direc-

tor and production manager (Jami L. Anson), I think we are headed in the right direction with *Chess Life*, *School Mates*, *LM Notes*, *Chess Coach Newsletter*, and our other publications. *School Mates* was changed to a quarterly publication, and has much better graphics, colors and stories. For *Chess Life*, we advanced the cover date, which works well for newsstand sales, created an editorial calendar, and established a work plan for every task that goes through the publications department. Each issue comes out with great insight, style and a provocative look, and I am very pleased with what we have done to “refresh” *Chess Life* and our other publications.

This coming year we are working on some new releases from the USCF Press, with our first major project coming from Prof. Chester Nuhmentz (that’s chess tournaments). Following this project, we have works by del Rosario, Kopec and (our own) Kurzdorfer to publish.

MARKETING, ADVERTISING AND OUTREACH

For the first time, we have offered ad space in the catalog, as well as increased our efforts (and results) in accepting ads in *Chess Life* and *School Mates*. We have also changed the reporting structure of our TLA Administrator, and it has resulted in an increase in TLA income for *Chess Life* of \$33,210 (\$86,686 in F/Y 2001, up from \$53,476 in F/Y 2000, and \$49,691 in F/Y 1999).

Press releases are our key to the outside world — they must be timely, well written and to the right audience. This past year we cleaned up our distribution list and put a uniform look behind all press releases, even arranging it so some players could complete the releases for their local community papers when they return home from tournaments. In the coming year, we plan to exhibit again at the American Association of Retired Persons (AARP) convention in Dallas and National Education Association (NEA) in Los Angeles, reaching over 60,000 participants. Both Anne Ashton, Director of Marketing and Chess Trust and Joan DuBois, Director of Special Programs are developing key programs in grants, sponsorship, planned-giving and expanded outreach and advertising initiatives this coming year.

MANAGEMENT INFORMATION SYSTEMS

Much of the year, we have been faced with the daunting task of a large unknown — U.S. ChessLive. With “0” registered users one year ago to over 14,000 today, we accomplished quite a climb! With the program growing phenomenally, and the UK, Germany, Australia and others being added, we quickly learned that better, more consolidated coordination among the expert users is key. Thus, we have outsourced that element of the playing site. As well, we benefited by reducing the organizational burden on our MIS Director Laura Martz, who will now be able to focus more fully on our computerization, ratings, and overall website and database needs.

One project that was critical was the new and improved ratings program, which included delegate-mandated changes from several years ago. Earlier this year, with the assistance of Tom Doan, we were able to get the program running. Now we have to focus on our other computer initiatives that will provide better member service and improved internal office efficiency.

STRATEGIC ALLIANCES/AGREEMENTS

During the year we have arranged several events with a variety of partners, none more special than the Seattle Chess Foundation, the sponsor of the U.S. Championship. We were able to negotiate a deal with AmericInn Hotel for a tournament involving over 100 hotel prop-

erties, with a final ceremony directed by Maurice Ashley. We would like to continue along this path, and hope to establish long-term relationships with the following:

- ◇ AmericInn Hotels
- ◇ Domestic cereal manufacturer — highlighting GMs
- ◇ McDonalds or Burger King — similar to “AmericInn” idea
- ◇ Seattle Chess Foundation (already begun)
- ◇ U.S. Olympic Committee (application being finalized)
- ◇ Others to be focused on shortly: credit card, car rental, calling card, communications service, vacation travel

THOUGHTS FOR THE FUTURE — STRATEGIC ISSUES

CORE COMPETENCY (STRENGTH)

I repeat this from last year’s report, because we are now just about breaking the mold of “who we are” and “how we operate.” We need to focus our attention (and everyone else’s) on “what we can do.” Our strength is that “**WE** are **THE** National Chess Organization.” Others put on chess tournaments; others sell chess books and equipment; others are chess membership organizations; but **WE ARE THE** national U.S. sanctioning body for chess, and only **WE** represent U.S. Chess to the world body (FIDE).

This aspect of “who we are” needs to be highlighted in everything we do — ads, press releases, approaches we make to other groups (alliances), grant/sponsorship/donation/solicitations, etc. We need this feature to be at the forefront of all we do and say — and how we look (our brand) and act. I believe now that we are ready to act!

THOUGHTS FOR THE FUTURE — TACTICAL ISSUES

First, I want to thank the full Board for its support throughout the year, knowing you are always there for us to engage, debate, and ultimately, choose the best alternative for a given problem. I would like to

personally add my congratulations, and thanks for your service, to President Tim Redman, Board Member-at-Large Joe Ippolito, and not knowing the results of the election at the time of writing, to Vice President John McCrary and Vice President of Finance Jim Pechac, for a job well done!

Secondly, we need to think about issues which are important, and which we could affect — and how we are positioned to affect them. For example, there are many sellers of books and equipment, but there is only one national chess federation. What can we do as the not-for-profit national chess federation? Apply for grants, solicit sponsorships, run tournaments, increase our membership offerings, are all part of the mix. We’re more than just book and equipment sellers.

We have a unique advantage as a not-for-profit organization. We benefit by our ability to increase revenues (and thus profits) by obtaining grants, garnering additional contributions and sponsorships, and by continuing to reinvent ourselves as necessary — that’s the way to ensure a sound future for the USCF.

In closing, let me indicate that I continue to be enthusiastic and optimistic about the future. I am more encouraged now than I was one year ago because I know what can be achieved if we stay focused and energized. And, I believe we have made very positive budgeting, staffing, and programming decisions, with enhanced management capability to supplement a very dedicated and talented staff.

Respectfully submitted,



George L. De Feis
Executive Director & CEO

MANAGERIAL USCF STAFF



George L. De Feis
Executive Director
and CEO



Jeffrey S. Loomis
Chief Financial Officer



Judy Misner
Chief Business Officer



Tom Brownscombe
Scholastic Programs
& Technical Director



Barb Vandermark
Executive Assistant



Anne Ashton
Marketing Director
& Chess Trust



Joan DuBois
Special Programs
Director



Peter Kurzdorfer
Chess Life/School Mates
Editor



Laura Martz
Director of Management
Information Systems

VP FINANCE REPORT



by Jim Pechac

Note that this report was written prior to completion of the final year-end financial statements. A supplemental report will be issued at the Delegates meeting containing comments and observations on our full-year financial performance.

CORE SYSTEMS OVERHAUL

The USCF Office staff continues to work hard to achieve their performance objectives given adverse financial conditions and the increasing pressure by market forces. The lack of up-to-date computer systems in the Office has continued to hamper the Federation. The "Core System Overhaul" proposed by Internet Committee Chair George John last January contains a series of fundamental guidelines that need to be closely adhered to during the USCF's next venture into system development. I support this plan as the most practical means to provide better member service and improve internal office efficiency.

A key recommendation of the 2000 President's Finance Committee was that USCF defer system development projects for at least a year, providing the organization and its leaders adequate time to think through and properly plan such projects prior to actual implementation. After successfully addressing the impact of Y2K, our technical department has used this time to develop the office infrastructure, as well as to work with Games Parlor in the systems development and integration effort of USCL.

At SuperNationals II in Kansas City the EB was questioned on the scholastic focus issue of delayed rating report processing and the lack of an on-line system for event submission and rating reporting. While preliminary budget discussions did address this subject, the financial significance in terms of personnel and capital outlays are such that the final decision should only be within the means of the Delegates. It is also important to note that the present EB intentionally delayed any action in this area pending personnel development and training of staff hired in early 2000.

As a part of its loan covenant, Operations has committed to repay the money it borrowed from the LMA. We need to take these repayments into consideration when considering the Core Systems project. There are several alternatives that may be considered to fund the system development efforts.

- **BANK FINANCING:** The bank that USCF worked with for over 5 years recently changed the terms on our \$500K line of credit loan, specifying that future financing would require a substantial commitment in terms of collateral. Bank financing, while possible, would appear not to be preferable.
- **LMA FINANCING:** Given the present amount that LMA has already loaned to Operations, I do not believe an additional loan from the LMA would be the correct approach.
- **CASH FLOW FROM CONTRIBUTIONS:** We may consider looking to fund the system development effort out of funds donated specifically for that purpose. Such a funding drive could be tied concurrently to the program, with new donors being encouraged by peri-

odic updates as to implementation progress. This alternative would take the risk of expecting that donations will continue and that system efforts would be immediately successful.

- **CASH FLOW FROM INCREASED DUES:** This is the easiest way to get everyone to contribute their fair share. While workable, this plan has distinct disadvantages as that it may reduce membership even further. To that end it should only be a last course of action.
- **CASH FLOW FROM PROFITS AND MEMBERSHIP GROWTH:** Financial support based on bottom line gains and membership increases is the best way to address this objective. This solution ensures that the membership base is supportive and that our product is in demand in the market place.

I would prefer not to take on additional financing. However, as critical as this program is, it may be necessary. The final decision should be that of the Delegates, and made at this meeting. Whatever the path chosen, it is essential that the Delegates enthusiastically support this program and encourage USCF leaders to achieve its success on a priority basis.

FINANCIAL PERFORMANCE

USCF accounts for financial results by means of two separate business units. The Operations unit, located at the headquarters facility in New Windsor, New York, is comprised of departments for Memberships, Book and Equipment Sales, Ratings, Scholastics, Publications such as *Chess Life*, and other administrative and financial areas. The Executive Board (EB) oversees Operations. The Life Member Asset (LMA) unit is comprised of investments held by broker(s) and ownership of the USCF headquarters building, both managed by a committee appointed by the USCF Delegates.

During fiscal 2001, USCF Operations regularly reported financial performance close to or ahead of budget. The unaudited full-year results will be reported on the Website during the third week of June, with the final audited result available and widely distributed at Framingham. While accounting corrections and audit adjustments are anticipated, USCF Operations is expected to end the year with favorable financial performance. For fiscal 2001, Operations generated adequate cash flow, and management is formulating a repayment plan to address long-term financing.

Stock market performance of late has provided the LMA with somewhat of a recovery. However, the substantial mid-2000 market decline will result in under-performance for LMA investments. Overall, the LMA loss is expected to more than offset the gain in Operations.

RESOLUTION OF LONG-TERM FINANCING

USCF Operations and the LMA Management Committee proposed and the EB recently approved a plan for financing USCF's entire long term debt by means of the LMA fund. LMA indebtedness of \$291,000 was combined with a new LMA loan of \$374,000 and the total of \$665,000 placed in a 7-year loan scheduled for payback along with interest at prime (7.00%) plus one-half percent. This loan requires a \$10,000 monthly payment, which will be offset in part by the \$8,333 monthly payment made by LMA to Operations for actuarial funding. As of May 2001 the LMA has sufficient funding in its money market account (presently earning 4.2%) to support this restructuring.

MEMBERSHIPS

For the year, total membership revenues increased by about \$115,000. The gain was related principally to increases in Scholastic and Youth enrollments and the January 2001 elimination of affiliate commissions. This was offset by the continued decline in regular membership revenues.

<u>FULL YEAR \$</u>	<u>2001</u>	<u>2000</u>	<u>CHANGE %</u>	
REGULAR	941,092	990,047	(48,955)	-5%
YOUTH	212,116	173,576	38,540	22%
SCHOLASTIC	416,425	327,058	89,367	27%
LIFE	199,014	196,621	2,392	1%
OTHER	192,519	187,255	5,264	3%
COMMISSIONS	<u>(61,422)</u>	<u>(89,785)</u>	<u>28,363</u>	<u>35%</u>
TOTAL	1,899,744	1,784,774	114,971	6%

For a membership organization, the most important performance indicator is the number of members; and in that light our organization continues the unfavorable trend of an across-the-board decline in Regular and Senior members. This is only partly compensated by increases in the Youth and Scholastic categories.

	<u>MAY-98</u>	<u>MAY-99</u>	<u>MAY-00</u>	<u>MAY-01</u>	<u>3-YEAR CHNG</u>
REGULAR	29,418	28,529	27,593	26,487	-10%
SENIOR	3,622	3,453	3,349	3,294	-9%
YOUTH	11,330	12,129	12,506	12,040	6%
SCHOLASTIC	28,097	27,675	30,541	33,999	21%

The membership benefit of free on-line chess has been considered by this EB to be an important strategic objective for turning around the decline in regular membership. With development now complete and the system operational, it will now be important to closely monitor market share, membership participation, and system activity. The Delegates should establish the operational metrics to be used to track this objective, and specify the means with which this performance data is to be reported.

BOOKS AND EQUIPMENT

Up until recently, the USCF product line consisted of approximately 889 products (502 book titles and 387 sets, clocks, boards, and other chess items). The inability to manage this inventory efficiently and effectively was resulting in backorder problems, excessive shipping costs, and vendor and customer ill will. It also caused financial problems relating to investment, obsolescence, and carrying costs.

In February 2000, Operations management established a Product Review Committee, composed of representatives from Purchasing, Sales, Shipping, Inventory Management and Finance. The Committee reviewed the purchasing, inventory management, and sale processes, evaluated ordering, pricing, inventory turnover, product quality, etc. Many of the items in stock, primarily chess books, were found to have substandard margins and excessive carrying costs. The Committee also identified overlapping price points on similar clock and equipment items. Combined with the impact on margins due to Internet competition and other specialized vendors, and the inability of the

inventory system to effectively manage the large number of stock items, management made the decision to phase out duplicative and marginally profitable items, and changed the pricing policy on all items.

The result was an eventual reduction of 400 books and 146 sets, clocks, and other items. The fiscal 2001 budget shortfall was minimized by selective pruning and price changes that raised the composite margin by 4.4 percentage points, approximating the budgeted net margin targeted by the Delegates in St. Paul.

<u>11 MONTHS \$</u>	<u>2001</u>	<u>2000</u>	<u>NET CHNG</u>
SALES	2,384,435	2,789,302	(404,867)
COST	1,329,393	1,679,239	(349,846)
NET MARGIN	1,055,042	1,110,063	(55,021)
%	44.2%	39.8%	

The Operations Product Review Committee will continue to evaluate new and existing product to decide whether these items are viable for USCF to sell. The objective is to increase sales by introducing new items with higher margins and higher appeal to our membership.

One element of the B&E program that has come under scrutiny is the fact that it is not headed by a professional marketing individual. Instead, B&E reports to the Purchasing Manager, who reports to the CFO. Product marketing is guided not by a specific individual but by the aforementioned Operations Product Review Committee, and sales transactions are handled by the Customer Service Department which reports to the Chief Business Officer, Judy Misner.

While this business model is acceptable for operating and processing customer orders, it does not contain the necessary sales incentive of concentrating responsibility and authority in a single marketing individual. The fact that the CFO monitors performance in his own area is also detrimental and should not be permitted in the long run. The Delegates should take this opportunity to review this issue with the ED and either accept the present operating model or come to a consensus as to the need and the means for change.

NATIONAL EVENTS

Overall management of USCF national events has improved considerably under the leadership of Tom Brownscombe. As little as two years ago this area was a serious concern due to the lack of adequate event planning and coordination with Finance. The introduction of an integrated project management system by CFO Jeff Loomis was instrumental in bringing this area under control.

At the time of this writing the Supernational II finances were still under review. However, it was clear that the event would not achieve its \$50,000 budgeted profit. In comparison, three separate scholastic events, held in different cities, are expected to net over \$100 thousand in profits in fiscal 2002. For the future, the Delegates should give careful consideration to the cost/benefit of consolidating these highly profitable events.

DONATIONS, CONTRIBUTIONS AND SPONSORSHIP

For the USCF to retain its present structure and support the expanding scholastic market, there is a need to introduce changes to draw membership from on-line chess and the large casual chess market. During this transition period, the organization must improve its ability to obtain donations, contributions, and sponsorship.

Executive Director George De Feis previously indicated that he sees donations and sponsorship eventually comprising between 10% to 15% of the USCF operating budget. For fiscal 2001 our income from these categories was significantly short of this target. Using 10 to 15% as a rough rule, we should be looking at annual donation and contribution income starting around one-half million. Instead, for fiscal 2002, we are looking at budget achievement at about one half of that objective.

For fiscal 2002 the EB and the Delegates will be provided periodically with a financial report on the status of donations and sponsorship. This report will provide the means to track performance in this critical area.

QUARTERLY STAFF REPORTING

Under the management team led by George De Feis, a number of operational improvements have been introduced in the New Windsor Office. George has amplified his Management By Objective (MBO) approach by means of quarterly departmental operating reports containing operating statistics, program narratives, and key accomplishments. This practice has improved interdepartmental communication and enhanced the staff's level of professionalism.

While not every position or task can be reduced to a predefined list of objectives or accomplishments, the large majority of office duties are definable using this management process. For 2002, I encourage the continuation and improvement of this program, which is showing very positive benefits as to training, education, focus, and staff morale. Finance will continue to work with departmental managers to integrate this reporting process with the monthly financial results.

COMMUNICATIONS

This EB has continued the practice of providing the membership with a full transcript of all actions at EB meetings. We have further taken the lead to expand the New Windsor Operations reporting systems to include operational metrics and quarterly financials, and to provide Delegates and Voting Members with printed copies of quarterly staff reports. This feedback process is a dramatic improvement over past administrations.

OPERATIONAL IMPROVEMENTS

Jeff Loomis contributed this list of cost savings contributions provided by Operations during 2001.

- Strictly enforce prepayment of TLA ads, resulting in a substantial improvement in revenues. A review of the first month's TLA collections revealed \$2,500 in uncollected insertions. The organizer also e-mails TLA submissions which reduces the cost and greatly increases processing efficiency.
- Changed shipment to and from tournament concessions from a per-pound rate to container pricing, resulting in savings of \$12,000.
- Reduced the number of staff personnel working at tournament concessions. Prior practice was to send 3-4 employees to work events and more for the very large events. We now send a maximum of two people and hire local people to assist, at a considerable savings in both travel and payroll.
- Saved \$10,000 on the annual audit fee. The fee charged by the new

audit firm is more in line with our size company in this geographical area.

- Finance Manager Linda Legenos introduced a formal batch control system over customer remittances. Finance is also now on-line to the bank regularly as a means of reconciling deposit and credit card activity to bank deposit records.
- Considerable improvements have been made in the cohesion and coordination between the Chess Trust and the USCF. Trust contributions to the USCF have improved significantly, providing bottom-line benefits to scholastic and educational activities. This is in no small part associated to the excellent communication between ED George De Feis and CT officials Harold Winston and Frank Niro.

SIGNIFICANT FINANCIAL DEVELOPMENTS

Fiscal 2000

- Hiring CFO
- Training of Staff/Strategic Planning
- Y2K-Payroll Time Card Reporting
- 1099 Reporting Policy
- Y2K/Internet Committee System Project
- Peachtree Conversion/W98 Upgrade
- Financial Forecasting
- Interplay A/R Recovery
- Convert Cash Application Process to Database
- Tournament Cost Accounting System (plan)
- Purchasing Policies and Standards
- Inventory Management – Inventory Levels
- Quarterly Physical Inventory
- CFO Reporting on Cost Per Member
- Cash Flow – Finance Committee
- Annual Budget Development Process
- Financial Reporting – E-mailed Financials
- Purchase Order System

Fiscal 2001

- Quarterly Financial Report/Narrative
- Quarterly Staff Reports – MBO Process
- Weekly Senior Staff Mtg – Status Reports
- Integrated Tournament Accounting
- TLA Billing Process
- Backlog Status Reporting
- Annual Report Process
- LMA Monthly Financial Reporting
- Bid Evaluation – Selection of New Auditor
- Eighteen-month Invitational Events Budget
- CFO Performance Assessment Tool
- Financial Restructuring of Bank Loan

U.S. CHESS TRUST REPORT

by Harold J. Winston

The U.S. Chess Trust, is a 501 (c) (3) charitable trust, organized under Massachusetts law in 1967.

CHESS MUSEUM NEARS OPENING

The Trust is dedicated to supporting scholastic chess nationwide and to other charitable purposes, such as supporting chess in prisons and hospitals. On Columbus Day Weekend (October 6-8, 2001), we plan to open the Sidney Samole Chess Museum in Miami, Florida, near the Miami Metro Zoo, which will convey the excitement, fun, and history of chess, and include the U.S. Chess Hall of Fame, previously exhibited at the U.S. Chess Center in Washington, D.C., and the World Chess Hall of Fame. The Hall of Fame and Museum is sponsored by Excalibur Electronics. Shane Samole has spent a great deal of time and effort in preparing the museum, assisted by Frank Niro, John McCrary, Steve Doyle, George De Feis, and others, including Frank Camaratta, Arnold Denker, Al Lawrence and Don Schultz. David Mehler and the U.S. Chess Center have cooperated on making a smooth transition for the Hall of Fame from Washington D.C. to Miami and we appreciate their keeping the U.S. Chess Hall of Fame open for many years.

OTHER PROJECTS AND THE FUTURE

The Trust supports many other projects including the Scholar Chessplayer Program, providing free chess equipment to schools, and donating USCF memberships to students who qualify by receiving free lunches. This past year we supported the Koltanowski Seminar program for training our most promising younger players, formulated by Helen Warren, the 2001 Pan American Youth Festival, and the CHESSathon held in Yonkers, New York, and organized by Beatriz Marinello. We have made a commitment to support the George Koltanowski Conference on Chess and Education to be held in Dallas in December, 2001 organized by Tim Redman, Alexey Root and the University of Texas at Dallas, and will shortly make an appropriation to honor that commitment. We have continued to support USCF scholastic activities throughout the year. We also manage the Samford Fellowship Program and this year's recipient is Eugene Perelshteyn.

At the SuperNationals in Kansas City this April, President-Treasurer

Frank Niro, Assistant Treasurer Pete Nixon, and I met with leaders of the Scholastic Council to discuss how the Trust could better serve scholastic chess. As a result of those discussions, I will propose an expansion of the Scholar Chessplayer Program.

WORKING TOGETHER FOR CHESS

I want to thank all our Trustees for their help and their work: Harold Dondis (MA), Frank Niro (TX), Pete Nixon (MI), Shane Samole (FL), GM Arnold Denker (FL), Steve Doyle (NJ), and Jim Eade (N. CA). We welcome GM Maurice Ashley as our newest Trustee. Frank Niro has been invaluable first as Vice President-Treasurer, then as President-Treasurer, and has visited the USCF office a number of times to improve communications between USCF and Trust. While this has been a tough year in the stock market, the Trust has benefitted from the expertise of former trustee Jim Oberweis (IL), who handles our investments. The Trust greatly appreciates the outreach efforts of Rachel and Myron Lieberman, including corporate solicitation mailings. We appreciate the assistance of Secretary George De Feis and Assistant Secretary Barbara Vandermark, and also acknowledge the helpful work of former Assistant Secretary Barbara DeMaro at the 2000 annual meetings in St. Paul.

Former Chairman Harold Dondis immensely aided my transition to the Trust Chairmanship by his advice, counsel, and support. He graciously served as Trust President for much of the year. Harold Dondis' services to the Trust over many years have been invaluable and greatly beneficial to chess in America.

The Trust works in public and everyone is welcome at our annual meeting at the U.S. Open in Framingham, Massachusetts, on Thursday August 9, 2001. Feel free to contact me at 904 Royal Blackheath Court, Naperville, IL 60563. Tax-deductible contributions should be made out to U.S. Chess Trust and sent to the USCF office in New Windsor, attention Barbara Vandermark. I thank all the contributors to the Chess Trust over the last year.



U.S. CHESS TRUST



Harold Winston
Chairman



Frank Niro
President/Treasurer



Pete Nixon
VP for Scholastic Chess &
Assistant Treasurer



Maurice Ashley
Trustee



Arnold Denker
Trustee



Harold Dondis
Trustee



Steve Doyle
Trustee



Jim Eade
Trustee



Shane Samole
Trustee



George L. De Feis
Executive Secretary



Anne Ashton
Marketing Director
& Chess Trust

BOARD ACTIONS BETWEEN MEETINGS CONFERENCE CALL

MONDAY, MARCH 26, 2001

EB01-93 (Redman) Mr. Sam Sloan has mailed and posted the following statement:

"U.S. ChessLive software is infected with Spyware. It installs Spyware into your system, enabling the operators to read your entire hard drive, including your credit card numbers, your bank account passwords and the like."

After consulting with various volunteer and staff professionals, including the Chair of the U.S. ChessLive Subcommittee of the USCF Computer and Internet Committee and the USCF On-line Manager, and relying on the statements of the CEO of Games Parlor, Inc., the Executive Board has concluded:

1) The statement by Mr. Sam Sloan is false and has materially damaged the USCF and Games Parlor.

2) The Conducent software used by U.S. ChessLive does not collect personally identifiable information.

3) The new software, Valueclick, whose use had been planned at the point where U.S. ChessLive reached 10,000 subscribers, carries no more risk to users than most major websites on the Internet that carry ads.

The Board endorses the report of the U.S. ChessLive Subcommittee, the statement by the USCF On-line Manager in the May issue of *Chess Life*, and the statements on Conducent vs. Radiate advertising by the CEO of Games Parlor on the USCF website and his statement regarding Valueclick software, as to the safety of U.S. ChessLive. **Passed 5-0-1**

In Favor: Redman, Pechac, Barry,
Ippolito, Warren
Abstain: McCrary, Smith
unavailable for call.

PROCEEDINGS OF EXECUTIVE BOARD MEETING

April 27-29 • Kansas City, Missouri
Site of the SuperNationals

FRIDAY, APRIL 27, 2001

EB01-94 (Redman) Motion to approve the agenda as amended. **Passed 6-0**

Absent: Smith

EB01-95 (McCrory) Motion to approve the

minutes from August 2000 through January 2001. **Passed 6-0 Absent: Smith**

Bruce Draney, Chairman of the Affiliate Committee, appeared before the Board to report on the committee's discussions concerning the TLA policy. His study, done over a three-year period, beginning after 1998 through June of 2000, indicated an 11% decline in attendance in tournaments on a yearly basis. TLAs in *Chess Life* supplied members with the locations of state events, which was an important factor for affiliates. Bruce made suggestions for alternate methods of raising revenue rather than increasing the cost of TLAs. Luis Salinas suggested that a fee per line charge be considered in cases where a TLA exceeds the minimum rate by one line. Electronic submission of TLAs was another suggestion to lower the cost of TLAs. The Board expressed their appreciation to Bruce and the members of the committee for their input. The following motions resulted from the Affiliate Committee report.

EB01-96 (McCrory) U.S. Chess Federation adopts the fees and policy for TLAs that were in effect on June 1, 2000. All subsequent changes in TLA fees or policies adopted after June 1, 2000, are cancelled. **Failed 2-4**

In Favor: McCrory, Ippolito
Against: Warren, Redman,
Pechac, Barry **Absent:** Smith

EB01-97 (Warren) The Executive Director shall work with the Affiliates Committee to determine a compromise TLA program. This shall be treated as an action item with a July 10 deadline. An implementation date shall be established on July 10. (This main motion was voted on and passed after the amendment offered by John McCrory was defeated.)

Passed 5-0-1

In Favor: Ippolito, Redman,
Pechac, Warren, Barry
Abstain: McCrory **Absent:** Smith

Amendment to the main motion-EB01-97
The Executive Director shall work with the Affiliates Committee to determine a compromise program. This shall be presented to the Board of Delegates for consideration at the Board of Delegates meeting. **Failed 5-1**

In Favor: McCrory
Against: Warren, Ippolito, Pechac,
Barry, Redman **Absent:** Smith

EB01-98 (Board) Executive Board appoints Harold Bogner to the Outreach Committee. **Passed 6-0 Absent: Smith**

EB01-99 (Board) The Executive Board appoints the following members to the Membership Growth Committee: Ernie Schlich, Tom Martinak, Mike Nolan and Randy Bauer.

Passed 6-0 Absent: Smith

EB01-100 (Board) Move to appoint Leroy Dubeck Chair of the Finance Committee.

Passed 6-0 Absent: Smith

EB01-101 (Board) Michael Aigner is appointed National Collegiate Chess League Commissioner. **Passed 6-0 Absent: Smith**

EB01-102 (Board) Subject to the approval of the LMA Committee, an investment advisory committee will be appointed to provide regular professional analysis of the USCF LMA portfolio. Mark Pinto, Jim Eade, and Todd Barre have agreed to serve in that capacity. **Passed 4-0-2**

In Favor: Redman, McCrory,
Ippolito, Barry
Abstain: Pechac, Warren**
Absent: Smith

**Note: Ms. Warren, a co-sponsor of this motion, has informed the Board that it was her intention to "vote for" instead of abstaining from this motion. The vote cannot be changed but the Board has agreed to her request to include an explanation.

EB01-103 (De Feis) The USCF Executive Board approves the firm of Nugent & Haeussler as the audit firm for the U.S. Chess Federation and the U.S. Chess Trust for the year ending May 31, 2001. **Passed 6-0**

Absent: Smith

EB01-104 (Redman) The USCF reimburses John McCrory for his expenses in representing the USCF at the USA-China match for the Seattle trip. **Passed: 5-0-1**

In Favor: Warren, Ippolito,
Redman, Pechac, Barry
Abstain: McCrory **Absent:** Smith

MOTIONS FROM CLOSED SESSION

The Executive Board expressed appreciation to all the volunteers who contribute their time and expertise to further chess.

EB01-105 (Board) Motion to approve the following volunteer award selections.

Passed 6-0 Absent: Smith

Distinguished Service Award:
Sid Samole (Posthumously)

Outstanding Career Achievement Award: John Collins

Special Services Award:
Tom Doan, Pat Hoekstra,
Myron Lieberman

Meritorious Service Award:
Gary Prince

Committees of the Year Award:

Internet/Computer Committee
Outreach Committee

Chess City of the Year: Kansas City

Koltanowski Gold Medal Award:

Seattle Chess Foundation

Scholastic Service Award:

Beatriz Marinello

Frank J. Marshall Award

(Ambassador of Chess):

Pal Benko

Grandmaster of the Year:

Yasser Sierawan

Honorary Chess Mates:

Norma Reshevsky

Chess Clubs of the Year:

Rochester Chess Club

Dumont Chess Club

College of the Year:

University of Texas at Dallas

EB01-106 (Pechac, Redman) Bob Smith, recently, in a series of e-mails that were widely distributed, made statements concerning a confidential USCF personnel matter. These statements are considered by the Executive Board to be damaging to the integrity and financial security of the federation. The executive board censures Bob Smith for making such statements in a public forum.

Passed 4-2

In Favor: Redman, Pechac,

Warren, Barry

Against: Ippolito, McCrary

Absent: Smith

EB01-107 (Board) The Executive Board has reviewed the work over the past year of the Chief Financial Officer and commends him for his performance. **Passed 6-0**

Absent: Smith

EB01-108 (Board) The Board appoints a subcommittee of Helen Warren, Joe Ippolito and Doris Barry to develop criteria for USCF volunteer awards. **Passed 6-0**

Absent: Smith

EB01-109 (Board) The Board appoints Grandmaster Maurice Ashley to the Charitable Trust Board. **Passed 6-0**

Absent: Smith

EB01-110 (Board) The Board appoints the president, the vice-president of finance and the secretary as compensation subcommittee. **Passed 6-0** *Absent: Smith*

EB01-111 (Board) The Board has reviewed the performance of the Executive Director and

has instructed the compensation subcommittee to make the recommended changes in his contract. The Board commends him for his excellent work. **Passed 6-0**

Absent: Smith

BUDGET DISCUSSION

The Board discussed at length the need to implement a structured repayment of the outstanding debt to the LMA. The good news was that the USCF financial situation had improved. Operations would be in the black.

EB01-112 (Redman) The Board approves the planning budget as amended. **Passed 5-1**

In Favor: Pechac, McCrary, Barry,

Redman, Ippolito

Against: Warren *Absent: Smith*

ICC PRESENTATION

Danny Sleator was invited to make a presentation to the Board after he made known that he didn't know why the USCF had not given him an opportunity to bid on the USCF on-line playing site.

His goal in coming was to reverse that and to become the official USCF chess-playing site. He proposed a deal something like the following type of components, joint membership in the ICC and the USCF that would be less expensive than the sum of the two memberships separately.

Mark James was introduced as an investor who would bring in new management to ICC as well as an influx of cash. Mark explained that he expected to have full funding by the middle of July. WCG intent was to energize the ICC into a new phase of growth. Mr. James proceeded to give some feedback on his background and involvement in chess. He introduced the other members of the management team, including Sandra Jackson, Dave Wasdahl and Hal Bogner. He explained that major software game developers are making big investments in on-line gaming. These markets are based on profitability.

The goal of expanding ICC was not to find more serious players, but to tap the market of the people who used to play chess. Goals are to form major related business partners. He stated that he could not name names unless ICC and USCF concluded the transaction now. Otherwise there was nothing to talk about.

ICC claimed to have 26,000 paid members with a community of 80,000 to 100,000 guests, unpaid members. It was mentioned that over \$100,000 was paid to the USCF over a period of three years, a yearly amount of \$33,333.33. The key to the ICC is that it is a business that makes a profit. Mark stated that

a separate server for the USCF could probably be done, but he would have to be convinced that it was in the best interest of both parties. A small site incurs higher costs and is not financially competitive. Mark also stated that there was no way to make a profit doing scholastic chess. He explained that he would be much in favor of helping out the USCF in exchange for sponsorship or recommendation as a partner with the USCF. Mr. James was asked how did the WCG business plan benefit from the relationship with the USCF. He replied that he would like to have the affiliation, the prestige of being partners with the national chess organization of the United States. He also replied that he did not know how his partnership plan would fit into the USCF goal of enhancing the value of USCF membership without raising the cost of USCF membership.

Arrangements were made for further discussion between George De Feis and Jeff Loomis and the members of the WCG team. George was instructed to report back to the board the next day with a specific outlined proposal.

Full discussion on this topic can be found in the transcript.

THINK LIKE A KING

Dr. Lipschultz was invited to discuss a relationship with the USCF for the distribution of software package he had developed in the course of teaching chess at his son's elementary school. Over a period of seven years, he has developed 24 different pieces of software to make a comprehensive "Think Like a King" school chess software system that has been on the market for four years. Dr. Lipschultz explained the various programs and guaranteed that the software was everything that a teacher would need to teach chess. Questions were raised concerning the cost and the approval of the Scholastic Committee. There was general agreement that the software was excellent. For a complete discussion please refer to the transcript.

HALL OF FAME

Frank Niro reported that a Hall of Fame sub-Committee was formed consisting of four members, Shane Samole, Stephen Doyle, John McCrary and Frank Niro. The purpose was to ensure that ongoing decisions could be made without having the necessity of having more than one trust meeting a year. Columbus Day weekend is a tentative date for the opening of the Hall of Fame. Several donations have been received. The most substantial one amounted

to \$25,000 for a display of chess sets. Brochures have been distributed in an effort to get people involved before the opening. The goal is to raise a million dollars.

Frank expressed his belief that the Hall of Fame Museum will create membership for the USCF.

SCHOLASTIC COUNCIL REPORT

Pat Hoekstra and Steve Shutt presented a report by the five members of the Scholastic Council and two other committee people who were able to attend the meeting. Full discussions on the report can be accessed on the USCF website.

Steve Shutt addressed many issues including regional events, additional issues of *School Mates*, and a more diligent effort in obtaining information concerning suitable sites for scholastic events and new criteria for home school participation. Most immediate issue concerned timely rating of scholastic events. This was a top priority issue. Alexey Root discussed Chess in Education courses in UTD and the successful inclusion of courses in the curriculum of other universities and colleges. She also discussed the coaches' certification criteria and replied to a question that USCF membership had not been included but she would certainly look into it.

EB01-113 Ippolito for the Scholastic Council. Change in Scholastic Regulations Page Section 13.13.

Change from the current, quote:

"All members of home school team must reside within the same public school district"

Change to, "All members of a home school team must receive most of their academic instruction at locations within the same public school district" **Passed 6-0**

Absent: Smith

RESPONSE TO FIDE POLICY

EB01-114 (McCrary for Jim Eade)

Motion to adopt the FIDE Policy outlined by Jim Eade, Zonal President, as follows with the addition of last sentence by John McCrary:

"USCF encourages a myriad of approaches towards the promotion of the game of chess. USCF considers questions of how best to do so, whether as an art form or sporting competition, for example, secondary to the prime objective of popularizing the game. Our ultimate desire is to successfully promote the game of chess in the United States and throughout the world, and we recognize that

there may be more than one way to achieve this objective.

"The USCF notes the current emphasis on the sporting aspects of chess by FIDE. We neither actively support nor oppose such an emphasis, and consider ourselves neutral on the topic. Chess is certainly a game, one containing elements of both art and sport, but we recognize that chess may not fit neatly into everyone's concept of either category. We support the promotion of chess with an emphasis on its artistic merits, and we support the promotion of chess with emphasis on its sporting qualities.

"USCF reaffirms its unwavering insistence upon the rule of law within FIDE. We recognize the decisions of FIDE's Presidential Board, as they apply to a World Championship Cycle, because this authority was delegated to them by the general assembly of the 71st FIDE Congress in Istanbul. The USCF does not recognize the Presidential Board's authority outside of the championship cycle, except as already provided by FIDE statutes.

"The USCF would therefore consider any attempt by the Presidential Board to mandate regulations outside of World Championship Cycle, except as already provided by FIDE statutes, to be illegal. We note that the Presidential Board is requesting reconsideration of the regulations for a new time control for all FIDE events.

We acknowledge that recommendation, but refer our organizers to the existing FIDE statutes governing time controls. We consider those regulations lawful until, when and if, they were changed by the authority of the General Assembly."

The USCF Executive Board requests reconsideration of the regulations on the faster time controls and requests that this issue be placed on the agenda of the next Presidential Board meeting. **Passed 6-0**

Absent: Smith

AFFILIATION WITH OLYMPIC COMMITTEE

EB01-115 (Redman, McCrary) The Executive Board instructs the Executive Director to apply for USCF Affiliation with the U.S. Olympic Committee. **Passed 6-0**

Absent: Smith

BOARD APPRECIATION FOR A "SUPER" SUPERNATIONAL

EB01-116 (Board) The USCF Executive Board commends Ralph Bowman and all vol-

unteers associated with the 2001 Super-Nationals in Kansas City for their exemplary work and contributions. **Passed 6-0**

Absent: Smith

CORRESPONDENCE CHESS

The Board discussed the viability of maintaining correspondence chess as a member service. Based on the past experience of one Board member in running correspondence chess, several business alternatives were suggested. Because of the decrease in the number of games and participants it was suggested that we add a fee or possibly consider outsourcing. It was noted that correspondence chess participation has been negatively affected by Internet chess play. The conclusion was reached that this issue must be approached from a business perspective, that is considering all costs. At this point in the discussion, John McCrary re-entered the room and requested that the records state he left the meeting after the vote on EB01-116 was taken and returned during discussion on correspondence chess. He subsequently left to catch an early flight.

John advocated the continuing of postal chess as a member benefit. He stated that he plays only postal chess. He estimates that the USCF breaks even on this service. Helen Warren volunteered to visit the office and perform an analysis of the number of correspondence players now active in an effort to accumulate more data for making a decision.

EB01-117 (Barry) The Board amends EB01-84 to delete "I am purchasing" from the second sentence of statement of indemnification required to procure labels from the USCF. **Passed 5-0**

Passed 5-0

Smith & McCrary Absent

EB01-118 (Redman) Motion to adjourn. **Passed 5-0**

Smith & McCrary Absent

MONDAY, MAY 21, 2001

Motion by Objections (George De Feis) **EB01-119** That the Board authorize a loan in the amount of \$374,000 (approximately) from the LMA to Operations to payback the amount borrowed by the previous USCF administration from the bank (Key Bank). The payback of the previous credit line loan in the amount of \$374,000 (approximate) is required at this time, as the bank has called it in. Thus, urgency is required. The loan from the LMA will be payable with interest at a rate of prime + 1/2% in seven (7) years (approximately

7.5% per year). The total amount due the LMA will be \$665,000 (\$291,000 [approximately] is due the LMA from Operations, again stemming from a loan made by the past administration of \$300,000). **Passed 7-0**

COMMENTARY

Operations has been operating in the black this year, and is ready to assume this added burden, though knowing it was not responsible for it. If the loan is granted, the monthly payment due the LMA from Operations is \$10,200 (approximate) (annually \$122,400), plus monthly payments of rent \$5,300 per month (annually \$63,600), for a total annual

amount due to the LMA from Operations of \$186,000. This year [fiscal year 2001] Operations has already paid \$181,000 in principal, interest and rent to the bank and to the LMA, with \$118,600 for principal and interest, and \$62,400 going towards rent. The additional \$5,000 (\$186,000 - \$181,000) for this year, and the longer-term view of approximately \$186,000 per year should not present Operations with a problem. Operations feels it is able to assume responsibility for the loan. If the loan is honored as a loan, and respected as one, it will be paid off with due diligence within seven (7) years. Note that our decision to approach the LMA for a loan has been exten-

sively researched, and it did include going to the bank for a loan, and clearly, the LMA loan is the optimal decision. Operations is prepared to sign a promissory note to the LMA.

Respectfully submitted,
Doris L. Barry, Secretary

VOLUNTEER EXPENSE REPORTS

Paid during the period (Fiscal year ending 5/31/01)

Name	Capacity	Total Amount
Tim Redman	Executive Board	\$2,163.02
James Pechac	Executive Board	\$298.00
Bob Smith	Executive Board	\$2,251.47
Doris Barry	Executive Board	\$2,449.76
Joe Ippolito	Executive Board	\$603.65
Helen Warren	Executive Board	\$1,166.29
Garrett Scott	Executive Board	\$1,287.94
Frank Camaratta	Committee	\$955.51
Thomas Doan	Committee	\$722.67

ADVANCE AGENDA FOR THE 2001 USCF BOARD OF DELEGATES MEETING FRAMINGHAM, MASSACHUSETTS AUGUST 11 AND 12, 2001

Note: All motions in this advance agenda have been taken verbatim from the submissions of individual Delegates. The publication of any motion herein does not constitute an endorsement, agreement, or position by the USCF of anything included or implied in any such motion.

I. CALL TO ORDER BY USCF PRESIDENT TIM REDMAN.

II. ROLL CALL OF DELEGATES.

III. IN MEMORIAM.

A moment of silence remembering those from the chess community who have passed on. Please give the Secretary the names of those whom you wish us to remember.

ADM 01-01 • (Harold Winston, IL) The Delegates re-elect as Delegates at Large those whose terms are expiring or have expired and who are present at this meeting. (*Names to be filled in.*)

ADM 01-02 • (Executive Board) Proposed change of the Alaska State Affiliate.

ADM 01-03 • (Doris Barry, NJ/AZ and Tim Redman, TX) The Delegates approve the advance agenda.

ADM 01-04 • (Tim Redman, TX) The Delegates approve the standing rules.

ADM 01-05 • (Tim Redman, TX) The Delegates affirm the appointment of Mike Nolan as the Parliamentarian for the 2001 Delegates' Meeting.

IV. RATIFICATION

ADM 01-06 • (Harold Winston, IL) The Delegates ratify all actions of the Executive Board appearing in Minutes published in Executive Board Newsletters and the Delegates' Call/Annual Report, between the 2001 and 2002 Delegates' Meetings.

ADM 01-07 (Bill Goichberg, NY) The Delegates refuse to ratify EB 01-69, which authorized the signing of the Games Parlor contract by a 5-2 vote (Smith and McCrary opposed), and require that copies of this contract be distributed to all Delegates present at the Delegates meeting for review. §

[The presence of this sign means that the motion has a financial impact. Refer to the analysis by the CFO in a separate memo. — Tim Redman]

ADM 01-08 • (Eric C. Johnson, PA) The delegates hereby instruct the office to immediately make available copies of the recently concluded contract with Games Parlor, such that every delegate at this meeting shall be provided a paper copy of the agreement prior to the end of this meeting. §

V. APPROVAL OF THE MINUTES OF THE 2000 DELEGATES' MEETING

ADM 01-09 • (Doris Barry, NJ/AZ): Moved, that the Minutes of the 2000 Delegates' Meeting be accepted as published.

VI. CERTIFICATION OF ELECTION RESULTS

ADM 01-10 • (Doris Barry, NJ/AZ): Moved, that the election of Executive Board members for the 2001-2005 term be certified.

VII. REPORTS OF USCF OFFICERS AND STAFF

- A. Report of the President.
- B. Report of the Executive Director.
- C. Report of the Charitable Trust (Harold Winston)
- D. Report of the Editor of *Chess Life*.
- E. Report of the Vice President of Finance.
 - 1. Report of the Finance Committee (Chair, Leroy Dubeck)
 - 2. Presentation of the Planning Budget for fiscal year 2002.
 - 3. Consideration of motions that have significant financial impact.

CHESS LIFE

ADM 01-11 • (Mike Goodall, NCA) Move that the annual rating list be restored to the December issue of *CL*. §

ADM 01-12 • (Mike Goodall, NCA) Move that the annual yearbook be restored to the April issue of *CL*. §

ADM 01-13 • (Co-sponsors: Bruce Draney, NE.; Eric Johnson, PA) (This ADM is only to be considered if Bruce Draney obtains delegate credentials for the Framingham meeting, otherwise it is withdrawn.) In 2002, the USCF shall resume printing an Annual Rating List and Annual Yearbook in *Chess Life*. The Annual Rating List shall be included in the December issue of the 2002 *Chess Life* and the Annual Yearbook shall be included in the May or April 2002 *Chess Life*. §

ADM 01-14 • (Harold Winston, IL) The issue of *Chess Life* that appears in April shall contain the names and addresses of current USCF Delegates and Alternate Delegates. §

REGIONAL REPRESENTATIVES

ADM 01-15 • (Lawrence Cohen, IL) As Article II Section I of the USCF bylaws states: "The Federation shall cooperate

with schools, colleges, hospitals, military bases, community centers, recreation departments, and other groups and institutions, in teaching chess, conducting tournaments, and other activities.” It is proposed that the USCF compile a nationwide list of players and volunteers to teach chess and or run chess programs. This list would then be used to refer clubs, schools, community centers, recreation departments and other groups/organization to these Chess Mentors. It is hoped that this would lead to further development of chess play in general and possibly increase the number of chess clubs and chess club attendance in the U.S. \$

ADM 01-16 • (*Co-sponsors: Bruce Draney, NE; Eric Johnson, PA*) (This ADM is only to be considered if Bruce Draney obtains delegate credentials for the Framingham meeting, otherwise it is withdrawn.) The USCF shall appoint or create a network of regional contact representatives throughout the country. These people shall be volunteers and will answer letters, e-mails or telephone calls about tournaments, the USCF, and questions about how to join or become members or acquire USCF services. These Regional Reps must agree to allow publication of their phone numbers, addresses, and e-mail addresses so that new or prospective members can contact them. \$

SECRETARY

ADM 01-17 • (*Doris Barry, NJ/AZ*) Article VI Section 8 Duties of Secretary — Replace language with the following: The secretary shall approve and have input into the selection and engagement of a stenographic service and/or a stenographer to attend and record each meeting of the Executive Board. The secretary shall review the transcript of each Executive Board meeting and post the transcript minus “closed session” discussion of each Executive Board meeting on the USCF website. If any member wishes to pay for a hard copy of the transcript minus closed session, he or she may do so for the cost incurred by clerical and mailing. Other methods that produce a real time transcript may also be considered by the secretary.

Rationale: The secretary is in the best position to evaluate the competence of the stenographer. It would be less costly and more efficient to retain the same stenographer, without incurring agency costs.

ADM 01-18 • (*Doris Barry, NJ/AZ*) The stenographer shall be directed to prepare a full, official transcript of each regular and special meeting. The secretary will furnish each Board member with a disk containing the closed session and e-mail a complete copy of the transcript minus “closed session” to each Board member. Electors shall be provided with a copy of the minutes in an “Executive Board Newsletter” distributed by the USCF office six to eight weeks after each regular meeting of the Executive Board. Electors who wish to receive the transcript (minus closed session material) should advise the office of their e-mail address.

Rationale: To mail hard copies of the transcript to fellow Board members and electors would be very costly. Transcripts include closed session material that cannot be distributed beyond the Executive Board. Disks are easily

copied and can be altered to remove closed session material. In addition the cost of postage is minimal. E-mail transmission of the transcript is highly recommended as the most cost-efficient and timely. In order to facilitate e-mail transmission, electors are requested to furnish their e-mail addresses to the secretary. \$

ADM 01-19 • (*John McCrary, SC*) Article VI, Section 8 of the USCF Bylaws is amended as follows: In the subsection dealing with the Secretary's duties, delete the first five sentences, and replace them with these sentences: “The Secretary shall prepare Minutes of all Executive Board meetings, Delegates' Meetings, and Membership Meetings. The Secretary shall post those Minutes, after Executive Board review, on the USCF website and shall mail the Minutes to all Delegates and Alternate Delegates within six weeks of the meetings.” Delete the last two sentences in Article VI, Section 8 in the subsection dealing with the Secretary's duties.

Rationale: This would eliminate the requirement for stenographic transcripts, which have cost about \$15,000 this past year. The transcripts contain substantive transcription errors which alter statements and motions, and could put the USCF at legal risk. Audio taping is vastly cheaper and arguably more reliable. \$

TLA POLICY, PROMOTIONAL RATES, RATING FEES

ADM 01-20 • (*Myron Lieberman, AZ*) TLA Fees and Rating Fees. The minimum rating fee for a tournament advertised in a TLA is the cost of the TLA (up to 6 lines) or the minimum rating fee for the same tournament without a TLA, whichever is higher. Payment of the minimum rating fee as defined above is due with the placement of the TLA. If the TLA contains more than 6 lines, the entire TLA fee, regardless of the number of lines, is due with the placement of the TLA. If the total rating fee for a tournament exceeds the minimum rating fee as defined above, the difference is due with the rating report for the tournament. If not, no additional payment is due with the rating report. \$

ADM 01-21 • (*Co-sponsors: Bruce Draney, NE & Eric Johnson, PA*) (This ADM is only to be considered if Bruce Draney obtains delegate credentials for the Framingham meeting, otherwise it is withdrawn.) The Delegates, as the official governing body of USCF, reclaim all powers of price setting, dues, fees and rates for *CL* advertising and TLAs. The only exception to this is that the ED or the Board may, at their discretion, institute special promotional memberships, incentives or rates so long as they are not substantially (i.e., more than five percent) different than those rates set by the Delegates. Promotional rates may not run longer than one year in any case, unless such promotions have been approved at the annual meeting of the Delegates.

ADM 01-22 • (*Harold Winston, IL*) Pursuant to Article III, Section 9 of the Bylaws, the Delegates have reviewed the promotional memberships offered by the Executive Board for 2000-2001 and authorize their continuation.

ADM 01-23 • (Eric Johnson, PA) The delegates hereby affirm the principle that TLAs comprise a vital and intrinsic part of the content of the printed version of *Chess Life*. The office is hereby instructed to take active measures to solicit and print as many TLAs as possible in each issue, after first establishing sustainable price levels for this service by working through appropriate governance channels. The delegates explicitly renounce and forbid any announced office strategy or plan that would include the diminution, elimination or discouragement of paid TLAs in printed form, including but not limited to proposals based on the aesthetics of *Chess Life* or its attractiveness to unnamed sponsors or advertisers. The delegates hereby affirm that *Chess Life's* priority mission is to communicate organizational news to all USCF members, including news about upcoming local USCF-rated events.

ADM 01-24 • (Tom Martinak, PA, and the Affiliate and Membership Growth Committees) [Note: What follows is a mixture of committee report, sponsor's rationale, and new policy. I believe the intent is clear, so I have chosen to run it as submitted. — Tim Redman] The following is accepted as the new USCF policy on TLAs: I have two goals in this proposal: 1) To make it financially feasible to run small to medium-size chess tournaments; 2) To minimize the workload for the organizer/affiliate and the USCF office. Since most organizers of these small tournaments are volunteers (or at best receiving less than minimum wage) we must not give them reasons to quit organizing events, as that will inevitably lead to reduced USCF membership. The basic idea is to return to something like the pre-Cavallo structure, where TLA fees were collected as part of the rating fee. This reduces the typical number of communications between the organizer and the USCF by 33% and the number of checks to be written (and processed) by 50%. This makes things simpler for the organizer and reduces USCF staff workload without reducing the number of tournaments. After this was originally changed, the deadlines for TLAs had to be increased by 5 days due to this increase in workload/communication.

I give an example of the necessary rating report form below. I am basically trying to make it as simple and fair as possible. For that reason, I have eliminated the differences for quick/regular and open/scholastic pricing and have used as a base rate the current lower figure of .10/game. Since the cost of rating the event does not differ for these options, there seems to be no reason to have different prices (and the resulting confusion for inexperienced organizers). The TLA fee will then be based upon a multiple of the base bill. So, in essence, the TLA fee is proportional to the size of the event—which correlates well with the benefits provided by the USCF in supplying interested viewers of the TLA. In addition, the size of the TLA will set minimum prices for rating the event, so as to encourage organizers to produce the minimal length TLA appropriate to their event. After a TLA is processed by the USCF office, they would fill in lines 2 and 7 on the form sent to the organizer with his proof TLA.

I would also recommend eliminating the \$2 crosstable fee and only send receipt/return requested for those

enclosing a SASP, so these lines would be unnecessary on the rating report form. There is also the Professional Players Health and Benefit Fund (as far as I know the USCF Tour has never actually existed other than a brief promotion). If the Grand Prix is continuing, then the Enhanced Grand Prix mandatory contribution is also needed in this form. In that case I would suggest changing it to be a multiple of three times the Base Bill rather than basing it on the number of players. Games rather than number of players is simpler and also probably fairer as you don't have questions about counting house players, cross-section players, etc.

The middle billing part of the rating report form would be changed to this:

1. Number of rated games played (minimum 60)	Subtotal_____
2. TLA minimum number of games (10/line+ 5/line for each additional appearance in CL/SM)	Subtotal_____
3. Billable games - enter the greater of lines 1 and 2 above	Total_____
4. Base Bill (multiply line 3 by .10)	Total Due \$_____
5. TLA charge (if TLA submitted, multiply line 4 by 2)	Total Due \$_____
6. Manual Rating Report submission charge (if Rating Report is not submitted electronically, then enter amount from line 4)	Total Due_____
7. Manual TLA submission charge (if TLA is not submitted electronically, then add \$1/line)	_____
8. Professional Players Health and Benefit Fund Enhanced Grand Prix fee (multiply line 4 by 3)	Total Due_____
9. Grand Total (sum of lines 4, 5, 6, 7 and 8 above)	\$_____

COMMENTS ON CHANGES/NUMBERS:

1. Elimination of \$2 crosstable fee — this is built into the price of rating the event. It is in the interest of the USCF office for all organizers to receive the crosstable for their events. The organizer is in the best position to catch and correct mistakes and it will be simpler for the USCF staff to deal with the organizer (who has event codes, etc.) rather than concerned players. It also allows the USCF to recommend that concerned players first contact the organizer rather than the USCF.

2. I have tried to design the system so that the net income to the USCF will be roughly equivalent to the current system. In addition, I have specifically tried to avoid including hidden raising of fees. For scholastic events without TLAs, scholastic organizers sending in on disk will still see .10/game rating fee and those submitting by hand will still see a .20/game fee. In order to merge scholastic and open pricing schedules, open events without TLAs will see fees decrease from .30 to .20 per game and those submitting on disk will see a drop from .15 to .10 per game. However, the TLA fees will often balance this effect. Without complete data about tournaments, I can only summarize my rough view on the costs. For tournaments with less than 300 entries, it should be roughly equivalent to the pre-October TLA prices. For events of 300-500, it should be roughly equivalent to the current prices. For events with over 500 entries, it will be more expensive, but those are largely "professional" events and the increased costs

should be balanced somewhat by the increase in use/size of TLAs. And it should be roughly equivalent to an inflation-adjusted pre-Cavallo system. Basically for open tournaments sent in on disk we have the equivalent of a .30/game rating fee — a 25% raise from the earlier .25/game rate.

COMMITTEE ADDENDA TO MARTINAK PROPOSAL:

ADM 01-25 • (*The Affiliate Committee and the Membership Growth Committee*). The following are added to the new USCF policy on TLAs.

Each affiliate is entitled to 4 free TLA insertions of up to 5 lines each, if submitted electronically in composed form. This means 2 TLAs with 2 insertions each, 4 TLAs of 1 insertion each, or one TLA of 2 insertions and 2 of one insertion each.

Any affiliate which agrees not to receive *Chess Life* is entitled to one additional TLA insertion of up to 5 lines instead.

For TLAs of over 20 lines, there is a surcharge of \$5 per line for each line over 20 (half price for additional insertions), which must be paid regardless of what the rating fee is.

TLAS OF OVER 60 LINES ARE CONSIDERED DISPLAY ADS

Affiliates may choose either *Chess Life*, *School Mates*, or both for their free TLAs. However, placing the same TLA in both magazines counts as two insertions.

If the USCF office feels that it is more efficient, then they have the option of requiring that the minimum TLA payment be made with the TLA and any balance due be paid later with the rating report.

It is recommended that USCF offer on-line TLA submission via its website, using a program that will track usage by each affiliate. This should avoid the problems of having to count free TLAs and of matching rating reports to TLAs. \$

ADM 01-26 • (*Sponsored by the Affiliate and Membership Growth Committees*) If the USCF office and or Executive Board finds that it makes software implementation easier (by removing TLA formatting for the billing process), or allows organizers to more easily calculate their bill, the USCF office can change calculations for TLA charges from “lines” to either “words” or “characters (with spaces).” Values should be replaced at the rates of “12 words/1 line” or “72 characters (with spaces)/1 line”. For the convenience of organizers, values equivalent to those that can be calculated by Microsoft Word or other suitable word processing program should be used. \$

ADM 01-27 • (*Harold Winston, IL*) Tournament life Announcement fees shall not be increased except by a vote of the Executive Board.

VP OF FINANCE MOTIONS #1

ADM 01-28 • (*Jim Pechac, OH*) DEBT REPAYMENT PLAN: The delegates endorse the \$665,000 seven-year debt repayment plan developed by the CFO and VP

Finance and approved by the EB and LMA committee. \$

ADM 01-29 • (*Jim Pechac, OH*) BUILDING REPAIR AND MODERNIZATION: The delegates support a building repair and modernization plan for the New Windsor facility as the most practical means of maintaining the value of this LMA asset. The LMA management committee should actively work with Operations to have this work completed during fiscal 2002. At a minimum the following should be addressed: • Parking Lot • Pointing • Ceiling tiles • Carpeting • Painting • Lighting

ADM 01-30 • (*Jim Pechac, OH*) BUILDING MORTGAGE: The delegates encourage Operations to actively search for bank financing in fiscal 2002. The delegates authorize Operations to secure such financing by mortgaging the New Windsor building, with prior approval by both the EB and the LMA committee. All proceeds from building financing must be returned direct to the LMA for resolution of LMA debt. Building financing will be reported as a loan on the Operations financial records. All payments on building financing will be made by Operations direct by to the bank. \$

ADM 01-31 • (*Jim Pechac, OH*) LINE OF CREDIT: The delegates authorize Operations to shop for a line of credit loan (maximum \$50k) for inventory management purposes. Collateral for the line of credit contract is restricted to inventory. The contract must be reviewed and approved by the CFO prior to being signed by the ED. Use of the credit line requires justification by the ED, approval by the CFO, and approval by the EB. \$

ADM 01-32 • (*Jim Pechac, OH*) QUARTERLY FINANCIAL REPORTING: Summary USCF Financial reports will be placed on the USCF Website on at least a quarterly basis. Reports will be prepared by the CFO and approved by the ED and the VP Finance.

ADM 01-33 • (*Jim Pechac, OH*) LMA INVESTMENT PORTFOLIO: The LMA Investment statement as a pdf file, provided by Investment Custodian, will be placed on the USCF website at least quarterly.

ADM 01-34 • (*Jim Pechac, OH*) EIGHTEEN MONTH INVITATIONAL EVENT BUDGET: An eighteen (18) month (June, 20xx-November 20x1) budget-planning process will be used to authorize funding for invitational events. The budget will be developed annually by the Office and approved by the ED, EB and Delegates. The last six months of the budget will be reevaluated and adjusted by the ED with CFO and EB approval at the Spring EB meeting, based on financial and other considerations. The purpose of the six month budget extension is to provide the office with authority to make timely financial commitments to invitational participants during the fourth quarter of the fiscal year.

BOOKS AND EQUIPMENT

ADM 01-35 • (*John McCrary, SC*) The Board of Delegates overrides and rescinds EB 01-70, regarding the reduction of book and equipment offerings, and calls for a return to a more comprehensive book-and-equipment policy that

addresses the larger needs of our members.

Rationale: The Executive Board, by a slim 4-2-1 vote, endorsed a major strategic change in one of the USCF's most important membership services, without Delegate consideration. This change is resulting in dropping the number of books in the catalog from 300 titles to only 45. \$

CORRESPONDENCE CHESS

ADM 01-36 • (John McCrary, SC) The Board of Delegates requires the continuation of the USCF correspondence chess program.

Rationale: The correspondence chess program is a major membership and retention incentive to thousands of specialists, while nearly breaking even on direct and staff costs due to its revenues. However, some Board members have argued for its elimination by the office. \$

SEPARATE LMA CORPORATION

ADM 01-37 • (Anthony Cottell, NJ) There shall be formed a new New York State non-profit corporation to hold the all assets of the LMA (Life Members' Assets). \$

If the above motion passes, the following motions are to be considered individually:

ADM 01-38 • (Anthony Cottell, NJ) The name of the corporation will be the LMA Trust, Inc. and shall have a fiscal year ending December 31.

ADM 01-39 • (Anthony Cottell, NJ) The assets to be held are, but not limited to, land, building, cash, mutual funds, stocks, bonds, notes receivable, certificates of deposit and any other assets heretofore not presently known to the Delegates.

ADM 01-40 • (Anthony Cottell, NJ) The corporation shall be incorporated prior to December 31, 2001 and the assets specified in three (3) above shall be transferred free and clear of any liens, mortgages, encumbrances prior to March 31, 2002.

ADM 01-41 • (Anthony Cottell, NJ) The initial temporary board of directors shall consist of all past Presidents and Treasurers.

ADM 01-42 • (Anthony Cottell, NJ) The temporary board of directors shall conduct a mail ballot of all living life members within six (6) months of date of incorporation to select a ten (10) member board of directors.

ADM 01-43 • (Anthony Cottell, NJ) Any life member who has not been convicted of a felony and is a citizen of the United States is eligible to vote in the election of the board of directors, and to serve on the board of directors.

ADM 01-44 • (Anthony Cottell, NJ) The LMA Trust, Inc. shall purchase a full page in *Chess Life* to announce the names of the individuals requesting to serve, along with a twenty-five word biography. \$

ADM 01-45 • (Anthony Cottell, NJ) The election of the board of directors will be by mail ballot and counted by a recognized professional counting organization.

ADM 01-46 • (Anthony Cottell, NJ) The newly elected ten

(10) member board of directors shall implement agreements with the United States of America Chess Federation to receive all life and sustaining members dues money and to enter into other agreements for office rent and payment of LMA assets to the USCF to defray the cost of direct benefits accorded the life and sustaining members.

ADM 01-47 • (Anthony Cottell, NJ) The elected members of the board of directors shall employ such professional help as needed to properly protect the LMA assets and shall issue certified audited financial statements yearly.

BINFO SYSTEM

ADM 01-48 • (Myron Lieberman, AZ) Non-confidential BINFOS are to be made available via e-mail without cost to any Delegate or Alternate that asks to receive them. This is to be done by setting up a read-only mailing list and adding to the list anyone who wants to receive the BINFOS via e-mail.

Rationale: When BINFOS were first established anyone could request to receive copies of non-confidential BINFOS for the price of postage and printing. That should still be the case for printed copies delivered by mail, but today neither printing nor postage nor office expense in making a postal mailing are needed. Simply create a read-only e-mail mailing list of the people who are to receive (but not respond to) BINFOS. They can be e-mailed in real time with no significant extra work or expense per recipient. Note that very few people subscribed to the printed version and the information is public information. \$

DUES

ADM 01-49 • (Co-sponsors: Sam Sloan, N.Y.; Eric C. Johnson, PA) The following ADM is only to be considered if Sam Sloan gains Delegate credentials for the Framingham meeting, otherwise it is withdrawn. Article III, Section 3 of the USCF Bylaws are hereby amended to state: Any person under 15 years of age and a resident of the United States (or if he or she submits his or her membership through a USCF affiliate) may become a Scholastic Member of the Federation upon payment of \$15 for one year, \$25 for two years or \$35 for three years. \$

AFFILIATE COMMISSION

ADM 01-50 • (Mike Goodall, NCA ; Eric Johnson, PA for Sam Sloan, NY) That Affiliate commissions are set as follows: Each affiliate shall receive a commission of 10% for signing up a USCF member and submitting the member's dues to the USCF, with the exception of life membership dues. The affiliate commission is to be deducted by the affiliate from the dues sent by the affiliate to the USCF. The affiliate may voluntarily waive such commission. \$

ADM 01-51 • (Co-sponsors: Bruce Draney, NE; Eric C. Johnson, PA) (This ADM is only to be considered if Bruce Draney obtains delegate credentials for the Framingham meeting, otherwise it is withdrawn.) Resolved that the Delegates shall restore a \$3.00 commission to affiliates for the sale of a \$40.00 Regular adult membership, beginning on January 1, 2002.

Rationale: Regular adult regular membership is critical to

our survival and has dropped from 32,900 in 1995 to the present level of only 26,600 (April 2001). While USCF need not offer commissions to affiliates for sales of other memberships, the need to stop shrinkage and encourage growth in this profitable membership category makes it imperative that we do something positive. \$

ADM 01-52 • (*Sponsored by the Affiliate Committee and the Membership Growth Committee*). The USCF Affiliate Incentive Program is discontinued, and there shall be a \$3 affiliate commission on each adult membership instead, effective January 1, 2002. \$

We recognize that this change will entail some cost. We believe that it is important to help affiliates and to restore a feeling of partnership between them and USCF, and that this will benefit the federation financially in the long run. However, in this fiscal year, the cost may exceed the monetary benefits.

Affiliate commissions are a more worthwhile program than many other USCF expenditures. We suggest to the Delegates and the Executive Board that the estimated cost of the above motion be covered by some or all of the following:

1. Reducing advertising done at USCF expense for US ChessLive.
2. Eliminating the mailing of binfo packages to Delegates and Alternates unless specifically requested, and posting significant USCF governance information on the USCF Website instead.

BORROWING RESTRICTIONS

ADM 01-53 • (*Tom Dorsch, NCA; Steve Doyle, NJ*) Any and all loan or credit agreements of any kind must be signed by the Executive Director AND the USCF President.

ADM 01-54 • (*Steve Doyle, NJ; Tom Dorsch, NCA*) No loan agreement may encumber the LMA assets, either cash, investments, or building and property.

VP OF FINANCE MOTIONS #2

ADM 01-55, DM-00-51, NDM-00-25 • (*Jim Pechac, OH*) Revise Article 1X: Sundry Bylaws by adding the statement: The Federation will publish an annual report subsequent to each fiscal year end. The report will contain, among other thing, a complete presentation of the audited financial statements. **Referred to Finance and Bylaws Committees**

ADM 01-56 • (*Harold Winston, IL and the Bylaws Committee*) Add to Article IX the following: The Federation will publish an annual report within four months of the end of the fiscal year. The report will contain, among other things, a complete presentation of the audited financial statements. (Amends DM 00-52)

ADM 01-57, DM-00-52, NDM-00, 26 (*Jim Pechac, OH*) Revise Article VI: Executive Board duties to include that the Vice President of Finance will review and approve all financial reports, including all financial information presented in interim and annual reports, prior to publication and release. **Referred to Finance and Bylaws.**

ADM 01-58 • (*Harold Winston, IL and the Bylaws Committee*) Add to Article VI, Sec. 8 VICE PRESIDENT FOR FINANCE:

The Vice President for Finance shall review and have the right to comment on all financial reports, including all financial information presented in interim and annual reports, prior to publication and release. (Amends DM 00-52)

Comment: The intent is that the VP for finance have an adequate opportunity to comment, the right be exercised timely, and the comments appear with the reports.

ADM 01-59 • (*Jim Pechac, OH*) The Executive Board is authorized by the Delegates to hire an accounting firm.

ADM 01-60 • (*Jim Pechac, OH*) The 2001-2002 budget as presented by the Vice President of Finance and as modified by any of the motions above is adopted, with a projected surplus (deficit) of _____.

VIII. REPORT OF THE FIDE ZONAL PRESIDENT Jim Eade & FIDE DELEGATE Bill Kelleher & FIDE Vice-President Steve Doyle

Drug testing

ADM 01-61 • (*Mike Goodall, NCA*) Move that drug tests at chess tournaments be prohibited.

ADM 01-62 • (*Mike Goodall, NCA; Eric Johnson, PA for Sam Sloan, NY*) That the United States Chess Federation shall not require, participate in or be in any way involved in any program which involves the drug testing of chessplayers. No chessplayer shall ever be required to submit to any drug or anti-doping test as a condition for participating in or receiving a prize in any chess event rated, conducted or reported by the United Chess Federation. No chess event held anywhere within the territorial jurisdiction of the United States of America shall require or be involved in the drug testing of chessplayers in any way whatever.

ADM 01-63 • (*Bill Goichberg, NY, Joel Benjamin, NY*) Mandatory or random drug testing is prohibited at all USCF-rated events.

ADM 01-64 • (*Bill Goichberg, NY, and Joel Benjamin, NY*) USCF's FIDE representatives are instructed to actively campaign at all FIDE meetings against the practice of requiring drug testing at any chess tournament or match.

Time Controls, Rules

ADM01-65 •

(*Bill Goichberg, NY and Harold Winston, IL*)

1) USCF's FIDE representatives are instructed to actively campaign at all FIDE meetings against any efforts by FIDE to require a time control faster than 3 hours per player for the World Championship cycle, the Olympiad, or any privately held tournaments.

2) USCF's FIDE representatives are instructed to actively campaign at all FIDE meetings against any efforts by FIDE to outlaw the use of USCF rules or USCF pairing

procedures in FIDE rated tournaments in the United States, for to require organizers to turn over prize money to FIDE for the purpose of having FIDE award prizes.

ADM01-66 • (*Bill Goichberg, NY*) The U.S. Championship shall continue to have a time control no faster than 3 hours per player — for example, 40/2, SD/1. It shall be USCF policy not to use the “New FIDE Time Control” of 40/75, SD/15 with a 30-second increment for the U.S. Championship, even if this is required by FIDE.

IX. COMMITTEE REPORTS

Delegate Committees:

Bylaws (Chairs, Mike Nolan, Harold Winston)

ADM 01-67 • (*Harold Winston, IL and the Bylaws Committee*) Add to Article VI, section 4: In contested elections for the Executive Board, a campaign statement of up to 110 words for each candidate will appear in the *Chess Life* issue published (not later than June 20) (not later than June 15) (approximately June 1) (Amends part of DM 00-34)

Comments: The Delegates will choose one of the three parenthetical alternatives. The committee believes a time specification rather than a cover issue month should be included in the motion.

ADM 01-68 • (*Harold Winston, IL and the Bylaws Committee*) Amend Article V, section 4 as follows: States Chapters shall submit an ordered list of nominees and the ballots shall list the State Chapter nominees in that order; State Chapter nominees shall have a special symbol on the ballot and shall appear ahead of other nominees.

ADM 01-69 • (*Harold Winston, IL and the Bylaws Committee*) Amend Article V, section 5 as follows: Candidates who receive no votes are not elected Delegates or Alternate Delegates.

ADM 01-70 • (*Harold Winston, IL and the Bylaws Committee*) Amend Article V section 6 as follows: If no one is elected by a State, vacancies exist which can be filled by the State Chapter.

ADM 01-71 • (*Harold Winston, IL and the Bylaws Committee*) Add to Delegates' Actions of Continuing Interest: State Election Procedures Ballots should indicate that voters may vote for up to as many persons as there are positions to fill. To minimize ties, State Chapters are encouraged to nominate more persons than there are positions to be filled.

ADM 01-72, DM00-25/NDM 00-19/ADM00-14 • (*Rachel Lieberman, AZ*) The Delegates endorse in principle the concept of financial accountability for all EB candidates. The Bylaws and Ethics are asked to suggest appropriate wording to implement this concept no later than August 2001 meetings. Motion Referred to Bylaws and Ethics.

ADM 01-73, DM-00-47/ADM-00-64 • (*Jerry Hanken, SCA*) Members of USCF Committees shall not be paid for committee work without the authorization of the Delegates. They may continue to receive reimbursement

for expenses. Referred to Bylaws.

Delegate Committees (continued):

Ethics (Chair, Hal Terrie III)

LMAC (Chair, Tom Dorsch)

EB Committees presenting written reports:

Affiliate Committee (Chair, Bruce Draney)

Arnold Denker Championships (Chair, Jack Mallory)

Chess in Education (Chair, Javier Pinedo)

Club Development (Chair, Harvey Lerman)

College Chess (Chair, Alan Sherman)

Correspondence Chess (Chair, Harold Stenzel)

FIDE Advisory (Chair, Sharon Burtman)

Hall of Fame (Chair, Bob Dudley)

ADM 01-74 • (*Eric C. Johnson, PA*) The delegates endorse the nomination and induction of Anthony E. Santasiere into the U.S. Chess Hall of Fame, citing his accomplishments as a player, writer, and overall chess celebrity during the founding years of the U.S. Chess Federation.

Internet/Computer (Chair, George John)

ADM 01-75 • (Mike Goodall, NCA) Move that US ChessLive be shut down until a server without spyware is found.

Master Affairs and Development (Chair, Selby Anderson)

Membership Growth (Chair, Bill Goichberg)

Military Chess (Chair, David Hater)

Olympic Participation Task Force (Chair, Sharon Burtman)

Organizers (Co-Chairs, Denis Barry, Lee LaFrese)

Outreach (Chair, Myron Lieberman)

Prison Chess (Co-Chairs, Steven Frymer, Norman Zemke)

Publications (Chair, Selby Anderson)

Ratings (Co-Chairs, Mark Glickman, Frank Camaratta)

ADM 01-76 • (*Mike Goodall, NCA*) Move that all changes in the rating system be voted by the Delegates.

ADM 01-77 • (*Mike Goodall, NCA*) Move that rating floors be abolished.

ADM 01-78 • (*Mike Goodall, NCA*) Move that bonus points, feedback points, activity points and all other types of “fiddle points” be abolished

ADM 01-79 • (*Bill Goichberg, NY; Frank Camaratta, AL*). Major changes in the USCF rating system shall require approval by the Board of Delegates. Minor adjustments of a technical nature may be made without Delegate approval, if endorsed by both the Executive Board and the Ratings Committee. Some examples of major changes: institution of activity points, abolition of or large increase or decrease in bonus points, abolition of or large increase or decrease in the use of rating floors.

ADM 01-80 • (*Robert Karch, WA*) Move that the USCF Rating classes below expert be re-named “Amateur” and the letter “A” be used following the numbered level for each class. For example, “class A” changes to “1A”, “class D” changes to “4A” etc.

Rationale: More than one old-time player whose rating has dropped over the decades has expressed to me his embarrassment at having to tell family and friends that he is now a "class D" (or lower) rated player.

ADM 01-81 • (*Harold Winston, IL*) Prompt processing of USCF memberships and rating reports by the USCF office is essential. In support of that goal, for the next two years every Executive Board Newsletter, Delegate Call, and BINFO mailing to Delegates shall include the current processing time of USCF memberships, disk rating reports, and paper rating reports. (For example: memberships are being processed within 3 days of receipt, disk reports within 4 days, paper reports within 7 days.)

Rules (Chair, Al Losoff)

Scholastic Committee and Council

(Co-Chairs, Steve Shutt, Pat Hoekstra)

Senior (Chair, Dr. Joseph Wagner)

States (Chair, Guy Hoffman)

TD Certification (Chair, Tim Just)

Women's Chess (Co-Chairs, Alexey Root, Forrest Marler)

EB Committees not presenting written reports:

Cramer Awards/CJA (Chair, Peter Tamburro)

Fast Chess (Chair, Garrett Scott)

Grandmaster Affairs (Co-Chairs, Anjelina Belakovskaia, Alex Yermolinsky)

U.S. Championships (Chair, Sophia Rohde)

X. OLD BUSINESS

Motions Referred for Action

ADM 01-82, ADM 00-65 • (*Jerry Hanken, SCA*) The Delegates call upon the Executive Board to appoint an unpaid, volunteer Rulebook Revision Committee.

XI. GENERAL ORDERS

ADM 01-83 • (*Doris Barry, NJ/AZ*) Each member of a Delegate-appointed committee shall be voted on individually.

Rationale: The Delegate-appointed committees require a greater responsibility than other committees. At the present time a list of candidates is predetermined by a small representative body of the membership. The delegates are asked to vote on a group without the option of making individual choices. Delegates should have the opportunity to volunteer, suggest or choose committee members individually.

ADM 01-84 • The Delegates appoint the following people to the USCF

Bylaws Committee (Names to be filled in.)

ADM 01-85 • The Delegates appoint the following people to the *Ethics Committee*. (*Names to be filled in.*)

ADM 01-86 • The Delegates appoint the following people to the *LMA Committee*. (*Names to be filled in.*)

XII. NEW BUSINESS

Any motions referred to the Delegates by the USCF Membership Meeting.

Candidate signatures

ADM 01-87 • (*Doris Barry, NJ/AZ*) Article VI Section 4 Replace language with the following: A USCF member shall be eligible for nomination to an elected office on the Executive Board upon submitting to the secretary by April 1, of an election year, his or her own valid petition containing the signatures of 30 or more voting members. Each candidate will submit his or her petition with no more than one candidate per petition. Candidates are required to make a statement of intent to serve, if elected by, signing their own petition or submitting a statement of intent and willingness to serve if elected. No employee of the USCF is eligible to serve on the Executive Board. (Eliminate "full-time")

Rationale: It is incumbent upon each candidate to collect their own signatures. Visiting tournaments and attendance at clubs not only gives the candidate an opportunity to express his positions, it also gives the candidate an opportunity to get feedback from the voting members, making him or her a better informed candidate and a more effective board member if elected. If candidates are not willing to exert the effort to gather their own signatures, what can be expected of their effectiveness if elected to the Board.

Life Voting Member/Alternate Delegate

ADM 01-88 • (*Denis Barry, NJ/AZ*) Glenn Petersen is named a Life Alternate Delegate. (Motion requires 75% and must pass again next year).

U.S. Open and other National Championships

ADM 01-89 • (*Hal Terrie, NH*) No round of the U.S. Open may be scheduled to conflict with the Delegates Meeting.

ADM 01-90 • (*Hal Terrie, NH*) All bids for the U.S. Open must include the so-called "traditional" schedule as an option (under which only one game per day is played). Other schedules are permitted but no bid may be considered which entirely eliminates the one game per day option.

ADM 01-91 • (*Hal Terrie, NH*) The Delegates strongly recommend (but do not require) that the USCF seek to organize the U.S. Open under the 12 round format at least one year in every three.

ADM 01-92 • (*Myron Lieberman, AZ*) National Championship Teams and Individuals who finish first in any section of any USCF National Championship tournament are entitled to be considered as national champions for the category of the section in which they competed. Although only the winner of the Open or Championship section is to be recognized as the national champion for the tournament, winners of all sections can legitimately claim the national championship for their section.

Example: The winners of age, grade, or rating categories in national championship tournaments are to be consid-

ered national champions for their age, grade or rating for that event.

Rationale: If a player or team enters a particular section in a national championship tournament and wins the section, that player has won a national event which was open to all players or teams in that specific category. As such, that player or team deserves publicity as the national champion for that category. While USCF does not need to include the winners of each section of an event when documenting who won the event it is very important that outside publicity recognize as many players and teams as possible. This is especially true in scholastic events where the more titles and trophies that are won the more schools will support their chess teams and the more exposure and acceptance chess will have within the local community. Consideration of section winners as national champions for their category does not in any way weaken the prestige of the overall winners but provides motivation and prestige for many more people

Billing and Receipts

ADM 01-93 • (Tim Just, IL) Motion, Organizers and tournament directors will not be billed for either a USCF membership or any special per game tournament fee for players that present valid USCF membership receipts from other organizers and tournament directors, as long as USCF is provided with the ID number of the affiliate issuing the receipt. If possible a copy of the receipt should be forwarded to USCF with the tournament report.

Rationale: The USCF currently spends time and effort trying to get organizers and Tournament directors to pay for a membership or pay a special rating fee (currently \$2) per game of any player presenting a valid membership receipt issued by other organizers and TDs that have collected those fees but did not pass them along to USCF. Instead of spending time and energy in pursuing those fees from the organizer it blames for accepting a valid receipt, the USCF could spend that time and effort in getting those fees from the organizer or TD that issued the receipt. It is unfair for other organizers and TDs to pay the price for the issuing organizers

ADM 01-94 • (Tim Just, IL) If the previous ADM fails: the USCF will no longer print membership forms as the receipts are invalid.

Rationale: It saves money not printing forms that have no use.

ADM 01-95 • (Sophia Rohde, NY) Proof of USCF Membership Submitted By Tournament Directors Tournament Directors shall require players who are not listed in the Rating Supplement as having current USCF memberships, but who attest that they have previously paid their USCF dues, to provide the Tournament Director with the specific dates, payment amount and individuals to whom the player paid their membership dues. The USCF Office shall accept this information from the Tournament Director as proof that the Tournament Director has complied with the USCF's membership requirements for those players.

Executive Board

ADM 01-96 • (Rachel and Myron Lieberman, AZ) Executive Board candidates are asked to disclose if they are employed full time or are a candidate for full time employment with any organization that is a vendor for USCF, a competitor to USCF in any area, or has any significant other business interest (including substantial ownership of a business) that could be affected by decisions made by USCF. Failure to disclose these interests would not disqualify a candidate from running, but could affect the voter's evaluation of the candidate.

ADM 01-97 • (Bill Goichberg, NY; Myron Lieberman, AZ) The Bylaws are amended as follows:

ARTICLE VI, EXECUTIVE BOARD

Section 1. Composition. The Executive Board shall consist of the President, Vice President, Secretary, Treasurer, and three Members at Large, all elected for staggered terms of three years. Remainder of Section 1 is unchanged.

Section 4. Nomination. After "thirty or more voting members," insert:

"However, no incumbent member of the Executive Board who has served at least half of a three year term shall be eligible to succeed himself or herself, with the exceptions of the offices of Secretary and Treasurer, whose occupants are eligible to serve one additional succeeding three-year term. The retiring President may not be elected to any office in the three years following his or her term as President, and no person may serve on the Executive Board more than nine consecutive years." Remainder of Section 4 remains unchanged.

Section 5. Election of Executive Board members. Replace "Each elector may vote for as many persons as there are Executive Board positions to be filled. The persons receiving the largest vote totals shall be elected to the available Executive Board positions." with "Elections will be held on a three year cycle: Year 1, President and Vice President. Year 2, Secretary and Treasurer. Year 3, three Members at Large. Each elector may cast one vote for each office, except that in the At- Large election, each elector may cast up to three votes, and the three persons receiving the largest vote totals shall be elected."

Replace "The election of Executive Board members shall take place in odd numbered years starting in 1999" with "The election of Executive Board members shall take place in 2003, and annually beginning in 2005."

Section 6. Deleted.

Section 7. Terms of Office. The terms of office of the Executive Board members shall commence at their first meeting, which shall immediately follow the Annual Meeting, and shall continue for three years except as provided in Section 10 of this article.

Section 8. Duties. Replace "Vice President of Finance" with "Treasurer" in two places.

Section 9. Vacancies. If a vacancy shall occur on the Executive Board, it shall be filled by special election as described in Section 5 of this Article, except that a vacancy occurring less than five months before the next regular Annual Meeting shall be filled by a vote of the Board of

Delegates at the next regular Annual Meeting. If the position of President becomes vacant, the Vice President shall become President. If the positions of President and Vice President both become vacant, the Board shall elect the President from among its members.

ARTICLE X: TRANSITION FROM BYLAWS IN EFFECT PRIOR TO AUGUST 13, 2001

The Executive Board as described in the Bylaws in effect prior to August 13, 2001 shall continue to exist and function until the end of the Delegates Meeting in 2003. In 2003, the President shall be elected for a two year term, and the Secretary and Treasurer for three year terms. The Vice President shall be elected by the Board from among its members for a two year term. In 2005, the President shall be elected for a three year term and the three Members at large for two year terms. In 2006, a regular cycle of elections for three year terms shall begin: 2006 Secretary and Treasurer, 2007 Members at Large, 2008 President and Vice President, etc.

RATIONALE:

1) Officers should again be elected directly by position, in order to strengthen the President and provide appropriate candidates for posts requiring special capabilities and extra commitment. These advantages override the increased possibility of negative campaigning in a two person race.

2) Members at Large should continue to be elected as a group rather than one on one, minimizing negative campaigning, as the advantages of #1 do not apply.

3) Four years is too long a term, too much of a commitment for some, too hard for voters to change direction if desired. Two years is too short, too much turnover and politicking. Three years seems best.

4) Annual elections are important to maintain a continuing and healthy discussion of issues.

5) The old method of five seats one year and one each for two years makes it too difficult for the voters to change the Board if unhappy with how things are going.

ADM 01-98 • (Jerry Hanken, SCA) In the July 2001, issue of *Chess Life*, which includes Executive Board candidate statements, one candidate (Jim Pechac) is allowed almost as much space as all the other candidates combined. The Delegates object to the timing of the Pechac "Across the Board" column, and ask the office to avoid the appearance of bias for or against candidates in the future.

ADM 01-99 • (Jerry Hanken, SCA; Bill Goichberg, NY) The Delegates express dismay regarding a mailing done by the USCF office, at USCF expense, and in the name of USCF, which prominently featured a personal attack by the USCF President against a candidate for the USCF Executive Board. For the President to have replied to this candidate regarding issues was acceptable, but including negative comments about the candidate's personal life in an official USCF mailing was inappropriate.

ADM 01-100 • (Jerry Hanken, SCA) The board of Delegates expresses its disappointment that the Executive Board did not grant the Distinguished Service Award to

Rachel Lieberman and Randall Hough and urges the new Executive Board to give them the award they richly deserve.

ADM 01-101 • (Arnold Denker FL and Bill Goichberg NY). The censure of Bob Smith, voted by Executive Board members Redman, Pechac, Warren, and Barry, is rescinded. Bob did nothing to warrant censure, and was given no chance to defend himself. We thank Bob Smith for his many years of fine volunteer service to the USCF.

ADM 01-102 • (Steve Doyle, NJ; Tom Dorsch, NCA; Jim Eade, NCA) The Executive Board and Executive Director will seriously investigate the possibilities of moving USCF headquarters to the same building as the World Chess Museum in Miami.

ADM 01-103 • (Steve Doyle, NJ; Jim Eade, NCA; Tom Dorsch, NCA) Executive Board officers will stand for election (or re-election) annually.

ADM 01-104 • (Tom Dorsch, NCA; Steve Doyle, NJ) A full report on compliance or noncompliance with the previous year's Delegate Motions will be provided in the Delegates' Call each year.

ADM 01-105 • (Bill Goichberg, NY) The Board of Delegates, which according to our Bylaws "is responsible for the management of the USCF," expresses dismay at not being consulted about a number of fundamental policy decisions made during the past year. For example:

1. An enormous increase in TLA fees was announced in the October issue of *Chess Life*. The Delegates should have been consulted about this at St. Paul in August, the month the October issue is typeset. They were not.

2. The Executive Board voted to add activity points to the rating system in October, a plan that was eventually rescinded. This idea was first suggested by the "DDDE Committee" in May, and if the Board was seriously considering it, they should have consulted the Delegates in August. They did not.

3. The Executive Board voted in January to drastically reduce the variety of books and equipment sold by USCF. This decision may do irreparable damage to a long established, profitable and popular membership benefit. This major policy change should not have been enacted without Delegate approval.

4. The Games Parlor contract was renewed in May for another two years, even though USCF has lost over \$100,000 on US ChessLive with no noticeable effect on membership totals, and the new contract is apparently more favorable for Games Parlor than the old. The signing of this contract should have been postponed, and the Delegates asked whether they approve of the expensive and thus far unproductive policy of free on-line play.

OMOV

ADM 00-106 • (Bill Goichberg, NY; Mike Nolan, NE) The Bylaws are changed as follows:

ARTICLE IV: Voting Members

Section 1. Responsibility. The Voting Members are responsible for electing the Executive Board, and the

Delegates and Alternate Delegates that represent their state. An insert containing nominees and voting instructions shall be inserted in an appropriate issue of *Chess Life*.

Section 2. Definition. Any member residing in the USA who is 16 years of age or older at the time of the election, and whose membership is current through the end of a month in which an election is held, is a Voting Member. Any member of any age who is a full adult, Sustaining or Life Member is also a Voting Member. Members not receiving *Chess Life* who are 16 years of age or older at the time of the election may request a ballot by sending a self-addressed stamped envelope to the USCF, 3054 U.S. Route 9W, New Windsor, NY 12553, before May 20 of an election year. Members not receiving *Chess Life* who wish to vote must furnish their date of birth to the USCF office. The ballot shall contain the signature of the voter certifying that the voter is eligible to vote.

ARTICLE V Section 9. Deleted

ARTICLE VI: EXECUTIVE BOARD

Section 4. Nomination. Any USCF member shall be eligible for nomination to the Executive Board upon submitting to the Secretary both of the following by January 15 of an election year:

1. A valid petition containing the signatures of thirty or more Voting Members.

2. A filing fee of \$250 made payable to USCF. No full-time employee of the USCF is eligible to serve on the Executive Board. The Secretary shall have advertised a call for nominations in the issue of *Chess Life* published no later than November 20 of the year prior to an election year and shall publish a list of all duly-submitted nominations in the issue published not later than April 20th of an election year.

Section 5. Delete and Replace with: Election. Executive Board members shall be elected by the voting members. Ballots for that purpose shall be included in an issue of *Chess Life* to be mailed prior to June 10 with ballots to be returned no later than July 20 of a year in which there is an election so that the ballots can be counted no later than August 1. Ballots shall be authenticated by use of official mailing labels provided with the ballots. The ballot shall list all duly submitted nominations. Each voting member may vote for as many persons as there are Executive Board positions to be filled. The persons receiving the largest vote totals shall be elected to the available Executive Board positions. The ballots shall be returned by mail to an independent agency and counted by an independent agency or by the Secretary or his or her designee and by tellers appointed by the Executive Board prior to the Annual Meeting of the Board of Delegates. Ties, if any, shall be broken by a secret ballot vote of the Delegates present in person at that year's Delegates meeting, taken at the time that election results are certified. The election of Executive Board members shall take place in odd-numbered years starting in 2003.

ARTICLE VI SECTION 8. DUTIES.

Secretary. USCF Operations, with the approval of the Secretary, shall engage a stenographic service to attend and record each meeting of the Executive Board. The stenographic service shall be directed to prepare a full official transcript and a summarized official transcript of each Regular and Special Meeting. Members of the Executive Board shall be provided with a copy of the full transcript through the BINFO system, and all Delegates and Alternate Delegates shall be provided with a copy of the summarized transcript in an Executive Board Newsletter distributed by the Secretary not more than six weeks after each Regular Meeting of the Executive Board. Transcripts of Special Meetings may be included with and distributed with the transcript of the next Regular Meeting. The Secretary shall review the summarized transcript of each Executive Board meeting and post the summarized transcript of Executive Board meetings, Membership Meetings, and Annual Meetings on the USCF Internet web page. The Secretary shall act as custodian of the corporate seal, preside over Federation elections, ensure that the annual report is filed with the Secretary of State of the state of Illinois, and perform such other duties as are prescribed by these Bylaws. The Secretary shall officially publish and mail and also post on the USCF Internet web page a summary of the minutes of Membership Meetings, Annual Meetings, and Executive Board meetings. USCF members may purchase a copy of the complete transcript of Executive Board meetings at a reasonable cost.

ARTICLE VI Section 10. Removal and Recall.

Members of the Executive Board are subject to removal through recall by Petition for Recall. Petition for Recall. A Petition for Recall bearing the signatures of 300 Voting Members may be filed with the USCF Secretary, except that a Petition to Recall the USCF Secretary shall be filed with the USCF President. A recall election may also be initiated by a vote of 75% or more of the Delegates present and voting at an annual meeting of the Board of Delegates. Upon certification of the petition or initiation of recall by the Board of Delegates, timely notice of the recall shall be provided to the Voting Members by notice in *Chess Life* magazine. All interested parties shall have no less than sixty days to communicate his/her views to the Voting Members. At the end of that period a recall ballot shall be included and prominently placed in an issue of *Chess Life* magazine. Ballots must be received by mail by an independent agency by the end of the month following the issue date of the *Chess Life* magazine containing the recall ballot. At the end of that period the ballots shall be opened and tabulated by an independent agency agreed upon by both sides or in the presence of three tellers, one appointed by the Executive Board member who is subject to recall, one appointed by the first available signer of a recall question, and one appointed by the other two tellers. If at least two-thirds of those voting support recall and at least 500 votes are received, the Executive Board Member is recalled. Both sides shall be allocated 250 words in *Chess Life* magazine to be included in the issue with the

ballot for recall.

ARTICLE VI Section 11. Candidate statements and advertising. Each duly nominated candidate who has met the requirements established in Section 4 is entitled to a 150 word statement plus photo in the issue of *Chess Life* published no later than April 20 of the election year, plus reasonable and equitable space on the USCF website. Election supplements shall accompany or be inserted in issues of *Chess Life* published no later than May 20 and June 20 of the election year. Each duly nominated candidate who has met the requirements established in Section 4 is entitled to one-half page of space in each election supplement. The purchase of additional campaign space in the election supplements or other USCF publications is prohibited. §

ARTICLE VI Section 12. Effective date. Revisions to the bylaws relating to the election of the Executive Board take effect on January 1, 2003 [The following appears to be an ammendment to the above motion, therefore given it an ADM number. I'm listing the entire text received by the secretary, however, with the hope that the sponsors might clarify what they intended. — Tim Redman} (*George C. John; Luis Salinas, TX*). The requirement that a member must be at least 16 years of age or older (applies to full adult, sustaining and life members as well as to other membership categories) at the time of the election, and whose membership is current through the end of a month in which an election is held, is a Voting Member. Members not receiving *Chess Life* who are 16 years of age or older at the time of the election may request a ballot by sending a self-addressed stamped envelope to the USCF, 3054 US Route 9W, New Windsor, NY 12553, before May 20th of an election year. Members not receiving *Chess Life* who wish to vote must furnish their date of birth to the USCF office. The ballot shall contain the signature of the voter certifying that the voter is eligible to vote.

Move the adoption of motion ADM01-106 Article IV Section 2 with the exception of the requirement that voting members be at least 16 years of age should apply to full adult, sustaining and life members as well as to **other membership classes**.

If the above motion does not pass:

ADM 01-107 • (*Bill Goichberg, NY; Mike Nolan, NE*) The delegates continue to see merit in the idea that the voting membership electing the Executive Board is the next logical step after SOMOV (State One Member One Vote), and hereby appoint a task force to further develop the detailed proposal presented in Framingham and report back with an implementation proposal for the 2002 delegates meeting

Bylaws changes

ADM 01-108 • (*Mike Nolan, NE*) Add to Article V, Section 7 of the Bylaws: Only those certified as Delegates, including any Alternates who have been elevated to Delegate through the death or resignation of a Delegate, may submit motions for the advance agenda. Motions not having a Delegate present as a sponsor or co-sponsor when reached in the meeting shall be deferred to the end

of the meeting. Chairs of Delegate or Executive Board appointed committees may submit motions on behalf of their committees.

See sponsor's rationale below.

ADM 01-109 • (*Mike Nolan, NE*) Add to Article V, Section 7 of the Bylaws: All Delegates and Alternates may submit motions for the advance agenda. Motions not having a Delegate present as a sponsor or co-sponsor when reached in the meeting shall be deferred to the end of the meeting. Chairs of Delegate or Executive Board appointed committees may submit motions on behalf of their committees.

Sponsor's Rationale for both ADMs: The Bylaws are unclear as to whether only Delegates or Delegates and Alternate Delegates may submit ADMs. These motions also codify the practice of deferring motions until their sponsor is present and make it clear that committees may submit motions even if the chair is not a Delegate.

If the first ADM is passed, the second will be withdrawn.

ADM 01-110: • (*Mike Nolan, NE*) Part 1: In Article V, Section 5 of the Bylaws, delete the 4th and 5th sentences (dealing with the election and selection through an ordered list of Delegates and Alternates), and replace them with the following:

Candidates shall be listed on the ballot with an indication of their willingness to serve as a Delegate if so elected, except that those elected as Delegates in either of the previous two election cycles but who were unable to serve at any of the regular Delegates meetings for which they were elected may not be so indicated.

Candidates nominated by their state chapter shall be designated as such on the ballot.

Each State shall elect the designated number of Delegates and Alternates. An ordered list shall be created listing candidates in the order of votes received, highest first. From this ordered list a second list shall be made, consisting of a number of candidates equal to the total designated number of Delegates and Alternates, selected in order of the number of votes received, highest first, and ordered with those candidates who were indicated on the ballot as willing to serve as a Delegate ahead of those who were not so indicated, and then in order of votes received, highest first.

From this second ordered list, the designated number of Delegates shall be elected from the top of the list with the remaining candidates elected as Alternates. Once the list of Delegates and Alternates has been certified by the Board of Delegates (pending the breaking of any ties by the State Chapter as described below), any vacancies resulting from the death or resignation of an elected Delegate or Alternate shall be filled by the State Chapter as specified in Article V, Section 6 of the Bylaws.

The ordered list of elected Delegates and Alternates will also serve as the initial ordered list for filling vacancies at the Delegates Meeting as specified in Article V, Section 6 of these Bylaws.

Part 2: In Article V, Section 4 of the Bylaws, add the following: A candidate petition may nominate only one candidate, who must consent to nomination by either signing

the petition or by notifying the Secretary. tate Chapters shall obtain the consent of all candidates they nominate.

Sponsor's Rationale: Candidates willing to serve as Delegates should receive preference for election as Delegates over those who do not. This motion also finalizes the list of Delegates and Alternates as of the certification of the election by the Delegates, which will simplify the Secretary's task of notifying those elected by eliminating the need to go further down the ordered list of candidates beyond the number of Delegates and Alternates for that state. This motion also clarifies the process for nomination by petition and ensures that all candidates on the ballot have consented to nomination. This motion may be incorporated into related motions submitted by the Bylaws Committee.

ADM 01-111: • (Mike Nolan, NE) Amend the Bylaws as follows:

In Article IV, Section 2, delete the last sentence dealing with requiring the signature of the voter on the ballot.

Sponsor's Rationale: There is no good reason for requiring the signature for all voters.

ADM 01-112: • (Nike Nolan, NE) Amend the Bylaws as follows:

1. In Article V, Section 1, delete the final [word missing] referring to Regional Vice Presidents. Members.

2. Revise Article V, Section 9, to read: The Electors consist of the Delegates, Alternate Delegates, Delegates at Large, and the elected Executive Board Members. The Electors are responsible for electing the Executive Board and for the removal and recall of the Executive Board members as specified in Article VI, Section 10

3. Delete Article X dealing with transition from the Bylaws in effect prior to August 8th, 1998.

4. Amend the beginning of Article VI, Section 10 to read "Elected members of the Executive Board are subject to removal through recall by Petition for Recall."

5. In Article V, Section 6, modify the 7th sentence to read in part: "Any Executive Board member who completes his or her term..."

6. In Article V, Section 10, modify the 2nd sentence to read in part: "...shall have no less than thirty days to communicate his or her views to the electors."

Sponsor's Rationale: This ADM is a collection of technical changes. It completes the transition to the current Bylaws and removes language which is no longer required, including the references to Regional Vice Presidents, and clarifies that only elected EB members may be recalled, since the Executive Director is now a non-voting member of the EB. It also makes all language consistently non-sexist.

ADM 01-113 • (Mike Nolan, NE) Amend Article V, Section 8B of the Bylaws by adding "for both meetings" to the end of the first sentence.

Sponsor's Rationale: This eliminates a loophole in the process for creating DAL's by making it clear that the motion must be present on the advance agenda for two consecutive meetings.

ADM 01-114 • (Mike Nolan, NE)

1. Amend Article IX, Section 9.B of the Bylaws to read: No lien, encumbrance or mortgage can be placed in any fashion on the building without action by the Delegates at a regular meeting or special meeting called for that purpose.

2. Amend Article IX, Section 10.B of the Bylaws to add the following between 10.B.3 and 10.B.4 (renumbering as appropriate): All borrowing shall consist of loans from the Life Member Assets to fund USCF operations. All Life Member Assets shall be shown on USCF financial statements as a separate class of assets with appropriate entries to indicate all current transfers and any outstanding loans between Life Member Assets and all other assets, including the effect upon statements of operation and flow of funds of any transfers or accounting entries between the Life Member Assets and other USCF accounts, such as those affecting principal, interest on outstanding loans, real or imputed rent, and any transfers from Life Member Assets for the purpose of supporting services rendered to Life Members.

Sponsor's Rationale: This clarifies the authority of the LMAC and how transfers between Life Member Assets and USCF operations are to be handled and accounted for. This clarification was requested by members of the LMAC.

ADM 01-115 • (Harold Winston, IL) Amend Article VI, section 8 (President) effective the end of the Delegates meeting to read; "In case of a tie vote, the President, if he had already cast his or her vote, may cast an additional tie-breaking vote.

Rationale: We need to avoid tie votes on the Executive Board and strengthen the weakened Presidency (demonstrated by the recent one year term).

ADM 01-116 • (Kevin L. Bachler, and (as sponsor only) Tim Just, IL) A package ADM concerning DUES, SERVICES, VOTING RIGHTS, AND MEMBERSHIP CATEGORIES.

I Dues

A committee will be formed and charged to implement the following into USCF By-laws by January 1, 2002, assuming all such changes are compliant with the laws of the State of Illinois.

1. A \$5 commission will be implemented on Full Adult 1-year and 2-year USCF dues

2. A \$10 commission will be implemented on Full Adult 3-year dues.

3. The scholastic dues percentage will be increased to 37.5% from 33.3%

4. A \$5 commission will be implemented only on 3-year scholastic dues.

5. All other existing dues will remain unchanged.

6. All current dues categories will be removed from Voting Member status.

7. The dues category of Voting Member will be instituted, with an annual dues of \$100. Only members who are in this dues category or higher will have the right to vote.

8. The dues category of Patron Member will be institut-

ed, with an annual dues of at least \$250, pricing to be determined by the Executive Director. Members in this category will receive a premium, comparable to a year subscription to New In Chess, also to be determined by the executive director. Patron members will be voting members.

9. All dues categories are subject to changes in inflation, etc., over time.

10. Life Voting Members will have a one-time dues payment of \$3,000. Players may convert their life membership to life voting membership by a onetime payment of \$2,150, or provide an annual payment of \$60 to achieve Voting Member Status.

11. Life Patron Members will have a one-time dues payment of at least \$6,000; alternatively, and annual payment of \$210 will achieve the Patron status.

II Services

As part of this arrangement, USCF agrees to implement the following during the 2001-2002 fiscal year, using committees and consultants as necessary.

1. A revised membership database, with potential for expansion of data fields, and the ability to store additional information relevant for youth and scholastic players, including but not limited to grade, school, school address and other contact information, coach name, coach address, coach e-mail, parent names and contact information, and also player e-mail address for players of all membership categories.

2. An on-line system to allow players to enter tournaments via the Internet, connecting to this entry system from tournaments listed on-line, selecting their player information from the USCF database, and paying by credit card, PayPal or similar systems on-line. USCF will provide this service to organizers for a modest fee, and will deliver entry fees to the organizer via PayPal or a similar service, and will also deliver an electronic file capable of being read into the major pairing programs.

3. An on-line system to submit completed events for rating, including electronic payment of fees. Such on-line service should include the ability to allow an organizer to manually enter results from a non-computer paired tournament to enjoy the preferable fees in the next section.

III Fees

1. Rating fees shall be repriced to one pricing structure for all tournaments.

2. Non-electronic submissions must be charged at least double the rate of electronic submission.

3. Within 3 years, non-electronic submissions must be charged at least triple the rate of electronic submissions.

IV Governance

A committee will be formed and charged to implement the following into USCF By-laws by January 1, 2002, assuming all such changes are compliant with the laws of the State of Illinois.

1. OMOV as last proposed by the OMOV committee will be implemented with the sole change that only Voting Members and higher will have the right to vote.

Rationale: USCF obviously needs to consider some major changes to move forward in its ability to grow and provide better services. This ADM tackles the issues as a related package.

First, it is recognized that steps need to be taken to encourage Full Adult membership. To this end, commissions are provided to motivate affiliates or to act as a price decrease.

Second, it is recognized that turnover is a major difficulty in growth and revenue both for the Full Adult and the Scholastic Membership. Thus, re-pricing and commissions allow a focus that makes 3-year memberships highly beneficial to members.

Third, it is recognized that although USCF itself is not a 501(c)(3), USCF needs the additional revenues provided by philanthropic memberships. It structures its memberships similar to that of some other organizations, or also to the concepts of common versus preferred stock, such that not all memberships have voting rights and other premium benefits.

Fourth, it is recognized that for all categories, but particularly for youth and scholastic, where tournaments are large and quick ratings turnaround is a requirement due to the relatively short chess season which is part of the scholastic calendar, that improvement in the rating service is an absolute requirement. This is achieved by creating an error-free on-line entry file via an improved member database and on-line service. It is further achieved by creating an on-line rating submission service.

Fifth, it is recognized that to get the most benefit from these new electronic services, organizers will need significant financial incentives to use these services.

Sixth, it is recognized that to justify the changes in dues structure, members must have the ability to have a direct right to vote.

Thus: Dues are decreased for most members, increased for those who wish to vote or who wish other premiums. Scholastic dues are increased slightly for 1 year, and with commission are decreased slightly for 3 years. As a trade-off, particularly to scholastic members, new and important services are provided. As a trade-off to voting members, OMOV is offered, in the form of OVMOV.

The maker is open to friendly amendments discussed prior to the delegates meeting, but is generally not open to motions to separate.

Motions deferred until the sponsor was present.

Motions presented to the secretary in writing during the meeting or after the ADM deadline.

Congratulatory motions.

XIII. PRESENTATION OF CERTIFICATES OF GOVERNANCE TO OUTGOING BOARD MEMBERS

Installation of New Executive Board Members.

XIV. ADJOURNMENT

BYLAWS OF THE UNITED STATES OF AMERICA CHESS FEDERATION

CURRENT THROUGH THE 2000 USCF DELEGATES' MEETING

Revised to include motions passed at the Annual Meeting of the Board of Delegates of the U.S. Chess Federation on August 12-13, 2000

ARTICLE I: NAME

The name of the corporation shall be the United States Chess Federation (USCF) also known as the United States of America Chess Federation, commonly known as U.S. Chess.

ARTICLE II: PURPOSES

SECTION 1 • *The purpose of the Federation shall be educational and instructional, to broaden and develop chess as art and recreation, as a significant element of culture in America.*

The Federation shall cooperate with schools, colleges, hospitals, military bases, community centers, recreation departments, and other groups and institutions, in teaching chess, conducting tournaments, and other activities. The Federation shall disseminate information through its publications and representatives, and the Federation shall select the official USA representatives in all international chess affairs. The Federation shall encourage and support chess programs for handicapped individuals and their participation in chess activity, including, where feasible, the expansion of opportunities for meaningful participation by handicapped individuals in all chess competition.

SECTION 2 • *The Federation is pledged:*

A. to operate exclusively for educational, recreational, and social welfare purposes;

B. that no part of its contributions, dues, or net income shall inure to the benefit of any individual, except that trophies or prizes awarded in the course of its educational and promotional program shall not be so construed;

C. that the Federation is not operated for profit and that neither principal nor income of any of its funds may be used in any attempt to influence legislation;

D. to promote the study and knowledge of the scientific game of chess;

E. to foster the development of players and to help those who seek to become masters;

F. to encourage the formation of chess groups, clubs, and associations;

G. to hold a tournament no less often than once every two years for the Chess Championship of the United States and to confer upon the winner of such tournament the title "United States Chess Champion"; and

H. to hold an open tournament every summer in the United States.

ARTICLE III: MEMBERSHIP

SECTION 1 • *Regular Membership.* Any person may become a Regular Member of the Federation upon payment of \$40 dues for one year, \$75 for two years, or \$109 for three years. This may also be referred to as Full Adult Membership.

SECTION 2 • *Youth Membership.* Any person under 20 years of age and a resident of the United States (or if he or she submits his or her membership through a USCF affiliate) may become a Youth

Member of the Federation upon payment of 50% of the regular membership rate.

SECTION 3 • *Scholastic Membership.* Any person under 15 years of age and a resident of the United States (or if he or she submits his or her membership through a USCF affiliate) may become a Scholastic Member of the Federation upon payment of 33% of the regular membership rate.

SECTION 4 • *Special Membership.* A blind person may become a Special Member of the Federation upon payment of 25% of the regular membership rate.

SECTION 5 • *Senior Membership.* A person who has passed his or her 65th birthday (and who is a resident of the United States or if he or she submits his or her membership through a USCF affiliate) may become a Senior Member of the Federation upon payment of 75% of the regular membership rate.

SECTION 6 • *Family Membership.* Any person may become a Family Member of the Federation upon payment of 50% of the regular membership rate, provided that a relative in the same household is a Life, Sustaining, Regular, Senior, or Special member. Any person under 20 years of age may become a Family Member of the Federation upon payment of 50% of the regular membership rate, provided that a relative in the same household is a Life, Sustaining, Regular, Senior, Special, Youth, or Scholastic member.

SECTION 7 • *Life Membership.* Any person may become a Life Member of the Federation upon payment of \$850 dues. Any person age 65 years or older may become a Life Member by payment of \$425 dues, or one-half of the Life Member rate then in effect. Any blind person may become a Life Member upon payment of \$210 dues. The Federation may require reasonable confirmation of eligibility from time to time as a condition to continuation of Life membership.

SECTION 8 • *Sustaining Membership.* Any person may become a Sustaining Member of the Federation upon payment of dues equal to twice the current rate for Regular Membership plus a surcharge of \$15. After 10 such timely payments, a Sustaining Member becomes a Life Member, except that the rate for Sustaining Member automatically changes with each dues change for Regular Members.

SECTION 9 • *Promotional Membership.* In order to facilitate the development of membership promotion, the Executive Board may authorize special promotional membership terms and rates for limited periods of time to determine their feasibility by trial; such terms and rates shall be subject to review annually by the Board of Delegates.

SECTION 10 • *Trial Membership.* Any person who has never before been a USCF Member and who is a resident of the U.S. (or if he or she submits his or her membership through a USCF Affiliate) may become a Trial Member of the Federation upon payment of 75% of the regular membership rate for the first six months. A Trial Membership is renewable once only for an additional six months upon payment of 50% of the regular membership rate for the next six months.

SECTION 11 • Prison Membership. Any person who is incarcerated in a penal institution in the United States may become a Prison member upon payment of 25% of the regular membership rate.

SECTION 12 • Rights and Privileges. Each Life, Sustaining, Regular, Senior, Special, Trial, Prison, and Youth member shall be entitled to receive a regular copy of *Chess Life*. Each Scholastic member shall be entitled to receive a regular copy of *School Mates*. Internet memberships' terms and dues shall be set by the Executive Director with the approval of the Executive Board. Each member shall be entitled to have his or her tournament play officially rated, to participate in the Annual Membership meeting, and to enjoy all other rights and privileges of membership not herein enumerated. Members and Affiliates with mailing addresses outside the United States may be charged an additional fee to cover extra costs.

SECTION 13 • Revocation of Membership. The Executive Board, subject to the provisions of Article III, Section 14, may revoke or suspend the membership of any member for good cause. The USCF Ethics Committee may recommend suspending or revoking the membership of any person by applying the procedures established by the Board of Delegates in the USCF Code of Ethics.

SECTION 14 • Revocation of Membership or Affiliation. In the event that the Executive Board shall revoke or suspend the membership of an individual or affiliate pursuant to Article III, Section 13, or Article VIII, Section 5, it shall, prior to taking such action, give to the individual or affiliate 30 days written notice of the proposed action. Within said time said individual or affiliate may submit in writing to the Executive Board reasons why such actions should not be taken. The Executive Board may thereafter, if it sees fit, act upon the written suggestion or set a date for a hearing to be held at or prior to the next Annual Meeting of the Federation, but before the meeting of the Board of Delegates. Any person or affiliate aggrieved by any action of the Executive Board may appeal to the Board of Delegates at the said Annual Meeting if the action is taken at the said meeting, or at the next meeting of the Board of Delegates. The Board shall affirm, reverse, or modify the action of the Executive Board. Only Delegates present in person may vote on any such appeal. If the Ethics Committee recommends the suspension or revocation of a member through application of the USCF Code of Ethics, the appeals procedure established in the Code of Ethics shall be applicable, and the remaining provisions of this section shall not be applicable to that case.

SECTION 15 • Annual Membership Meeting. The President shall call and preside at an annual meeting of the membership, held in conjunction with the U.S. Open tournament, for the purpose of hearing reports and making suggestions to the Board of Delegates. Twenty-five members present in person shall constitute a quorum. The Secretary shall publish in *Chess Life* advance notice of the meeting. Participation and voting by members at the Annual Membership Meeting shall be limited to those members physically present. Participation through the use of conference telephone or other communications equipment shall not be permitted.

SECTION 16 • Computer Registration. Computer owners may obtain a computer registration upon payment of 100% of the regular membership rate. A computer registration will allow computer owners to enter their chess-playing computer in tournaments specifically designated for computer competition. Computers are not allowed to participate in regular USCF tournaments that contain the designation "NC" in the official announcement. USCF members have the option of refusing to be paired against a computer in any mixed computer-

human competition. The registration fee entitles the owner to a subscription to *Chess Life*.

SECTION 17 • The actual dollar amount of all other membership dues categories shall be calculated according to the factors indicated in Section 2 through 11, with the "regular" membership dues as the base amount from which all other dues amounts are determined. All dues amounts shall be rounded to the nearest dollar.

ARTICLE IV: VOTING MEMBERS

SECTION 1 • Responsibility. The Voting Members are responsible for electing the Delegates and Alternate Delegates that represent their state. An insert containing nominees and voting instructions shall be inserted in an appropriate issue of *Chess Life*.

SECTION 2 • Definition. Any member residing in the USA who is 18 years of age or older on May 31 of an election year, is in a membership category that receives *Chess Life* magazine or is a Family Member, and whose membership is current through the end of a month in which an election is held, is a Voting Member. Family Members 18 years of age or older at the time of the election may request a ballot by sending a self-addressed stamped envelope to the USCF, 3054 US Route 9W, New Windsor, NY 12553, before May 20th of an election year. Family Members wishing to vote must furnish their date of birth to the USCF office. The ballot shall contain the signature of the voter certifying that the voter is eligible to vote.

ARTICLE V:

BOARD OF DELEGATES

SECTION 1 • Responsibility. The Board of Delegates is responsible for the management of the USCF. It shall formulate general policy, adopt the annual budget, and write the Bylaws.

SECTION 2 • Number. The Board of Delegates shall be composed of the Executive Board members, the Delegates at Large, and 125 Delegates, apportioned among the states in proportion to their resident USCF membership as of November 1 of the year prior to Delegate elections, except that each state with thirty or more members must have at least one Delegate. Each state with 1000 or more USCF members must have at least two Delegates. In addition, any Executive Board member-elect who is not already a Delegate becomes a Delegate immediately upon certification of the election result. Regional Vice Presidents elected under prior versions of the Bylaws shall serve as Delegates until their terms expire.

SECTION 3 • Alternate Delegates. There shall be 375 Alternate Delegates apportioned among the states in proportion to their USCF membership as of November 1 of the year prior to the Delegate elections, except that each state with 200 or more USCF members must have at least one Alternate Delegate, and each state with at least 400 USCF members must have at least two Alternate Delegates. All Life Voting Members under previous editions of these Bylaws shall automatically become Additional Alternate Delegates if they are not elected as Delegates.

SECTION 4 • Nomination. Members may be nominated for Delegate from the state in which they reside by either submission of a nomination from the official State Chapter to the USCF Secretary postmarked on or before February 1 of an Election Year, and/or by submission of a petition bearing the signatures of 10 USCF members who are residents of their state postmarked on or before April 1 of an election year.

SECTION 5 • Election. Delegates and Alternate Delegates for each state shall be elected by the Voting Members of their state. Ballots for that purpose shall be included in an issue of *Chess Life* to be mailed prior to June 10 with ballots to be returned no later than July 20 of a year in which there is an election so that the ballots can be counted no later than August 1. Ballots shall be authenticated by use of official mailing labels provided with the ballots. Each state shall elect the designated number of Delegates and Alternate Delegates who shall be listed in the order of votes received, the candidate who receives the largest number of votes listed first, and so on. The candidates who receive the largest number of votes are elected Delegates, the others are elected Alternate Delegates to fill, in order of votes received, Delegate vacancies for that state. Delegates shall serve a term of two years commencing at the conclusion of the Delegates meeting at which their election is certified. Ties shall be broken by the President of the State Chapter in which the tie occurs. If the President of the State Chapter has not responded by October 1, or if the President is involved in the tie, the other officers in the State Chapter shall be contacted and asked to break the tie. The response received by November 1 from the highest ranking Officer (in order, Vice-President, Secretary, Treasurer, members at large) shall break the tie. If no response is received, any other official contacts for the State Chapter as provided on their latest affiliate renewal shall be contacted and asked to break the tie. If no response is received by December 1, the tie shall be broken by the Executive Board. Elections for Delegates shall be held every even-numbered year starting in 2000. A member may not cast more than one vote for any person. Upon resolution of the Board of Directors of a State Chapter, communicated in writing to the USCF Secretary prior to April 1 of an election year, a state may be divided into two voting districts for the purpose of ensuring geographic representation. The resolution must specify how the division is to be made and how many Delegates and Alternate Delegates will be allocated to each district. The allocation shall be roughly proportional to the USCF membership in each district. Only voters from a district can vote for the Delegates and Alternate Delegates from that district.

SECTION 6 • Vacancies. If one or more Delegates from any state are not present or are unable to attend the Annual Meeting, the ordered list of Alternate Delegates for that state is used to fill the Delegate vacancies for that meeting. The regularly elected Delegates continue in office for the remainder of their term. The state president or senior state officer present may add names to the end of the ordered list of Alternates for the purpose of seating Delegates at the Annual Meeting of the Board of Delegates. If a Delegate dies or resigns during the term of office, the vacancy shall be filled for the duration of the term of office by an Alternate Delegate in accordance with the ordered list. If a Delegate or Alternate Delegate moves from the state of residence, that person shall be deemed to have resigned as Delegate unless the State Chapter indicates otherwise. Vacancies in the position of Alternate Delegate for any state chapter, including those resulting from the promotion of an Alternate Delegate to Delegate, may be filled by the state chapter for the remainder of the term for that Alternate Delegate, provided that such appointments are placed at the end of the ordered list for that state chapter. Any Executive Board member who completes his term without re-election to the Executive Board, remains a Delegate until the conclusion of the Annual Meeting of the Board of Delegates in the year following the completion of the Board term, except that if he has Delegate status for that period under another provision of these Bylaws, this provision shall not apply. Any former Executive Board member receiving Delegate status by the provisions of the preceding

sentence shall not be a Delegate on the ordered list of any state, and shall not be replaced if he dies or resigns the position.

SECTION 7 • Annual Meeting. The President shall call and preside at an annual meeting of the Board of Delegates, held in conjunction with the U.S. Open tournament, for the purposes of hearing annual reports, installing officers, and considering other USCF business. A quorum shall consist of one third of the whole Board of Delegates present in person. The Secretary shall publish in *Chess Life* advance notice of the meeting and shall mail to each Delegate, between 30 and 40 days before the Annual Meeting, a notice of the meeting and an agenda.

SECTION 8 • Delegates at Large. Delegates at Large shall consist of the following:

A. All USCF Presidents who have served at least three consecutive years, upon completion of their term and are so elected by a majority of the Board of Delegates.

B. Those individuals who have rendered distinguished service to chess and who are elected by at least a 3/4 vote of the Board of Delegates at two consecutive Annual Meetings by a motion on the advance agenda. The number of individuals in this category shall not exceed 20.

The term of the Delegates at Large shall commence at the Annual Meeting at which they achieve Delegate at Large status and continue for three more Annual Meetings. A Delegate at Large whose term is expiring or has expired may be elected to a new term.

SECTION 9 • Electors. The electors consist of the Delegates, Alternate Delegates, Delegates at Large, elected Executive Board members, and any Regional Vice Presidents elected under earlier versions of these Bylaws in or prior to 1997 for the remainder of their terms of office. The electors are responsible for electing the Executive Board.

ARTICLE VI: EXECUTIVE BOARD

SECTION 1 • Composition. The Executive Board shall consist of seven members elected for staggered terms of four years. The Executive Director serves as a non-voting member of the Executive Board, with the right to debate and make motions, but without the right to vote. All Executive Board members are national officers of the USCF.

SECTION 2 • Functions. The Executive Board shall manage the affairs of the Federation, including employment and other contracts, between meetings of the Board of Delegates and shall perform other duties as specified in these Bylaws. The Executive Board shall be subject to the authority of the Board of Delegates, and none of its acts shall conflict with actions taken by the Board of Delegates. The Executive Board's direction to the staff shall generally be given by the USCF President.

SECTION 3 • Meetings. The Executive Board shall meet at least twice per year, the day and place to be fixed by vote of that Executive Board. Special meetings, including conference telephone calls or Internet conference meetings, may be called by the President or upon the written request of any three members of the Executive Board. Reasonable efforts to notify all Executive Board members of the meeting shall be made by mail, fax, telephone, e-mail, or other means approved by the Executive Board. The minutes of the Executive Board shall be sent to all USCF Delegates and Alternate Delegates, and posted on the USCF's Internet website, within six weeks of each meeting. A quorum shall consist of a majority of the elected members of the

Executive Board present in person or participating in a conference telephone call or Internet conference meeting. The affirmative votes of at least three different Executive Board members will be required to approve any action, as long as there are at least four members on the Executive Board.

SECTION 4 • Nomination. Any USCF member shall be eligible for nomination to any elected office upon submitting to the Secretary by April 1 of an election year a valid petition containing the signatures of thirty or more Voting Members. No full-time employee of the USCF is eligible to serve on the Executive Board. The Secretary shall have advertised a call for nominations in the issue of *Chess Life* published no later than January 20 of an election year and shall publish a list of all duly submitted nominations in the issue published not later than June 20 of an election year.

SECTION 5 • Election of Executive Board Members. Between 30 and 40 days before the announced Annual Meeting of the Board of Delegates in each year in which a Executive Board election is to take place (referred to as an election year) the Secretary shall mail to every Elector a ballot for a secret mail vote, listing all duly submitted nominations. Each elector may vote for as many persons as there are Executive Board positions to be filled. The persons receiving the largest vote totals shall be elected to the available Executive Board positions. These ballots shall be returned by mail to a post office box in the locality of the U.S. Open and must be received by the day on which the official vote count is held. The ballots shall be opened and counted by the Secretary and by tellers appointed by the Executive Board prior to the Annual Meeting of the Board of Delegates. Ties, if any, will be broken by a secret ballot vote at that year's Delegates' Meeting, taken at the time that election results are to be certified. The election of Executive Board members shall take place in odd-numbered years starting in 1999.

SECTION 6 • Election of Executive Board Officers. At an organizational meeting immediately following the conclusion of the Delegates' Meeting at which Executive Board election results are certified, the Executive Board shall elect among itself the following officers: President, Vice President, Vice President for Finance, and Secretary. The term of each officer shall be for two years, except that upon a vote of 2/3 of its membership, the Executive Board may at any time meet in person or by teleconference and elect new officers.

SECTION 7 • Terms of Office. The terms of office of the Executive Board members shall commence at their first meeting, which shall immediately follow the Annual Meeting, and shall continue for four years except as provided in Section 10 of this article. The terms of the Executive Board officers shall commence at their first meeting, which shall immediately follow the Annual Meeting, and shall continue for two years except as provided in Sections 6 and 10 of this Article. No individual shall serve more than eight consecutive years on the Executive Board. No person shall serve as USCF President more than four consecutive years.

SECTION 8 • Duties.

President • The President shall preside at all meetings of the Membership, Board of Delegates, and Executive Board; carry out all requirements of these Bylaws, represent the Federation officially on occasion, and report annually to the Board of Delegates.

Vice President • The Vice President shall execute the duties of the President when the President is unable to serve and perform such other duties as are assigned by the Executive Board or the President on its behalf.

Vice President of Finance • The Vice President for Finance shall obtain records of the financial affairs of the Federation, report to the Board of Delegates, and counsel and assist the Executive Board on financial affairs.

Secretary • USCF Operations, with the approval of the Secretary, shall engage a stenographic service to attend and record each meeting of the Executive Board. The stenographic service shall be directed to prepare a full, official transcript and a summarized official transcript of each Regular and Special Meeting. Members of the Executive Board shall be provided with a copy of the full transcript through the BINFO system, and all Electors shall be provided with a copy of the summarized transcript in an Executive Board Newsletter distributed by the Secretary not more than six weeks after each Regular Meeting of the Executive Board. Transcripts of Special Meetings may be included with and distributed with the transcript of the next Regular Meeting. The Secretary shall review the summarized transcript of each Executive Board meeting and post the summarized transcript of Executive Board meetings, Membership Meetings, and Annual Meetings on the USCF Internet web page. The Secretary shall act as custodian of the corporate seal, preside over Federation elections, ensure that the annual report is filed with the Secretary of State of the state of Illinois, and perform such other duties as are prescribed by these Bylaws. The Secretary shall officially publish and mail and also post on the USCF Internet web page a summary of the minutes of Membership Meetings, Annual Meetings, and Executive Board meetings. USCF members may purchase a copy of the complete transcript of Executive Board meetings at a reasonable cost.

Members at Large • Members-at-Large of the Executive Board shall have such other duties as are assigned by the Executive Board or by the President on behalf of the Executive Board or as prescribed by these Bylaws.

SECTION 9 • Vacancies. If a vacancy shall occur on the Executive Board it shall be filled by special election as described in Section 5 of this Article, except that a vacancy occurring within five months before the next regular Annual Meeting shall be filled by a vote of the Board of Delegates at the next regular Annual Meeting.

SECTION 10 • Removal and Recall. Members of the Executive Board are subject to removal through recall by Petition for Recall.

Petition for Recall. A Petition for Recall bearing the signatures of at least 75 of the electors may be filed with the USCF Secretary, except that a Petition to Recall the USCF Secretary shall be filed with the USCF President. Upon certification of the petition, timely notice of the recall shall be provided to the Electors by mail and the Executive Board Member who is subject to recall shall have no less than 30 days to communicate his/her views to the Electors. At the end of that period a recall ballot shall be mailed to the Electors providing for its return within 21 days to the Business Office. At the end of that period the ballots shall be opened and tabulated in the presence of three tellers, one appointed by the Executive Board member who is subject to recall, one appointed by the first available signer of a recall question, and one appointed by the other two tellers. If at least 250 ballots are received and at least 2/3 of those voting support recall, the Executive Board Member is recalled.

ARTICLE VII: OTHER OFFICERS, APPOINTEES, AND COMMITTEES

SECTION 1 • Officers appointed by the Executive Board. The Executive Board shall appoint an Executive Director and a Publications

Director. The Executive Board shall also give approval to the hiring of a chief financial officer (CFO) by the Executive Director.

SECTION 2 • Duties of Appointees. The duties of Officers appointed by the Executive Board, Committee Chairs, and other Executive Board appointees shall be set forth in written memoranda by the Executive Board. Copies of said memoranda shall be added to the minutes for dissemination to the Delegates.

SECTION 3 • Committees. The Board of Delegates shall appoint the following Standing Committees:

1.) Life Member Assets Management; 2.) Bylaws; 3.) Ethics.

The Delegates may appoint any other committees as needed. The Executive Board may appoint such subcommittees of the Board or committees as it deems appropriate.

SECTION 4 • Counsel. Legal Counsel shall be appointed by the Executive Board.

SECTION 5 • Eligibility. None of the National Officers (including members of the Executive Board and Executive Director) shall be officers of other sports organizations recognized by the U.S. Olympic Committee as a national governing body.

ARTICLE VIII:

ORGANIZATIONAL UNITS

SECTION 1 • State Chapters. Every state (the District of Columbia being treated as a state for all Federation purposes and Northern and Southern California being treated as separate states for all Federation purposes) shall be entitled to have an affiliate designated as the State Chapter, provided that any state having more than 5000 members may have two state chapters divided along geographical lines. Credentials of affiliates applying for designation as State Chapters submitted before June 1 shall be presented by the Executive Board to the Board of Delegates with recommendations, if any, one month before the next Annual Meeting. Credentials submitted after June 1 shall be presented by the Executive Board to the Board of Delegates one month before the Annual Meeting of the following year.

SECTION 2 • Functions. Each State shall guide the chess activity within the state in a manner that provides representation to all groups of chessplayers within its state. Each State Chapter shall nominate Delegates and Alternate Delegates as provided in Article V Section 4 of these Bylaws. Each State Chapter shall fulfill other responsibilities as the Board of Delegates may from time to time designate.

SECTION 3 • Affiliates. Any organization of chessplayers may affiliate with the Federation upon payment of the fee of \$40 per year. Any organization of chessplayers who are exclusively scholastic players may affiliate with the Federation as a Scholastic Affiliate upon payment of the fee of \$40 per year. Any organization of chessplayers who are incarcerated in a penal institution may affiliate with the Federation as a Prison Affiliate upon the payment of the fee of \$15 per year. Affiliation does not constitute the affiliate as an agent of the USCF for any purpose.

SECTION 4 • Rights and privileges. Each affiliate shall:

(a) receive a subscription to *Chess Life*, except that scholastic affiliates shall receive a subscription to *School Mates*;

(b) be entitled to conduct USCF-rated tournaments in accordance with USCF tournament rules;

(c) be privileged to issue Federation memberships per Article III above, and to collect and forward to the USCF headquarters the membership application forms and associated dues amounts due therefrom.

SECTION 5 • Revocation. The Executive Board may, subject to the provisions of Article III, Section 14, revoke or suspend the affiliation of any affiliate for good cause shown.

ARTICLE IX: SUNDRY LAWS

SECTION 1 • Authority. These Bylaws have been adopted by the Delegates under the authority of the charter issued to the United States of America Chess Federation by the State of Illinois.

SECTION 2 • Amendment. These Bylaws may be amended by a majority vote of the Delegates present at an Annual or a Special Delegates' meeting except that any proposal not specifically included in the Delegates' advance agenda shall require a 2/3 majority vote to pass.

SECTION 3 • Office. The registered office of the Federation shall be at such address in the State of Illinois as is designated by the Executive Board.

SECTION 4 • International Affairs. The Federation is the official USA unit of FIDE and shall be represented officially in all FIDE affairs by a Permanent Delegate appointed by the Executive Board.

SECTION 5 • Publications. *Chess Life*, a periodical, or its successor publication, is designated an official publication.

SECTION 6 • Fiscal period. The Fiscal period shall be the year ended May 31.

SECTION 7 • Fund Depositories and Disbursements. All funds, other than Life Member Assets, shall be deposited in one or more federally insured depositories, or other vehicles approved by the Executive Board, disbursable only by withdrawal authorized by two or more of the following: President, Vice President for Finance, Executive Director, and such senior staff as the Executive Board shall designate. The Executive Board may authorize petty cash accounts, whose amounts may not exceed \$500.00, and disbursable only by check signed by one of the above, or any two employees approved by the Executive Board.

SECTION 8 • Accountants. Early in each fiscal year the Executive Board shall engage properly qualified independent certified public accountants to review the Federation's accounts in accordance with generally accepted accounting principles. The choice of accountants shall be subject to ratification by the Board of Delegates.

SECTION 9 • Encumbrance.

A. No asset of the Federation may be encumbered without the approval of the Executive Board or Board of Delegates, except as provided in Section 10 below, and any mortgage, loan, or borrowing agreement must be signed by at least two of the following: President, Vice President for Finance, Executive Director. The Life Membership Assets funds may not be used to purchase real estate without approval of the Board of Delegates.

B. The building and land cannot be encumbered, liened, or mortgaged in any fashion without action by the Delegates at a regular meeting or special meeting called for that purpose, except as provided in Section 10 below.

SECTION 10 • Life Member Assets Management.

A. The Life Member Assets Management Committee (LMAC). The LMAC is responsible for managing the Life Member Assets. The LMAC shall consist of the Vice President for Finance and six others elected by the Delegates. The LMAC shall choose its own Chair and may appoint other committees to assist in its work.

B. Borrowing of an aggregate of more than \$200,000 is possible only when:

1. The Executive Director certifies that there is a need for such borrowing.
2. The Executive Board approves of the borrowing.
3. The Life Member Assets Management Committee approves of such borrowing.
4. The total amount of borrowing above \$200,000 shall be limited to 40% of the current market values of the Life Member Assets.
5. A report shall be made to the Delegates in the Annual Report describing the funds borrowed and repaid during the past year.

SECTION 11 • Indemnification of Directors and Officers.

Each member of the Board of Delegates, national officer (hereinafter "officer"), and employee of the corporation now or hereafter serving as such, shall be indemnified by the corporation against any and all claims and liabilities to which he or she has or shall become subject by reason of serving or having served as such director, officer, or employee or by reason of any action alleged to have been taken, omitted, or neglected by him or her as such a director, officer, or employee; and the corporation shall reimburse each such person for all legal expenses reasonably incurred by him or her in connection with any such liability, provided, however, that indemnification shall be limited to cases in which such person acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the corporation, and, with respect to any criminal act or proceeding, had no reasonable cause to believe his or her conduct was unlawful; and provided further, however, that as a member of the Board of Delegates such a person shall only be indemnified for his or her acts or omissions at an Annual or Special Meeting of the Board of Delegates and not for any local or other activities.

To the extent that a director, officer, or employee of the corporation has been successful on the merits or otherwise in defense of any action, suit, or proceeding, or in defense of any claim, issue or matter therein, he or she shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him or her in connection therewith.

Any indemnification against any and all claims (unless ordered by a court) shall be made by the corporation only as authorized in the specific case upon a determination that indemnification of the director, officer, or employee, is proper in the circumstances because he or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. Such determination shall be made (A) by the Board of Delegates by a majority vote of a quorum consisting of directors who were not parties to such action, suit, proceeding, or claim, or (B) if such a quorum is not obtainable, or, even if obtainable, a quorum of disinterested directors so directs, by independent legal counsel in a written opinion.

The right of indemnification herein above provided for shall not be exclusive of any rights to which any director, officer, or employee of the corporation may otherwise be entitled by law, and shall continue as to a person who has ceased to be a director, officer, or employee, and shall inure to the benefit of the heirs, executors, and administrators of such a person.

The corporation shall have power to purchase and maintain insurance on behalf of any person who is or was a director, officer, or employee, or agent of the corporation, against any liability asserted against him or her and incurred by him or her in any such capacity, or

arising out of his or her status as such, whether or not the corporation would have the power to indemnify him or her against such liability under the provisions of this article.

SECTION 12 • Ratification of Voidable Acts. Any transaction questioned in any suit brought by any member on the grounds of lack of authority, defective or irregular execution, adverse interest of any director, officer, employee, or member, nondisclosure, miscomputation, or the application of improper principles or practices of accounting may be ratified before or after judgment by the Board of Delegates and, if so ratified, shall have the same force and effect as if the questioned transaction had been originally duly authorized, and said ratification shall be binding upon the corporation and its members and shall constitute a bar to any claim or execution of any judgment in respect of such questioned transaction.

SECTION 13 • Reliance on Records. Each officer, member of the Board of Delegates, or employee shall in the performance of his or her duties be fully protected in relying in good faith upon the books of account or reports made to the corporation by any of its officials, or by an independent Certified Public Accountant, or by an appraiser selected with reasonable care by the Board of Delegates, or in relying in good faith upon other records of the corporation.

SECTION 14 • Parliamentary Authority. The rules contained in the current edition of Robert's Rules of Order Newly Revised shall be used at all meetings of the membership, Board of Delegates, Executive Board, in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules which have been adopted.

SECTION 15 • Eligibility for International Competition. Eligibility criteria for international competition may not be more restrictive than the eligibility criteria established by the internationally recognized Chess Federation.

SECTION 16 • Non-Discrimination. Participation in chess shall be open to athletes, coaches, trainers, team captains, managers, seconds, and analysts without discrimination.

ARTICLE X: TRANSITION FROM BYLAWS IN EFFECT PRIOR TO AUGUST 8, 1998

The Policy Board as described in the Bylaws in effect prior to August 8, 1998 shall continue to exist and function until the end of the Delegates Meeting in 1999. The electors for the Executive Board election in 1999 shall be chosen in accordance with selection of the Voting Membership as specified in the Bylaws in effect prior to August 8, 1998. For the election in 1999, seven Executive Board members shall be elected, the top-three vote getters are elected to four-year terms, the next four vote getters are elected to two-year terms. The Policy Board Member-at-Large elected in 1997 under the old Bylaws shall complete the three-year term to which that person was elected by serving as the eighth member of the Executive Board in the final year of that person's term. The use of a stenographic service to produce an official transcript of Executive Board meetings will not be required until the first meeting of the Executive Board elected in 1999. The Board of Delegates for the Delegates meetings in 1999 and 2000 shall be chosen in accordance with the Bylaws in effect prior to August 8, 1998. The first election of the Delegates and Alternate Delegates as specified in these Bylaws will take place in the year 2000, and in even-numbered years

thereafter. Until this election is held and the results certified, all references to 'Electors' in these Bylaws shall refer to the Voting Membership as defined in the Bylaws in effect prior to August 8, 1998. (This refers to Articles V, VI and VII of the previous Bylaws.)

Revised to include motions passed at the Annual Meeting of the Board of Delegates of the U.S. Chess Federation on August 12-13, 2000.

DELEGATES AT LARGE (DAL)

Denis Barry *
Frank Camaratta
Harold Dondis
E. Steven Doyle *
Leroy Dubeck *
Bill Goichberg
Jerome Hanken
F. Woodrow Harris
Randall Hough

Al Lawrence
Myron Lieberman
Rachel Lieberman
Harry Sabine
Donald Schultz *
Harold Winston *

** denotes past president*

All have expiration dates
of 2002 or later.

LIFE ALTERNATE DELEGATES (LAD)

John W. Collins
Anthony P. Cottell
Arnold Denker
Maxim Dlugy *
Gerard Dullea
Frank Elley, Jr.
Robert Erkes
Burt Hochberg

Tim Redman *
Frank Skoff *
Gary Sperling *
Helen Warren

** denotes past president*

Includes DALs whose
terms have expired.

DELEGATE ACTIONS OF CONTINUING INTEREST

- 1. SITES OF USCF-SPONSORED TOURNAMENTS.** Since the U.S. Chess Federation is open to all players, regardless of race, sex, creed, religion, or national origin, and is interested in promoting chess among all groups, all tournaments sponsored by USCF are to be conducted at sites accommodating the right to play of all USCF members. (1960)
- 2. TOURNAMENT COORDINATION.** The USCF shall exert its influence through its Regional Vice Presidents and Officers to coordinate and schedule sanctioned tournaments sponsored by regional or state chess organizations (without conflict of time and place). (1964)
- 3. SPEED OF RATED GAMES.** Any change in the speed of rated games requires approval by the Board of Delegates. (1971)
- 4. MEETING INFORMATION.** USCF Delegates shall be informed well in advance of the Annual Meeting of Board of Delegates of any substantive matters known to be on the advance agenda for the Delegates' Meeting.
- 5. MONTHLY RATING SUPPLEMENTS.** The Executive Board is authorized by the Delegates to publish annually the ratings in *Chess Life* and to publish monthly [later changed to bi-monthly] a supplement (with the biannual issue to be cumulative) to be sent to every certified tournament director and affiliate, and to any other member who wishes to pay the cost of reproduction. (1972)
- 6. ANNUAL U.S. CHAMPIONSHIP.** It is the intent of the Board of Delegates that a U.S. Championship be held annually. (1972) (1982) (1983 — with \$25,000 budgeted each year)
- 7. ADJOURNMENTS AT U.S. OPENS.** In the U.S. Open, the players shall not be compelled to adjourn if both players and the tournament director agree to play on for one more time-control period.
- 8. EXECUTIVE BOARD MINUTES.** Approximately four times per year, the Secretary shall mail to the Delegates copies of the minutes and records of all votes of the Executive Board held during the period. (1973)
- 9. UNFINISHED DELEGATE BUSINESS.** All motions not acted on by the Delegates at the Annual Meeting that deal with matters which the Executive Board can act on under the Bylaws, shall be acted upon by the Board. These actions shall be reported in the *Executive Board Newsletter* and at the next year's Delegates' Meeting. (1978) Motions limiting the Executive Board or disagreeing with the decisions made by the Executive Board shall automatically retain their place on next year's Delegates' agenda. (1980)
- 10. SMOKING.** Tournaments which prohibit smoking in the playing room of a USCF-rated tournament shall be so indicated in the Tournament Life Announcement in *Chess Life*. Smoking is prohibited at the following National Tournaments: U.S. Open, National Open, U.S. Amateur, U.S. Junior Open, U.S. Class. There shall be no smoking permitted in any contract areas of all national scholastic tournaments. (1998)
- 11. STATE CHAPTER RECOMMENDATIONS.** For the text of these recommendations on State Chapters, see *Policy Board Newsletter* #4 of 1980-81.
- 12. USCF REGIONS AND REGIONAL VICE PRESIDENT RECOMMENDATIONS.** For the text of these recommendations, see *Policy Board Newsletter* #4 of 1980-81.
- 13. PAID TOURNAMENT DIRECTORS AT NATIONAL TOURNAMENTS.** No Executive Board member shall serve as the paid TD of more than one USCF National Tournament or International Tournament during a calendar year unless the same opportunity has been declined by all non-members of the Executive Board who are qualified to direct the tournament. (1975) No Executive Board member shall be awarded a paid directorship or concession at a National Tournament on which he/she participated in the award vote, except in the case of an uncontested bid. An Executive Board will not be restricted in the number of awarded paid directorships or concessions received at any National Tournament when the award vote and the acceptance of a paid directorship or concession for the National Tournament occurred before the Executive Board member was elected to office. (1984, 1993, 1994)
- 14. TELLER'S PROCEDURES.** Unless some independent agency handles the election, provision shall be made to allow the tellers to properly fulfill their duties unencumbered by the burdens of a large-scale public meeting.
- 15. TOURNAMENT CANCELLATION.** Tournaments announced in *Chess Life* may not be cancelled unless the cancellation notice appears in *Chess Life*. Cancellations which occur too late to appear in *Chess Life* are permitted only if it is physically impossible to hold the tournament (for example, in the case of extreme weather conditions). Cancellations for any other reasons without notice are not permitted. Disappointing advance entries do not constitute a valid reason for cancellation. Organizers violating this rule shall be prohibited from listing their tournaments in "Tournament Life" or advertising in *Chess Life* for 3 years. (1979)
- 16. CHESS LIFE.**

GOALS AND IMPLEMENTATION. The goal of *Chess Life* shall be to promote the United States Chess Federation and chess in the United States and the world. *Chess Life* shall be the journal of record of chess play in the U.S.

As the Federation's most important means of communication to its members, and as the Federation's most visible service, the magazine should be as attractively and professionally produced as resources allow, making use of photography, artwork, cartoons, and other graphic devices, as warranted.

Mindful of our members and potential members, the wide range of playing strengths and interests represented therein, and our overall goal, *Chess Life* should present a comparable range of subject matter. Instructional analysis (aimed at a variety of skill levels), correspondence chess, reader opinion, non-technical (i.e., historical articles, fiction) and human-interest material (i.e., interviews), rules changes, national and international news, and providing coverage of international, national, and regional events, are suggested, but do not delimit areas of concentration.

Consistent with our stated goal, advertising in *Chess Life* is a service to readers as well as a significant source of revenue. The editor and publisher (Executive Director) will be responsible for ensuring that the overall advertising content in *Chess Life* and subject matter are appropriate. The editor and publisher, in their best judgment, have discretion to refuse any advertisement.

COMPOSITION OF CHESS LIFE. The following items shall be required *Chess Life* content:

Chess Life should provide a regular section for announcements of upcoming tournaments. This Tournament Life section should be well-organized, informative, and as helpful as possible in order to encourage participation in USCF-rated events, particularly USCF titled events, Grand Prix events, and American Classic events.

In contested elections to the Executive Board, *Chess Life* shall publish a campaign statement of up to 110 words for each candidate in the July issue.

The January issue of *Chess Life* shall contain an annual rating list for over-the-board players.

The April issue of *Chess Life* shall be the yearbook issue, containing general information about the USCF and about chess governance and activity in the U.S. Suggested content includes, but is not limited to, such things as names and addresses of significant individuals and organizations, top and busiest lists, and historical data.

RESPONSIBILITY. Journalism is a public trust which is best served by the protection of the public interest and the preservation of the credibility of the publication. The reader's right to know is best served when given accurate and complete, unbiased, and factual reporting. Opinion must never be confused with fact.

Criticism must be supportable by factual evidence. The purpose and nature of such criticism must be demonstrably in the public interest and not serve merely to harass or discredit. Fairness dictates that a person whose actions are criticized must be given the timely opportunity to explain those actions or reply to the criticism, although practical considerations may not permit concurrent response.

The editor is hired by the USCF Executive Board. The editor will be accountable to the publisher for the performance of his duties in a timely, responsible, and professional manner. The performance of the editor, with respect to the stated goal of *Chess Life*, will be subject to periodic review by the Executive Board. (1991)

- 17. FREE MEMBERSHIP TO GRANDMASTERS AND WOMAN GRANDMASTERS.** USCF membership shall be awarded to International Grandmasters, including Women Grandmasters, when it is determined by the Executive Director that a player is registering with FIDE as an American player; or when an American player is awarded the title by FIDE. (1980, 1991)
- 18. PROFITS FROM SCHOLASTIC TOURNAMENTS.** Any profits generated by National Scholastic Tournaments that are earned by USCF will be retained by USCF and earmarked for Scholastic Chess. (1998)
- 19. CALLING THE QUESTION.** At USCF Delegates' meetings, the practice of a speaker calling the question immediately after speaking to the merits of a motion shall not be permitted. (1993)
- 20. REVIEW OF DMS.** At every Executive Board meeting, the Executive Board shall review the resolutions passed by the last annual Delegates' meeting to make certain those resolutions are being enforced. (1993)
- 21. SUPPLEMENTAL MOTIONS.** All supplemental motions presented to the Delegates that are printed and received before the Delegates' meeting contain a rationale or discussion by the sponsor, limited to 50 words. (1993)
- 22. CHOOSING COMMITTEES.** It is the sense of the Delegates that committee chairmen shall be fully consulted prior to selection of committees and there shall be continuing consultation concerning committee

membership and work through the liaison. (1994)

- 23. PRESENTING COMMITTEE REPORTS.** All annual committee reports not published in the annual report will be presented to the Delegates after the published committee reports have been presented to the Delegates and will be limited to a ten-minute presentation. (1994)
- 24. DISTRIBUTING COMMITTEE REPORTS.** All printed committee reports distributed at the Delegates' meeting shall be offered to all Delegates who express an interest in the reports before copies are left unattended for general pickup. No reports may be left unattended until after the committee presentation to the Delegates has been completed. The presentation is to include mention that the printed reports are available and copies are to be handed to any Delegate that asks for them. (1994)
- 25. INVESTMENT OF LIFE MEMBERSHIP ASSETS.** The Delegates adopt as policy the following recommended investment ranges as presented and approved by the LMA Liquid Asset Group for the Life Membership Assets Account:

Treasury Bills, Notes and Bonds, and	
Top-Rated Money Market Securities	30%-70%
Blue Chip Stocks	10%-30%
Growth Stocks	10%-30%
International Stocks	0%-20%

No other investments are permitted unless recommended by the Treasurer and the Liquid Asset Group, and subsequently approved by the Delegates. Implementation of these ranges should be completed by December 31, 1995. (1995)
- 26. PERSONNEL.** All Board-approved changes to employee compensation will be subject to a vote of the full Board and the vote will be recorded in open session. The text of any Board-approved change to employee compensation will be recorded as a confidential BINFO item.

Any Board-approved change to an employee incentive plan must be finalized no later than 90 days after the plan has been approved. Any Board-approved employee contract must have the signature of no fewer than one officer and one other Board member. Board-conducted employee reviews must be discussed and written before presented. (1997)
- 27. STANDARDS OF CONDUCT FOR THE USCF EXECUTIVE BOARD.** The USCF Board of Delegates establishes the following standards of conduct for Executive Board members in the performance of their duties:

GENERAL PRINCIPLES. Members of the USCF Executive Board have responsibilities of the highest order for the promotion of chess and for stewardship of the resources of the USCF. In the execution of these responsibilities, they are expected to act lawfully and in accordance with USCF policy, and to adhere consistently to the principles of fairness, honesty, and respect for the rights of others. They are expected to conduct themselves in a professional manner throughout the performance of all duties, contributing thereby to maximum effectiveness in the achievement of the goals of the USCF.

(1) Executive Board members are expected to contribute to the functioning of the Board as a cohesive unit, with information flowing comfortably among all its members. Actions that interfere with comfortable and open com-

munication among all Board members should be avoided.

(a) All Board members have the right to receive all information pertinent to the making, monitoring, and implementation of USCF policy. Board member(s) should not withhold full and accurate information from other Board members, when that information is relevant to Board decisions or potential decisions. Where decision-making authority has been given to a specific officer by the Board or the Bylaws, that officer must keep all Board members fully and accurately informed of all decisions made and factors influencing those decisions.

(b) All Board members have the right to be involved in the determination of all Board decisions. A Board majority has no authority except as a majority vote within the context of a properly called Board meeting. Board decisions must result from discussions in which all Board members have had the opportunity to participate.

(c) Board members are responsible for contributing to constructive communication within the Board. Board members are responsible to communicate directly with each other whenever there is misunderstanding or ill will, making strenuous efforts to resolve the issue amicably through such communication, before making the dispute public.

(2) Executive Board members must be motivated solely by the best interests of the USCF in exercising their duties. Any potential conflict of interest, whether due to financial, political, personal, geographical, organizational, familial, or other considerations, must be prevented from affecting any Board member in the discharge of his or her duties.

(a) Except where noted below, no Executive Board member or a member of his immediate family may receive financial compensation from the USCF for any reason, except for standard reimbursement of expenses, during his tenure on the Board, or for two years after completing his tenure if such compensation results from bids accepted or agreements made by the Board during his tenure. In claiming expense reimbursement, a Board member must claim only that portion of expenses that were incurred in non-political activities that were a legitimate exercise of the Board member's duties. Any unusual expenses for which reimbursement is questionable must be referred to the full Board for consideration. Board members are expected to exercise all reasonable frugality in incurring expenses to be reimbursed.

(b) No Executive Board member, or a member of his immediate family, may profit financially from organizing or directing a national tournament or activity organized or co-organized by the USCF, or from any business activity of the USCF, if the Executive Board or the USCF business office is involved in determining the arrangements; such restriction applies during the Board member's tenure and for two years thereafter, with respect to actions taken during his or her tenure on the Board. This provision does not apply if the bid, and all relevant financial arrangements, were finalized before the member was elected to the Board, and are not changed to his advantage during his tenure.

(c) No Board member may participate in consideration of bids for any event or for any expenditure of USCF funds if he or his immediate family member has any office or other interest in any entity offering a bid. He is required to inform the Board whenever there is a conflict of interest. However, the Board member may provide information on behalf of such a bid, provided that his opportunity to provide information is the same as for those involved in other bids. The Board member with a

potential conflict of interest may not make or second motions, enter into debate or discussion in the capacity of a Board member, or vote on the bids or on any issue reasonably related to the bid consideration. If consideration of the bid involves sensitive matters that require a closed session, a Board member who has a potential conflict of interest may not attend the portion of the closed session involving that bid, unless all parties representing competing bids are permitted to attend.

(d) Any Board member who believes that he or another Board member may have a conflict of interest on any matter is expected to inform immediately all members of the Board.

(e) A Board member should not pressure any USCF employee by means of stated or implied threats to employment. Specific criticism of other USCF employees should be conveyed discreetly to the Executive Director.

(3) The Executive Board is responsible for conducting business in an efficient, constructive, and open manner.

(a) All actions taken by the Executive Board must be consistent with the Bylaws of the USCF, and with all policy established by the USCF Board of Delegates.

(b) Executive Board members must respect the dignity of all persons in all statements and actions. Any derogatory and/or sarcastic statements attacking an individual in a personal manner, or intended to bring scorn or ridicule on an individual, shall be considered out of order at any and all times in an Executive Board meeting, whether in open or closed session. Any angry and heated exchanges in a Board meeting should be considered out of order. The Chair of the meeting shall be responsible for promptly ruling such utterances out of order, or any member may raise a point of order to that effect. Personal differences must be privately resolved without disturbing the efficient conduct of USCF business in a Board meeting.

(c) A closed session should be held only when the best interests of the USCF are definitely served by doing so. Examples of when closed sessions are proper would include the discussion of matters that are legally sensitive, issues involving sensitive negotiations, or matters in which the privacy rights of any individual may be at risk. Closed sessions should not be scheduled to permit the airing of heated or derogatory comments, which should be out of order in any meeting discussion, or to avoid the necessity of Board members' dealing with unpopular issues publicly. The Board may invite other persons into the closed session if such persons possess special information or expertise needed by the Board, but a certified Executive Board candidate who is not currently on the Board should not be included in a closed session unless all Board candidates present at the meeting are also invited.

(d) Board members should be sensitive to the feelings of volunteers and staff members whose names may be mentioned, or whose work may be criticized, during Board discussion.

(e) All Board members must strictly observe confidentiality of closed sessions. In the case of a conference call, the Board members must clearly understand what portions of the call are considered open or closed, for the purpose of determining what information in the call must be considered confidential.

(4) When appointed by the Delegates, the USCF Ethics Committee may consider an allegation by any USCF member that an Executive Board member has committed significant violations of this code of conduct. The Ethics Committee may, if it determines that such violations have

occurred, either warn the Board member or recommend actions, such as recall of the member, to the Board of Delegates in accordance with the Bylaws of the USCF. (1997)

28. The Code of Ethics of the United States Chess Federation.

PURPOSE AND SCOPE

1. The purpose of this code of ethics is to set forth standards to which the conduct of players, tournament directors, sponsors, and other individuals and entities participating in the affairs of the United States Chess Federation (USCF), including tournaments and other activities sponsored by or sanctioned by the USCF, should conform; to specify sanctions for conduct that does not conform to such standards; and to specify the procedures by which alleged violations are to be investigated and, if necessary, the appropriate sanctions imposed.

2. The standards, procedures, and sanctions set forth in this code of ethics are not equivalent to criminal laws and procedures. Rather, they concern the rights and privileges of USCF membership, including, but not limited to, the privilege of participating in tournaments, events, or other activities as a member of the USCF.

3. The standards, procedures, and sanctions set forth in this code of ethics shall apply only to: (a) actions and behavior by members of the USCF that occur in connection with tournaments or other activities sponsored by or sanctioned by the USCF; and (b) individuals and entities acting in an official capacity as officers or representatives of the USCF. Each member of the USCF and each participant in a USCF activity shall be bound by this code of ethics.

THE USCF ETHICS COMMITTEE

4. The USCF Ethics Committee is appointed in accordance with procedures consistent with the Bylaws of the USCF. The committee exists to consider allegations of unethical conduct at or in connection with events sanctioned by the USCF, and allegations of unethical conduct involving the USCF and its activities, in accordance with the standards and procedures contained in this code. The committee will exercise all other duties as may be assigned by the Bylaws or by action of the USCF Board of Delegates.

STANDARDS OF CONDUCT

5. The actions and behavior of individuals participating in USCF activities, or in events sponsored by or sanctioned by the USCF, shall be lawful and in accordance with all USCF rules and regulations, and consistent with the principles of fair play, good sportsmanship, honesty, and respect for the rights of others. The following is a list of examples of actions and behavior that are considered unethical. The list is not intended to be exhaustive, and any action or behavior that is unlawful or violates USCF rules and regulations, or is inconsistent with the principles of fair play, good sportsmanship, honesty, and respect for the rights of others, may be considered to fall within the scope of this code of ethics.

(a) Intentional violations of tournament regulations, or of any other regulations pertaining to USCF activities and goals, particularly after being warned.

(b) Cheating in a game of chess by illegally giving, receiving, offering, or soliciting advice; or by consulting written sources; or by tampering with clocks; or in any other manner.

(c) Deliberately losing a game for payment, or to lower one's rating, or for any other reason; or attempting to induce another player to do so. Deliberately failing to play at one's best in a game, in any manner

inconsistent with the principles of good sportsmanship, honesty, or fair play.

(d) Deliberately misrepresenting one's playing ability in order to compete in a tournament or division of a tournament intended for players of lesser ability; players with foreign ratings are expected to disclose those ratings.

(e) Participating in a tournament under a false name or submitting a falsified rating report.

(f) Participating in a tournament while under suspension.

(g) Purposely giving false information in order to circumvent or violate any rule or regulation or goal recognized by the USCF.

(h) Attempting to interfere with the rights of any USCF member, such as by barring someone from entering a USCF-sanctioned event for personal reasons. Generally, no individual should be barred from a USCF-sanctioned event for which he or she meets the advertised qualifications, without appropriate due process, and for behavior inconsistent with the principles of this code and/or the rules of chess. If a ban on future participation is imposed, the individual should be notified of the ban prior to his attempting to appear at future events.

(i) Violating federal, state, or local laws while participating in activities that are associated with the USCF.

PROCEDURES

6. Any USCF member may initiate procedures under this code of ethics by filing a complaint in a timely manner with the USCF Ethics Committee. In the case of any accusation that does not fall clearly under the "Standards of Conduct" above, the Ethics Committee shall have the authority to decide whether the alleged conduct is within the scope of the code of ethics. In the case of each alleged violation that is within the scope of the code of ethics, the following steps shall occur in a timely manner:

(a) A factual inquiry shall be made by the Ethics Committee, assisted as necessary by the USCF staff. Previous findings of the Ethics Committee or other USCF entities may be included among the evidence considered by the Ethics Committee, if relevant to the circumstances of the present case. As a part of such an inquiry, any person accused of unethical conduct shall have the right to examine the evidence against him or her, the right to respond to the accusation, and the right to produce written evidence in his or her behalf.

(b) Appropriate sanctions, if any, shall be recommended by the Ethics Committee. In recommending sanctions, the Ethics Committee may consider any previous ruling or finding of the Ethics Committee, or other USCF entity, pertaining to the past conduct of the person being sanctioned. In recommending sanctions, the person being recommended for sanctions must be informed. Any person against whom sanctions have been recommended shall be promptly notified.

(c) Except as specified in 6(e) recommended sanctions shall be deemed final unless appealed to the Executive Board by the person or persons upon whom the sanctions have been imposed, or upon the initiative of any member of the Executive Board. Such an appeal must be made within 30 days of the date that notification of recommended sanctions occurred, except that the Executive Board may extend the deadline for appeal if in its judgment an unavoidable delay in communications or other valid cause prevented a timely appeal. If an appeal has not been filed by the deadline the recommended sanctions shall be placed into effect.

(d) Upon appeal, a review of the facts and the appropriateness of the recommended sanction shall be undertaken by the Executive Board. The person against whom the sanction has been recommended, as well as the person filing the initial complaint, shall be given notice of the time and place the Executive Board will review the case. The person against whom sanctions have been recommended shall have the right to appear before the Board and present evidence. In all appeals the recommended sanctions imposed by the Ethics Committee shall not be in effect until the appeal hearing is completed. The recommended sanctions shall be either confirmed, modified, or revoked by the Executive Board.

(e) If the person against whom sanctions have been recommended is a member of the USCF Executive Board, he or she may not appeal the sanctions to the Executive Board, but may appeal to the USCF Board of Delegates at its next scheduled meeting.

(f) If any member of the Ethics Committee or of the USCF Executive Board has a conflict of interest of any kind that might preclude objective participation in the consideration of any case, that person may not act in the capacity of a committee or board member on the case.

SANCTIONS

7. The following are some of the sanctions that may be imposed as a result of the procedures specified above. In unusual cases, other appropriate sanctions may be imposed, or these sanctions may be varied or combined.

(a) Reprimand. A determination that a member has committed an offense warranting discipline becomes a matter of record, but no further sanction is imposed at the time. A reprimand automatically carries a probation of at least three months, or longer if so specified. If the member is judged guilty of another offense during the probation, he or she is then liable to further sanctions for both offenses.

(b) Censure. A determination that a member has committed a serious offense warranting discipline becomes a matter of record, but no further sanction is imposed at the time. Censure automatically carries a probation of at least one year, or longer if so specified. If the member is judged guilty of another offense during the probationary period, he or she is then liable to further sanctions for both offenses.

(c) Suspended sentence with probation. A determination is made that the member has committed an offense warranting discipline. When the discipline is imposed and execution thereof suspended, such suspension shall include probation for at least six months longer than the discipline imposed. If the member is judged guilty of another offense during this period, unless otherwise decreed, the original discipline shall be added to such new discipline as may be imposed for the new offense.

(d) Suspension. Suspension is a determination that the member has committed an offense warranting abrogation, for a specified period of time, of all membership rights and privileges.

(e) Expulsion. Expulsion is a determination that a member has committed an offense warranting permanent abrogation of all membership rights and privileges. An expelled member may be readmitted to membership only by the USCF Executive Board or by the USCF Board of Delegates.

(f) Exclusion from events. This is a more selective determination that a member has committed an offense warranting abrogation of the right to participate in certain specified events or activities.

8. If the person being sanctioned is a member of the USCF Executive Board, the Ethics Committee may recommend no sanctions other than censure or reprimand, but may also recommend to the Board of Delegates other actions.

9. In the case of every sanction that involves suspension or expulsion, a member may not hold any office in the USCF or participate in any capacity in any event or activity sponsored by or sanctioned by the USCF.

10. The USCF Business Office shall be informed in writing of all official recommendations by the Ethics Committee, and shall record any recommendations. The USCF Business Office shall inform the Executive Board of any sanctions recommended.

29. FIDE POLICY. The U.S. Chess Federation adopts the following position:

The U.S. Chess Federation (USCF) endorses the concept of a strong world organization of chessplayers, which supports a system of competitions for the strongest players in the world culminating in a valid world championship. The USCF also firmly embraces the principles of freedom of action and freedom of speech that are the foundation of the American way of life. In accordance with these principles, the USCF adopts the following position with respect to the FIDE Commerce proposal as it has been presented:

1. The USCF cannot accept any regulation that limits journalistic freedom or freedom of expression for any individual, or interferes with the efforts of free enterprise to promote chess. The USCF cannot recognize a censure, boycott, sanction, or other restrictive or punitive action that contradicts our principles of freedom of action, speech, or the press, or that is imposed for behavior that does not violate the USCF's Code of Ethics.

2. The USCF must reserve the right to recognize or withhold recognition of any world championship event or title, in accordance with the principles established by our Board of Delegates regarding the validity of the world championship title. The USCF endorses the principle of compromise in helping to bring about a universally accepted world championship.

3. The USCF endorses working toward a more logical program of high-profile tournaments and toward cooperative Internet ventures, and might be willing to consider entering contractual arrangements toward those ends. Questions of open accounting and of legitimacy of funding must be addressed prior to any such arrangement and as part of any such arrangement.

4. The USCF considers that conflict-of-interest issues must be satisfactorily addressed in any plan to grant economic interest in any venture to any person or organization within FIDE, or any organization affiliated with FIDE, or to give voting rights to any individual or organization whose financial gain would be affected by the exercise of such voting rights.

5. The USCF considers that any plan to be put into effect must have the approval of the FIDE General Assembly and must not be inconsistent with the principles in this position statement.

6. The USCF Delegate or representative to FIDE is instructed to act in accordance with this motion.

30. DELEGATE MEETING DATES. The Delegates' meeting will be held

no later than the first full weekend of August. This requirement is in effect for all U.S. Opens for which dates had not been set as of August 2000. (2000)

31. EB TRANSCRIPTS AND MINUTES. The following procedure was adopted for the documentation of the proceedings of Executive Board meetings:

1. The Secretary or his or her designee shall prepare Minutes based upon the documentation of motions in the transcripts of the meeting and submit them to the Executive Board for comments, corrections, and/or suggestions.

2. The Secretary or his or her designee shall consider the comments made by the Executive Board and may revise the Minutes where appropriate. Any deviation from the transcript must be indicated with an explanation and a reference to the transcript. The transcript must be available concurrently.

3. The transcript of all Open session meetings are to be posted on the USCF website as soon as practical, so that anyone who has any questions can access the basic documentation for all motions and can access Open session discussions that are not likely to be in the published Minutes. Since any motions made in Closed session must be voted in Open session as well, the Open session transcripts will be sufficient to document all motions.

4. The transcripts are to include all Open session activity. The stenographer must record everything until the meeting is actually adjourned. No motions are to be voted on the absence of the stenographer. If it is not on the Open session transcripts it did not happen! (2000)

32. BINFO SYSTEM. In the interest of both history and accountability, the Board information (BINFO) system should be maintained and used in the following manner:

1. The Executive Board and Executive Director will place documents relating to their decisions and discussions in this record system.

2. An effort will be made to include all relevant documents bearing on the making of USCF policy and other decisions.

3. At the request of any single Executive Board member or the Executive Director, a document will be placed in the system.

4. BINFO documents may be classified as confidential, using strict, documented criteria.

5. Classified BINFO's will be reviewed periodically for declassification. This will include but not be limited to documents now in the system and placed there by previous Boards.

6. Non-classified documents will be supplied to members on request; a reasonable duplication fee may be charged.

7. Binders of non-classified documents will be maintained at the USCF office and will be available on request to visiting adult members to examine while in the office.

8. Updated, descriptive indexes of the BINFO system will be available on the USCF website in the most expeditious manner possible, and available in hard copy on request for a reasonable duplication fee. (2000)

33. U.S. OPEN SCHEDULING. The U.S. Open shall finish no later than August 15th. (1999)

34. SCHOLASTIC CHESS. The USCF shall have a full-time Scholastic Director, working in consultation with the Scholastic Committee. The job description and workload priorities of the Scholastic Director will be developed jointly by the Scholastic Committee and the Executive Director.

The Finance Committee shall include at least one member recommended by the Scholastic Committee.

The USCF shall implement an income and expense system, which separately identifies scholastic chess activities. (1999)

35. ADM VOTES ON THE WEBSITE. The final decision of the Board of Delegates on ADMs shall be recorded and published on the USCF website. All available information regarding the vote shall be included. (1999)

36. BALLOTS. Ballots shall contain only a candidate's name and state. No titles, credentials or other honors shall appear on ballots. (1999)

37. WORLD CHAMPIONSHIP. The U. S. Chess Federation officially recognizes the following principles regarding the World Championship of Chess:

1. The title of World Champion is a symbol of the recognition given by the chessplayers of the world to the most skilled chess competitor at any point in time. As such it cannot logically be an object of property subject to ownership.

2. It follows from point one that the title of World Champion, to be valid, must be conferred by an organization representing the world's chessplayers. The Championship must be awarded as the result of a system of competition, which is fairly and objectively organized to determine the strongest competitor at that point in time. Such a competition must eliminate, to the extent possible, the effects of luck or other factors irrelevant to skill.

3. The U.S. Chess Federation directs its leadership and its representatives to strive to help create a unified system of competition for the World Championship that is fully consistent with principles one and two. (1998)

38. COMMITTEE ACTIONS. USCF Committees, excepting those appointed by the Delegates, exist to advise and recommend, but may not make any ruling that affects the status of any member without ratification by the Executive Board, Office or Delegates. (1998)

39. DELEGATE COMMITTEES. All newly-created Delegates' Committees must have a statement of purpose defining their function. (1998)

40. LMA ANNUAL REPORT. The LMA Management Committee shall publish an annual report showing the performance of the fund's investments, the investments owned, the investment strategy, and an assessment of investment risks. (1998)

41. BASED ON PRIZES. Effective January 1, 1999, all tournaments without exception advertised in *Chess Life*, *Tournament Life*, or elsewhere shall be required to pay at least 50% of any based-on prize advertised if the prize fund is over \$500. Based-on prizes in tournaments with an advertised total prize fund of \$500 or less must be paid in proportion to turnout. Minimum penalty for violation of this rule shall be disqualification from advertising in *Chess Life* for one year. Additional penalties may be imposed at the discretion of the Executive Director. If a tournament is affected by an act of God, then the organizer may appeal to the

Executive Board. (1998)

- 42. VOLUNTEER EXPENSES.** A summary of all reimbursements to each member of the Executive Board, International Delegations, and all other volunteers shall be published in the Executive Board Newsletters and on the USCF website. (1990, 1998)
- 43. EXECUTIVE BOARD NEWSLETTER.** The EBN shall include prompt reports of actions taken by the membership, quarterly state-by-state membership statistics, quarterly USCF financial information, financial outlines of national tournaments complet-

ed each quarter, notice of major changes in staffing assignments, prompt reports of actions proposed or taken by FIDE that directly affect the USCF or its members, and USCF committee reports when available. A five-year graph charting USCF membership statistics in all categories shall appear annually in the EBN. (1990)

- 44. MEMBERSHIP ACCOUNTING.** 90% of the income from life memberships and 50% from sustaining memberships shall be deposited directly in to the LMA. Services provided to life and sustaining members shall be funded quarterly. (1996, 1999)

Call For Artifacts

World Chess Hall of Fame & Sidney Samole Museum

Please send inquiries to: George L. De Feis • USCF Executive Director & CEO • 3054 Route 9W
New Windsor, NY 12553 • tel: 845-562-8350 ext. 139 • fax: 845-568-0558 • e-mail: execdir@uschess.org



In October 2001, a fabulous tribute to the game of chess will open in Miami, Florida — the new World Chess Hall of Fame and Sidney Samole Museum (HOF&SSM)

If you have (or know someone who has) museum-quality artifacts, photographs, displays or any kind of historic chess memorabilia, and would like to offer it for loan to the HOF&SSM — appropriate credit will be announced — we're interested in hearing from you. What a treat it would be to have your memorabilia on loan or *donated* to the museum for chess-lovers to enjoy!

Examples:

- ◇ Chess trophies/prizes won by famous chessplayers;
- ◇ Photos of celebrities playing chess (*preferably autographed*)
- ◇ Postal chess memorabilia, (*e.g. Humphrey Bogart's scorecard*)

Sponsoring Organizations:

- ◇ Excalibur Electronics
 - ◇ U.S. Chess Federation
 - ◇ U.S. Chess Trust
- Information on Charter Museum Membership — Available!



2001 USCF DELEGATES & ALTERNATES

** Delegate at Large or Life Alternate Delegate, **Current EB Members, *** Immediate Past EB Members (have Delegate status for one year after the end of their terms). (None of these count toward state allocation.)*

STATE	DELEGATES			ALTERNATES		
ALABAMA	Frank Camaratta*	Jack C. Mallory		Walter Schaetzle Roy F. Stanton	Richard W. Ellis	Robert M. Rieves
ALASKA	Artem E. Ratchkovski			Colin Sells		
ARIZONA	Denis Barry * Myron Lieberman* Rachel Lieberman*	Robby Adamson Lee LaFrese Kenneth Larsen		Robert Tanner Jim Wilson Spencer Lower	Matthew Guthrie Steven Kamp David Fletcher	Richard Wagner David Peterson Richard Peterson Michael Reading Scott Freneau
ARKANSAS	Bill Beck			Stephen J. Paulson	John J. Purtle	
CALIFORNIA, NORTH	Carolyn Withgitt Tom Dorsch Richard Koepcke	Elizabeth Shaughnessy Mike Goodall Hans Poschmann		Frank Elley* Alan Kirshner John Donaldson James Eade Ray Orwig Riley Hughes	Eric Schiller Jordy Mont-Reynaud Doug Shaker Mark Pinto Alan Fifield	Alfred Hansen Charles Pigg Elizabeth Karnazes John McCumiskey Michael Aigner Fred Leffingwell Art Mathinsen Dennis Wajckus Mike Spiane Thomas Maser
CALIFORNIA, SOUTH	Jerome Hanken* Randy Hough* Jack Peters Cyrus Lakdawala Gerald L. Blem	Sharon Ellen Burtman Alina Markowski Michael R. Carr Michael Nagaran		John K. Hillery Dewain Barber Chris Roberts Donald R. Cotten Barbara McCaleb Ben Nethercot	Henry Shipin Jay S. Stallings Joseph Wagner David Carl Argall Richard E. Rico John L. Surlow	Edward Townsend Michael Jeffreys Steve Hughes Al Massip Richard S. Okubu Nshan Keshishian L. Gordon Brooks Fred H. Brock Brian E. Scanlon Kurt A. Stenzel
COLORADO	Richard Buchanon	Daniel Avery		Michael Fuchs Vance Aandahl	Dean Brown Mary Nelson	Andy Rea Doris Thackery
CONNECTICUT	Richard Bauer	Fred Townsend		Robert Musicant Dennis Tortora	Robert Milardo Richard Jackson	Mary Conlon Fred Townsend III
DELAWARE	Harold Dean Miller			Leon E. Tschantre		
DIST. OF COLUMBIA	Ralph Mikell			William Barnes		
FLORIDA	Bob Smith** Don Schultz* Marcel Martinez Diane Schmidt	Peter Dyson Harvey Lerman Bruce Fortado		Arnold Denker* Eduardo Celorio Steve Cernobyl Bill Kramer Julie Ann O'Neill	William Cornwall Larry Storch Arden Dilley Jon Haskell Mack Tyner	Chuck Hall Daren Dillinger Paul Hargett Charles Musgrove John White Andrew Scherman George Ringel
GEORGIA	Gary Kubach	Justin Morrison		Daniel Lucas Scott Parker	L. Thad Rogers Rich Bellaza	Verl L. Martin Steve Schneider Frank Meyrath
HAWAII	Lawrence Reifurth			Guy Ontai		
IDAHO	Richard Vandenburg			Jeffrey Roland		
ILLINOIS	Helen Warren** Garrett Scott*** Harold Winston* Tim Just	Al Chow Fred Gruenberg Jim Warren Lawrence Cohen	Tom Fineberg Bill Smythe	Frank Skoff* Kevin Bachler Alan Losoff James Oberweis Howard Cohen Richard Verber Hector Hernandez	Todd Barre Bill Brock Walter M. Brown Roger Birkeland Dennis Bourgerie Marvin Dandridge	Josh Flores Michael Zacate Leslie Bale Vince Berry Roy Frye Bill Naff Thomas Knoedler Ken Marshall Tom Doan Dennis Grant Murrell Rhodes Bill Reed
INDIANA	Thomas J. Harris Joseph Riegsecker	Gary Fox		Roger E. Blaine Jay A. Carr Wick Deer	John W. Cole Thomas E. Byers Steven J. Steppe	James H. Dean Harold A. Henderson Mike Turner
IOWA	Roger Gotschall			John Nash	Mark Capron	Craig Brophy
KANSAS	Ralph Bowman			Neil Andrews	Ron J. Pasik	Tom Moloney
KENTUCKY	Steve Miller	Steve Dillard		Eric Yussman Billy Woodward	Wayne Bell Ben Bentrup	Leo McMannis James Peden
LOUISIANA	Glenn Ruiz			Robert Bistany Sam Breaux	Alfred Carlin Robert Ballard	
MAINE	James Dubois			Robert Leach	Leroy Doucette	Mark McPheters
MARYLAND	Alan T. Sherman Allen Beadle	Larry Kaufman		Robert H. Erkes* David E. Mehler Leif K. Karrell	David M. Pelletier Edward Westing Denis Strenzwilk	Bernard L. Davis Walter Bohdaniw Kurt Eschbach Sathigh Nath
MASSACHUSETTS	Harold Dondis * William Kelleher	Steven Frymer Peter Sherwood		Mark Kaprelian George Mirijanian Gilbert Gosselin	Stephen Dann Peter Lee William Gennert	Michael Gosselin Harvey Reed Bryan Clark Lee Enderlin

STATE	DELEGATES		ALTERNATES			
MINNESOTA	Dan Voje	Ed Conway	David Kuhns Philip Smith	Brian Ribnick Don Aldrich	Bert Wilson Dale Gustafson	
MISSISSIPPI	Jerry Gardner		Leo Wilson	Warren Porter		
MISSOURI	Ed Baur	Yves Tan	William H. Wright Mike Nitzband	Jim Davies David Cole	Josh Skaggs Bob Holliman	
MONTANA	Alex Dawson		Mel Drake			
NEBRASKA	Mike Nolan		Bruce Draney	Kevin Fleming		
NEVADA	Allen Magruder		Norman Harvey	Ron Gross	Dan Conver	John Trivett
NEW HAMPSHIRE	Hal Terrie		Lynn Friedel	Parker Montgomery		
NEW JERSEY	Doris Barry** Joe Ippolito** E. Steven Doyle* Leroy Dubeck* Harrison Coleman	Ernest Marx Michael Somers Roger Inglis Todd Lunna	Anthony Cottell* Maxim Dlugy* Herman Drenth Gary Prince Hal Sprechman	George Krauss Bill Coburn Bill Cohen Bob Donaldson Tim McKeen	Stan Rosanoff Sharon Whitney Rick Costigan Ken Thomas Ed Sytnik	Clarence Neill Michael Khodarkovsky
NEW MEXICO	James Orner		Scott Kerns	Scott Cole	Randall Edmunds	Arthur Glassman
NEW YORK, UPSTATE	Bill Goichberg* Albert J. Lawrence* Brenda Goichberg	Karl Heck Robert Nasiff Walter Buehl	Gerard Dullea* Carl Adamec Dave Blaisdell Ron Lohrman	William Townsend Alan Kantor Bruce Steffek	Keith Bergerstock Alan Lecours Dana Belcher	Donald Siegel Jonathan Lack Peter Aravena
NEW YORK, DOWNSTATE	Joel Benjamin Bruce Pandolfini Robert Byrne Steve Immitt	Phyllis Benjamin Sophia Rhode Edmar Mednis	John W. Collins* Burt Hochberg* Gary Sperling* Leonard Chipkin Harold Stenzel Ed Frumpkin Carol Jarecki	Carrie Goldstein Robert Rizzo Sherman Boim Fred Wilson Joseph Felber Kevin Coyle Tim Mirabile	Howard Prince Mark Ritter Joel Salman Polly Wright James Mennella Sunil Weeramantry Bob Moran	Martin Merado Mark Kurtzman William Arluck Larry Tamarkin Jeremy Graham Sam Sloan (one vacant)
NORTH CAROLINA	Robert Singletary	Wilder Wadford	F. Eugene Davenport Jeff Jones	Kevin Hyde Nate Talbert	R. E. Whittington, Jr. Jill Bambara	Al Carlson Leland Fuerstman
NORTH DAKOTA	Brian Thompson		John K. Allensworth			
OHIO	James Pechac** Grant S. Perks Riley Dan Driver	William B. Wright Earle Wikle	Steve E. Charles Paul Gardner Thomas A. Green John G. Hoffman	Dave Aldenderfer Mike Anders Jeff Rosen Fred Schwan	Michael L. Steve Larry Alexander Cuneyd A. Tolek Joe Yun	Don Randolph
OKLAHOMA	Michael J. Masterson		Alan R. Ball	John M. Dunlap	James C. Gray	
OREGON	Thomas Crispin		Carl Haessler Charles Schulien	Michael Morris Dave Carlson		
PENNSYLVANIA	Dan Heisman Alex Dunne Ed Formanek	Ira Lee Riddle Eric C. Johnson	Bob G. Dudley Boris Baczynski Tom Martinak Michael Cox	Norman Rogers Steve Shutt Larry Pugh Tom Magar	Keith Kuhn Bob Ferguson Greg Vaserstein Kurt Schneider	Robert Ross Al Breaux, Jr. Ed McKenney George Trent
RHODE ISLAND	Frank C. Vogel, III		Paul Taylor			
SOUTH CAROLINA	R. John McCrary**	Henry White	Michael Spohn	Bill Willard		
SOUTH DAKOTA	De Knudson		Dave Knudson			
TENNESSEE	Harry Sabine* Mark Ishee	Brad Watson Bill Orgain	Leonard Dickerson Joseph Krump Lee Edwards	Gregory Krog Peter Lahde Kent Meadows	Peter Bereolos Angela McElrath- Prosser	
TEXAS	Tim Redman** Selby Anderson Luis Salinas Alexey Root Brad Bradford	George John Forrest Marler Bill Snead Brenda Hardesty	John Jacobs Katie Stone Susan Strahan Gary GaiFFE Michael Simpson Gary Simms Jim Liptrap	Manuel Espino Greg Wren Mario Leal Lynne Babcock Clarence Callaway Drew Sarkisian Enrique Rios	Bob James William Tompkins Andrew Thall David Meier Jose Juan Guajardo Mack Novosad John DeVries	Jason Howell Wayne Sampson Larry Young Bruce Donohoe Frank Roberts Bill Manthei
UTAH	Sheila Deeth		John Coffey	John Minnoch	David Lither	
VERMONT	Jonathan Winer		Dave Carter			
VIRGINIA	Woodrow Harris* Macon Shibus	Mike Atkins Helen S. Hinshaw	Catherine Clark Ann Marie Allen Roger Manach	Sam Conner Rodney Flores J. Allen Hinshaw	R. Mark Johnson Vince Lo Tempio Bill Hogendonk	Joe Wheelhouse Merv Clark
WASHINGTON	Yasser Seirawan Robert Karch	Russell Miller	Ollie LaFreniere Marvin Y. Hayami	Paul R. Zurybida Philip Peterson	Paul R. Barton Gary Dorfner	Murlin E. Varner Jay Zettervall
WEST VIRGINIA	Jim Meyer		Markle Butcher David Saville			
WISCONSIN	Andrew Becker	Tom Feeney	Chris Krumenauer Mike Nietman	Peter B. Webster Mike Selig	Guy Hoffman Brian Brzezinski	

COMMITTEE REPORTS



AFFILIATE AFFAIRS COMMITTEE

submitted by Bruce Draney, Chair

MEMBERS OF COMMITTEE:

Randy Pals • Luis Salinas • Tom Martinak

The Affiliate's Committee was created in late October, partly in response to several controversial decisions made by the Board to deal with financial difficulties that had not been discussed at the Delegates' meeting in St. Paul, Minnesota.

The purpose of the committee was to allow affiliates to voice their opinions and suggestions for how to improve the condition of both USCF and over-the-board rated chess.

The two most pressing issues that the committee attempted to deal with were the elimination of affiliate commissions by the Delegates last summer on all membership types and to attempt to formulate an agreeable and fair policy on the pricing of TLAs in *Chess Life* magazine.

The TLA matter became the matter of greatest concern since this policy was not changed by the Delegates, but by the Board itself. In attempting to choose members to serve on this committee I tried to choose people with varying experiences and points of view and to pick people from rural, as well as medium-sized and large clubs or people with experience in running both scholastic and adult chess events.

I commend all members of this committee for their positive attitude, their monumental efforts and their willingness to work with one another to attempt to find compromise solutions to some difficult issues.

COMMITTEE RECOMMENDATIONS:

1) The committee voted unanimously 4-0 to scrap the current TLA system in favor of a system that will increase revenues for USCF, while at the same time making prices reasonable enough for small organizers to utilize *Chess Life* magazine, which will bring numerous residual benefits to USCF through increased memberships, book sales and over-the-board chessplaying activity.

2) The committee proposed four unique plans that would attempt to accomplish the goals and principles set down in premise #1 above. Each of these plans brought in more money than the older TLA systems instituted by Mr. Cavallo and those who were his predecessors. These plans were provided to the USCF office for financial evaluation and distribution to the EB. Since each plan was different, we presented snapshot samples of how much revenue each plan would bring in compared to the older systems, in various types of events.

PALS PLAN: A sliding scale was used that based TLA rates on the maximum on-site entry fee, and the number of lines in the TLA. A small \$10 entry fee with a four-line TLA would be charged less than a 10-line TLA with a \$30 entry fee.

MARTINAK PLAN: Tom's plan called for special incentives for electronic submission of not only the TLA, but the rating report. His plan utilized a fairly complex system whereby the organizer would pay more for TLAs if they used antiquated methods rather than available technology. Tom's system also made the rates reasonable for smaller events, as long as the technology to help with processing was utilized.

SALINAS PLAN: Luis' plan favored small TLAs (less than 10 lines), which would be \$1.50/line, but the rating fees would be increased to increase revenues. There was a substantial penalty for overshooting 10 lines. Instead of being charged \$1.50/line, the rate went to \$3/line.

DRANEY PLAN: My plan was mainly incentive oriented, returning a couple free TLAs to the organizer in return for activity, and giving up the extra copy of *Chess Life*. In order to compare my plan, I put in \$2/line as my base rate for a 6-line TLA. If a TLA went to 7-10 lines, the additional lines would go to \$3/line. Under my plan each affiliate would receive one free TLA per year and if they elected to not take the complimentary *Chess Life*, they would receive a second free TLA.

Unfortunately, various factors prevented any of our four proposals from being directly voted upon or approved by the present EB. This has been a disappointment to all of us who have worked so hard to make these proposals in the hopes that the present TLA policies which most find objectionable could be modified before the meetings in August. Due to the intransigence of the office and Board on this matter, the Affiliates Committee has been working in tandem with the Membership Growth Committee in an effort to develop a joint proposal that will convince the Board or the Delegates to modify TLAs.

3) The committee endorsed in principle the concept of reinstating a small affiliate's commission, particularly on adult membership sales. This is a Delegate mandate, and the vote was 2 in favor, zero opposed and 2 abstaining.

4) The committee wishes to thank Helen Warren and Tim Redman for working with us and for creating the committee which is new. Affiliates represent a critical aspect of USCF and are essential to our ultimate health as an organization. Even if there is disagreement over the ideas or what to do or not do, we believe it is important to communicate and to allow disagreement to be voiced or heard.



BYLAWS COMMITTEE

submitted by Harold Winston, co-Chair

The 2000 Delegates meeting referred five motions to our committee dealing with committees, Executive Board candidates' financial accountability, financial reporting and the role of the Vice President for Finance, candidates statements in *Chess Life*, sunset rules, and cost impact statements. The committee supports three of these motions (two as amended) and one part of another motion.

We strongly support (11-1) a proposal by Jerry Hanken (S. CA.), DM 00-47, to specify that USCF committees are not paid, but are reimbursed for expenses. We are divided (6-6) on a proposal by Rachel Lieberman, DM 00-27, that the Delegates endorse in principle the concept of financial accountability for all Executive Board candidates. Most committee members believe enforcement would not be possible since so many problems are encountered in enforcing political campaign contributions. One member suggests all candidates be required to account for all campaign contributions at the annual Delegates' meeting following the election and the lists would then be published in an Executive Board Newsletter and the next year's Delegates Call.

Turning to financial reporting, the committee favors (12-0) amending a proposal by Jim Pechac (OH) to specify a time limit for publishing the USCF Annual Report. Ten committee members favor amended wording as follows: "The Federation will publish an annual report *within four months of* the end of the fiscal year. The report will contain, among other things, a complete presentation of the audited financial statements." Without such a time limit, the proposal is not acceptable to the committee (1-9-2). One member believes the annual report should be mailed and in the hands of the Delegates prior to the annual meetings.

Concerning duties of the VP for Finance, in Article VI, section 8, the committee favors (11-1) amending another proposal by Jim Pechac (OH), as follows: "The Vice President for Finance shall review and have the right to comment on all financial reports, including all financial information presented on interim and annual reports, prior to publication and release." Ten members favor this wording and two are opposed. The original proposal gave the VP for Finance the power to "approve" all financial reports, which could delay such reports indefinitely. The committee intent is that the right to comment be exercised in a timely manner and that any comments appear with the published reports.

The most complicated Delegate referral was a multi-concept motion from seven of the then eight Executive Board members and two past Presidents, DM 00-34. The committee took separate votes on each concept involved. First, the committee supports (12-0) amending Article VI, section 5 to specify that in contested Executive Board elections *Chess Life* publishes candidates statements of up to 110 words. Concerning actual wording, the committee favors using an actual date rather than the words July *Chess Life* (7-1). Most committee members favor using a date of June 15 or 20, such as the *Chess Life* issue published not later than June 20 of an election year, a date mentioned in Article VI, section 4. Two favor specifying the issue of *Chess Life* mailed closest to June 1.

Next, the resolution proposes to move ten items from Delegate Actions of Continuing Interest (one of which was repealed later in the 2000 meeting) to the Bylaws. Our committee opposes this (0-10-2), not wanting the Bylaws cluttered up with unnecessary additions and preferring to deal with separate items individually in the future.

Third, the proposal includes five-year sunset dates for all Delegate resolutions other than Bylaws. The committee opposes the current wording (2-6-1) and two other members think this idea needs more thought. One of the supporters favors starting in 2002 with past Delegate motions not having a sunset for five years. For the present, the committee favors encouraging sunset clauses in new Delegate resolutions. The committee is also working on compiling a list of past Delegate resolutions still in effect. The current wording is also troublesome as it refers to "implied" termination dates, which is a tricky concept.

Fourth, the proposal mandates a cost-impact statement for all Delegate motions, to be "prepared jointly by the maker of the motion, a staff member appointed by the Executive Director, and a person appointed by the Vice President for Finance." The committee strongly opposes this (0-11-1), believing such a rule would only stifle Delegate motions. Even without this rule, any delegate or the Executive Director is free to raise cost-impact considerations or move for referral for a cost -impact study.

Fifth, the proposal mandates similar sunset rules and cost impact statements for Executive Board resolutions. Our committee believes this is unwise as a Bylaw and notes that the Executive Board can adopt these rules on its own if it wishes. We oppose a mandatory sunset rule (1-8-2) and a mandatory cost-impact rule (0-10-1).

The prior election by USCF members for State Delegates and Alternate Delegates raised a number of issues. The committee favors amending Article V, section 5 to specify that candidates who receive no votes are not elected (11-0-1) and that vacancies can be filled by the state chapter (11-1). In 2000, we had a huge number of ties to be broken. I compiled a report afterwards showing that 93 persons were involved in ties for Delegate, involving 30 states, and including a 10-way tie and a 9-way tie. Ties within the Alternate Delegate position involved 249 persons and 32 states, including four states with over 20 persons involved in a tie. This problem came up at our 2000 workshop and the committee considered numerous ideas to reduce ties for the 2002 election. The proposals that drew most

committee support were: (1) having ballots indicate that voters may vote for *up to* as many candidates as positions to be filled, instead of simply voting for X candidates (12-0); (2) having state chapters submit an ordered list of nominees and having their nominees appear on the ballot in that order (10-2); (3) putting a special symbol on the ballot for all state chapter nominees and listing such nominees ahead of other nominees (8-3); and (4) encouraging state chapters to nominate more persons than there are slots to be filled (8-3). The committee divided on other ideas, such as allowing state chapters to designate their nominees for Delegates with a special symbol on the ballot, allowing voters to cast two votes for persons they wish to be Delegates, for providing a special symbol for all persons who indicate an interest in being a Delegate and attending the annual meeting, and for using the ordered list to break ties. We expect these issues to be discussed at both the States and Bylaws workshops.

In addition, the committee responded to Executive Board inquiries through co-chair Mike Nolan (NE). I thank Mike and all our other committee members for their participation: Myron Lieberman (AZ), David Mehler (MD), Al Losoff (IL), Gary Kitts (MI), Randy Hough (S. CA), Bill Goichberg (NY), Guy Hoffman (WI), Frank Camaratta (AL), Richard Costigan (NJ), Denis Barry (AZ), Richard Koepcke (N. CA), and Carolyn Withgitt (N. CA). I appreciate Myron Lieberman and David Mehler each discussing Bylaws issues with me at the Super Nationals in Kansas City.

Please join us at the Bylaws workshop, scheduled for Friday morning August 10, 2001 in Framingham, Massachusetts.



CHESS-IN-EDUCATION COMMITTEE

submitted by Javier Pinedo, Chair

The Chess in Education Committee sincerely thanks the present Policy Board as well as Tom Brownscombe, Scholastic Director, for their strong support of the Chess in Education workshops and seminars.

The "Hands On Chess" workshops, launched for the first time in 1995, have successful by benefited attendees (and presenters). Chess teachers have expressed how much they enjoyed the workshops and how much their curriculums have changed (for the better) since they applied or introduced some of the concepts learned at such presentations.

Currently we are creating a "Chess in Education" web page where teachers and administrators across the United States can find topics and research about the possible benefits of chess in the classroom.

I would like to acknowledge all the comments and suggestions for the implementation of the Chess in Education committee. Also I would like to take this opportunity to commend Dr. Alexey Root for her outstanding presentations at Orlando, FL, "UTD Chess in the Classroom Courses" and at Kansas City, MO, "Educational Importance of Chess." Thank in advance to the following committee members for their presentations at the Chess-in-Education Seminar 2001 at the U. S. Open: Dewain Barber "School Chess Clubs," Dr. Robert Ferguson "Review of Chess Research," Dr. Alexey Root "UTD and Chess Curriculums," and Sunil Weeramantry "Meaningful Chess Instruction." I am sure they will be remarkable as well.

Last, but never the least, thank you to Dr. Steve Lipschultz and Bruce Pandolfini for their valuable presentations at the K-12 workshop in Orlando, Florida, December 16, 2000.



CLUB DEVELOPMENT COMMITTEE

submitted by Harvey Lerman,

& Bruce Draney, Chair

Chess Clubs have been having a hard time these past couple of years

and things seem to be getting worse as attendance continues to drop at most chess clubs. The ones that are succeeding are the ones that have discovered that changes are needed in the manner in which they traditionally have "done business."

Players no longer rely on a chess club as the only place that they can play chess. Playing on-line fulfills many people's appetites for a quick chess-fix. So what are some of the things that distinguish a successful club from others these days?

1. A chess club needs to provide things which an on-line club cannot do well, such as: Offer an attractive atmosphere consisting of "look-you-in-the-eye" greeters and some personal discussions.

2. A chess club needs to take advantage in the surge in scholastic chess-players by offering activities that appeal to youngsters and also those where both adults and "kids" can interact.

3. A chess club needs to provide activities for players at all skill levels, including instructions where appropriate.

What can the USCF do to help?

1. The USCF could develop a suggestion booklet on how to organize a successful club in a town, city or community. I think we've got some stuff, but it maybe needs to be expanded and improved upon.

2. Maybe we should offer a small discount or some chess items to a brand new club that affiliates with the USCF.

3. Establish regional club development contact persons so that USCF can refer someone interested in starting a club to a local official with some experience and expertise.

4. Offer an affiliate an option that includes an official rulebook in the materials. If the book sells for \$15, then let's maybe sell them the book and the affiliation for say \$50.



COLLEGE CHESS COMMITTEE

submitted by Dr. Alan T. Sherman, Chair

The following points summarize the activities, suggestions, issues, and plans for College Chess Committee (CCC).

1. The CCC met at the 2000 Pan-Am in Milwaukee. The Committee felt the need for clarification or revision of the following Pan-Am rules: missing team players at the first round only, starting times for rounds, and time controls (e.g. 45/2 vs. 40/2).

2. The 2001 Pan-Am will take place December 26-29 in Providence, Rhode Island, organized by Seneca Nowland, President, Rhode Island College (RIC) Chess Club. The RIC Student Government awarded the event \$10,000 in support. Some schools expressed interest in the possibility of hosting the 2002 Pan-Am in the California Bay area and the 2003 Pan-Am in Chicago.

3. In accordance with prior agreements with the USCF, the CCC requests that USCF immediately release \$1,000 to the RIC Chess Club for use in advertising and promoting the 2001 Pan-Am.

4. The CCC nominates the University of Texas at Dallas (UTD) for Chess College of the Year. UTD is Co-Champion of the 2000 Pan-Am and winner of the 2001 President's Cup. UTD has contributed greatly to college chess through chess scholarships and chess-in-the-schools programs in Dallas. In addition, UTD is hosting the Koltanowski Memorial Conference on Chess and Education, December 13-17, 2001.

5. Among the issues facing college chess are few active clubs, declining USCF regular memberships among college-age people, continuity, and identifying chessplaying students and faculty. Experience has shown that the most successful college chess programs have a dedicated faculty advisor to complement student leadership.

6. The CCC recommends: (a) that USCF offer a reduced-price four-year college membership, marketed as a graduation gift to graduating high-school seniors; (b) that USCF add fields to its membership database to enable each member to specify a zip code of her college, and a zip code of her current place of chess activity; (c) that USCF devote at least one to two pages per issue of *Chess Life* to college chess; (d) that USCF lower or eliminate the college affiliate fee.

7. As Chair of the CCC, my plans are to build a www site for college chess that will be a centralized source of useful information. In particular, this site will contain information useful to organizers in running the Pan-Am, the CCC Guidelines and their amendments, college clubs, information helpful in running a college club, college chess scholarships, and historical information on the results of the Pan-Am and other college events.

8. The National Collegiate Chess League (NCCL) was held this year on the new USCF on-line site U.S. ChessLive. The turnout of 12 teams was larger than any previous on-line league run by the USCF. We expect that this league will eventually dominate the Pan-Am in popularity.

9. A new college event was launched this year — The President's Cup — a team-round-robin invitational tournament among four of the top six-person college chess teams in the USA, scored by individual points. The 2001 event was conceived by, and hosted, sponsored, and won by the University of Texas at Dallas (UTD), April 13-14, 2001, in Dallas. The other competitors this year were UMBC, Berkeley, and Stanford. We hope that this tradition, which was reported by the New York Times and the Washington Post, will continue.



CORRESPONDENCE CHESS COMMITTEE

submitted by Harold Stenzel, Chair

The committee had no work this year. It did however come to my attention that a member of the Executive Board was posting on the chess politics web board that correspondence chess should be eliminated. It needs to be stated that this opinion was not based on any contact with the chair of this committee. There are over 3000 USCF members that have completed at least one game since 1999 and over 8000 in the last 10 years. Correspondence players must keep their memberships current. They have a better retention rate. They tend to buy more chess books and equipment. When determining the profitability of correspondence chess, these factors need to be considered. It is recommended to the Executive Board that any discussion involving correspondence chess include this committee.



DENKER TOURNAMENT COMMITTEE

submitted by Jack C. Mallory, Chair

DENKER TOURNAMENT OF HIGH SCHOOL CHAMPIONS

The 15th running of the Denker Tournament at St. Paul in August 2000 was an outstanding success. The States and the District of Columbia were represented by 38 players, which we believe is a record we hope to break in August 2001.

The championship was closely contested and ended with a five-way tie for first! The University of Texas at Dallas generously offered full four-year scholarships to the winners and to the top woman player. The value of these scholarships was estimated at over \$150,000.

Through the continued generosity of IGM Arnold Denker, another \$1000 in scholarship monies was divided among the winners, and each participant received \$100 in expense monies.

Our committee continues to work toward participation by more state champions each year.



ETHICS COMMITTEE

submitted by Hal Terrie, Chair

This year the Ethics Committee had only one case (still in progress as of May 2001). Progress of the case has been delayed by the departure from the USCF office of Larry King, the acting Technical Director. Again this year, the committee spent a lot of time discussing procedures. Following up on a discussion begun last year, the committee decided to ease confidentiality rules in a few areas. Vote counts will now be revealed on (1) the question of jurisdiction, (2) the decision on the merits of cases and (3) approval of decision letters. The committee discussed revealing the names of voters as well but that proposal did not receive majority support. Internal committee discussions and procedural votes will remain confidential.

A couple of years ago, the committee received a lengthy letter inquiring how the Code of Ethics would apply in various hypothetical situations. The committee declined to comment, agreeing that, in the absence of a specific mandate from the Delegates or the Executive Board, our function is only to consider specific cases filed formally with the USCF office. We received another such letter of inquiry this year, asking us to rule in a general way whether the Executive Board Standards of Conduct would apply in certain situations. After a brief discussion, the committee reaffirmed its previous decision and declined to comment.

Another developing tradition is to elect a new Chair every year. In keeping with this practice, I will not seek to continue as Chair. I thank the members of the committee for their service this year and look forward to working with the new Chair.



FIDE ADVISORY COMMITTEE

submitted by Sharon Burtman, Chair

Greetings!

The FIDE Advisory Committee reports and analyzes international chess news pertaining to FIDE, and makes recommendations to the USCF Executive Board. The committee members come from varying chess backgrounds which leads to lively and well-rounded debates.

Many controversial topics were discussed this past session including:

1. The commercialization of FIDE.
2. Chess in the International Olympics and drug testing.
3. New FIDE time controls.
4. The Continental World Championship.
5. The role of the U.S. Championship in the world championship cycle.

Many of these issues are still unresolved due to their enormous complexity. Clarification from outside the committee is often requested. A special thank you to everyone who brought insight and understanding to these topics.



FINANCE COMMITTEE

submitted by Dr. Leroy Dubeck, Chair

This is an abbreviated report since I became Chair of the Finance Committee at the end of April 2001. Prior to that date, as a member of the Finance Committee, I had been involved in forecasting the bottom line for Operations in January 2001 and in reviewing the proposed 2001-02 budget that was submitted by Operations to the Executive Board in April. Since becoming Chair, I have been involved in dealing with the demand of USCF's bank for repayment of the loan from that bank, as well as issues concerning the revenues and expenses reported for the 2001 fiscal year.

REPORT OF INITIAL FINANCE COMMITTEE CHAIR

submitted by Kevin Bachler

The Finance Committee considered several topics during the year. The primary focus was on the review of new procedures and reports as these were implemented during the year, in an effort to improve office information flow. Other topics considered included ways to reduce the LMA liability by removing deceased members, improving procedures for tournament accounting, reporting results of membership drives, and reducing accounts receivable. Upon my election as President of the Illinois Chess Association, I quickly realized that my duties as chair and duties as ICA president represented a time conflict, and consequently resigned as Committee Chair, but not from the Committee.



HALL OF FAME COMMITTEE

submitted by Bobby G. Dudley, Chair

The principal activity of this committee is to receive nominations to the Hall of Fame, evaluate the nominees, and select a nominee to submit to the Chess Trust for their action. There were four nominees this year, and the Committee unanimously submitted the name of GM Lubomir Kavalek for this year's induction.



INTERNET/COMPUTER COMMITTEE

submitted by George C. John, Chair

This report covers the timeframe from June 1, 2000 to June 1, 2001. This was without a doubt the most busy year I have seen to date for this committee. Nevertheless, I view this committee as a significantly under-utilized resource by the New Windsor office and the Executive Board. It remains my desire and hope that both will make more effective use of the talent and resources of this committee in the future.

One of the more significant changes in the organization of the committee was the creation of several subcommittees. Two, the US ChessLive subcommittee, chaired by Myron Lieberman, and the USCF Website subcommittee, chaired by Susan Strahan, were very active. The other two subcommittees were recently formed but will very likely have very important roles in the future as the latest round of the New Windsor information technology upgrade unfolds. They are the Office Software Upgrade subcommittee chaired by Michael Gosselin and a Software Standards subcommittee chaired by Eric Schiller.

Myron Lieberman's US ChessLive Subcommittee appears at the bottom of this report. However, USCL has been a significant area of our committee's work, so I will include a few comments as well.

The summer of 2000 was an active time for some members of the Committee who were very heavily involved in the testing of the U.S. ChessLive system. The system was developed and deployed by Games Parlor and the USCF office very quickly, perhaps too quickly. The target release at the St. Paul meeting was met but the critical requirement (at least in this author's opinion) of having an automated registration process was not in place. Another issue was having an adequate number of volunteer administrators particularly given the need for 24/7 coverage.

My hope was this past year would realize major progress towards the long-awaited and urgently needed office software upgrade. In fact I kept the committee schedule open for months waiting for the Board and office to contact us for our help with the office software upgrade. That never happened. The given reason for the lack of progress in the upgrade was for lack of money. I believe an additional reason may have been a shift of IT staff time and budget from the upgrade to USCL.

I consider the office upgrade to be both urgent and critically important to the success of the USCF. This past year we saw a controversial contraction of the books and equipment business. I suspect part of the difficulties our B&E business has had is the lack of an adequate infrastructure to support such a business. I find the USCF staff to be exceptionally nice, but it's very difficult to compete when the front-line staff don't have adequate tools to work with.

The area where we seem to have experienced the most significant service issues the past year is with the office's handling of tournament rating reports and memberships. Again, the front-line staff must cope with out-of-date, inadequately written COBOL and Clipper software. The two systems don't interact very well with each other. The systems are inflexible and difficult to maintain and enhance. They should have been replaced long ago.

I believe our inability to complete the upgrade has hindered our business in many ways. Our challenge is, while maintaining fiscal responsibility, how to correct these problems, particularly given the fact we have a proposed budget that lacks a line item for capital improvements. The upgrade is expected to be paid out of "cash flow."

I hope the office and Board will strongly consider making more effective use of this committee over the next year. We are a free resource. We offer talented, professionals who want to help and see the USCF succeed.

I will now turn to specific tasks that the Committee has worked on except from those items mentioned in Myron's report below.

Susan Strahan's Website Committee reviewed much of the USCF Website and submitted a lengthy report to the USCF Board. The office now has a Web Editor and progress is being made on the USCF Website. However, after reading Susan's report, I have concluded we still have a long way to go.

The Committee submitted a software overhaul plan to the Board in January 2001, <http://www.neosoft.com/~george/chess/USCF/Computer/Overhaul.htm>. Although the Board voted to accept this report's plan, to the best of my knowledge nothing has been done to carry out the plan detailed in this report.

I was asked to update my on-line javascript ratings calculator to reflect more closely the new rating system. I did so and the USCF has linked to this calculator. I also developed an Access application to calculate peak ratings for players which was used to help determine invitations to the USCF Junior Closed and World FIDE Youth Championships.

Eric Schiller has been working on a set of XML software standards that apply, in part, to the storage and interchange of chess games, quizzes, and tournament detail. He expects to have a major update of his work ready in the first week or two of June.

I will close by thanking the USCF Board for recognizing this committee as the USCF Committee of the Year. I give especial thanks to Myron Lieberman, Susan Strahan, and Gary Prince for their dedication, expertise, and hard work. This award is yours.

U.S. ChessLive Subcommittee Report

submitted by Myron Lieberman, Chair

U.S. ChessLive experienced a number of growing pains throughout its first year, but they have been overcome and the recent release of version 3.0.1 brings USCL to a new level of functionality. One of the major new features is the inclusion of a global server which will allow USCL members to compete with players from overseas chess federations. This will

increase the chance of finding a reasonable selection of opponents at any time of the day or night. A Java version has also been released so that now members who use computers other than Windows machines or public computers that do not allow downloads can use USCL software.

The first issue that surfaced was compliance with USCF rules, especially in the case of the draw by repetition. Most chess servers still do not correctly follow the repetition rule, but USCL does. More recently a related issue was discovered and corrected. The same button is used to offer a draw and to claim a draw. If there is a valid claim, the game is drawn. If not, the request is treated as a draw offer. Since the same player should not continually offer draws, the original software would not allow a second consecutive offer from the same player. This created a problem, since if the same player had a valid claim after previously offering a draw, the claim wouldn't be considered. This has been corrected so that the server will check for valid claims before refusing to allow a draw offer.

Another issue originally was the lack of adequate and timely help files. This has now been corrected as well.

The need for automatic registration was another issue that has been resolved. Manual registration put a heavy workload on staff who were doing the registration, and created long wait times for members to receive their passwords. The procedure has now been completely automated and uses no significant amount of staff time while providing the member with a password via e-mail immediately. An additional advance is that registered members who forget their password can get a new password e-mailed to them immediately without needing to have an administrator do it for them.

One of the most controversial issues regarding U.S. ChessLive was allegations of "spyware" in the software. The subcommittee spent an extensive amount of time investigating these allegations. The subcommittee released a report which can be found on the USCF website at www.uschess.org and in the June 2001, issue of *Chess Life*. A supplementary report that covered the more general topic of Internet security and provided references for more information was also released. It can be found in "Executive Board Newsletter # 2 for 2000-2001".

In essence, the expenses for maintaining the site are paid for through advertising. The first version of USCL software included advertising software that was considered "spyware" by some. As soon as its nature was discovered it was immediately discontinued and replaced with software that did not put active programs on the local hard drive but did store advertising and sequencing information on the local hard drive. This is normally considered "adware". The current version does not contain either. While any Internet connection involves some risk, the USCL software should pose no more of a risk than any other Internet application.

A related issue was the question of detection of cheating. A new End User License Agreement (EULA) mentions the fact that players who are playing rated games may be monitored for evidence of cheating.

The new EULA also clearly explains the behavior expected of players on-line so that everyone can expect a positive experience while participating in the on-line community known as U.S. ChessLive.

We are always interested in your concerns or suggestions regarding U.S. ChessLive. Please feel free to contact me at drchip@goodnet.com or azchess@aol.com at any time.

Thanks to George John, Susan Strahan, Michael Gosselin, and Michael Aigner for their work on the subcommittee.



LMA MANAGEMENT COMMITTEE

submitted by Tom Dorsch, Chair

THE GLASS IS MORE THAN “HALF-EMPTY”

2000-2001 was a rough year for the USCF, the fifth in a row in which we had significant losses and significant declines in leading indicators. I hope everyone understands that. In 1999, we had candidates running who couldn't figure out if the glass was “half empty or half full.” I sure hope they have figured it out by now, because some of those who were uninformed in 1999 are running again this year, and the survival of the organization may rest on their understanding — or lack of it.

While most of us have seen our service on the LMA Committee to require an attempt to preserve the USCF's primary asset, accumulated during the years of growth and prosperity (1984-1995) as profits were set aside, the general deterioration of the business (1996-on) has made that impossible. Financial necessity has required Operations to borrow around \$400K for two years in a row, and a series of “accounting recalculations” has siphoned off another \$100K or more.

TWO LOANS OF \$400K

The 1999-2000 loan was made to provide funds to keep the organization running after two consecutive years of massive losses. The 2000-2001 loan was for repayment of a loan negotiated with Key Bank in 1998. In that loan, signed by Cavallo alone, he violated our Bylaws by pledging “all business assets” as collateral (the Bylaws contain a prohibition against mortgaging the building, and the Bylaws also contain restrictions on encumbering the LMA), then he denied in public statements to our Finance Committee and our Policy Board that he signed any loan agreement with the bank. The illegal act came to light in 2000, and the bank called in the loan this year. Despite early hopes that Key Bank would renegotiate the loan, it soon became clear that they would not do so without a mortgage, something that the Bylaws do not permit. It seemed the only solution was another “raid” on the LMA.

When it was established, the LMA was seen as a set-aside to offset the liability of the organization to its Life Members, its most loyal constituency, to guarantee that the Life Members would always receive services equivalent to the best the organization could provide. Unfortunately, the LMA does not exist in a vacuum, and the collapse of the core business, Operations, has had the effect of turning the LMA into a slush fund to bail out the deficits that occurred because of the shrinkage, both intentional and unintentional, in USCF membership and sales.

While the LMA Committee's role was envisaged as protector of the LMA assets, it has been impossible to insulate the LMA from the problems of the rest of the business. There are, of course, assiduous assurances that the \$800K taken from the LMA will be paid back, eventually, when Operations is again healthy.

ACCOUNTING MISTAKES

The problems of mismanagement have also affected LMA. This year, just yesterday, we were informed that there had been an accounting mistake, and that the LMA was overpaid more than \$50K by Operations. This is not the first time that such a mistake has been “discovered” at the last minute, almost too late or too late to be reported to the Delegates. In every case, these “mistakes” have resulted in overpayments to LMA that required a transfer of funds to Operations. It's still happening.

PROBLEMS OBTAINING INFORMATION FOR THE COMMITTEE

The process of accountability is difficult to enforce, because there are restrictions on the information that Operations will allow the LMA Committee to possess. When I became Chair in August 2000, I requested

that the original bank statements for all LMA funds be sent to me. I followed up on that request many times, but here it is almost a year later, and I never got the original statements. What I was actually getting was information prepared by the office. I wanted the information without the filter — it seemed to me to be a simple matter of calling the bank or brokerage house and requesting a second statement. Despite numerous requests, this was never done.

First, it was too burdensome. I pointed out that it required one phone call. Then, I was told that I was already receiving the information I wanted. I pointed out that I was receiving reports prepared by the office; I wanted information without a buffer between me and our financial institutions. Finally, just before the January EB Meeting, a teleconference call was set up, where I was told that the information I was receiving — while not the same as that received by the office — was as good as I was going to get.

I was Chair of the LMA Committee when it was established in August, 1997 until I left the Board in August, 1999. I resumed as Chair, after a one-year hiatus, in August 2000.

When I took over last year, I was told that all investment decisions had been given to a firm run by a Delegate from Illinois before I returned to the Committee. It subsequently became clear that the decision had not been implemented, but I was not told that. Instead, I had to wait until January 2001 before I received any info from the investment firm run by the Delegate from Illinois.

When we took over, there was supposedly also an outstanding authorization for Operations to take another \$400K from the LMA, in addition to the \$400K that had been given the year before. Per the Bylaws, a loan for \$200K or more requires authorization from both the LMA Committee and the Executive Board. In St. Paul, in August 2000, I was assured by management that the transfer would take place shortly. But then they started talking about taking \$200K, and eventually, in January, I suggested that this authorization had expired. It is bad practice to authorize loans under emergency provisions, then leave the authorization open-ended for a year or more. If you don't need the money until next year, it's obviously not an emergency in the first place. We have once again crossed the line between protecting the LMA as our most important asset, and viewing it as a slush fund to bail out Operations.

RECONCILING ACCOUNTS BETWEEN OPERATIONS AND LMA

The Bylaws specify the way in which Operations is supposed to transfer money to LMA, including a fixed percentage of new Life Member dues and Sustaining Member dues and “imputed rent” from the use of the Operations building. The LMA then returns money to Operations in the form of payment of a fixed amount to service each Life Member, an amount arrived at by an actuarial calculation (usually done every two years by volunteer accountant Herb Hickman).

As soon as I became Chair, I asked the VP Finance and the CFO to provide the Committee with current status of accounts between LMA and Operations. There was none. I was told that it was an agenda item that would be attended to when time permitted. I brought it up again at the teleconference in January 2001. Again I was assured that it would happen shortly. Finally, around the end of March — nine months after the first request — the committee was informed that a reconciliation of the accounts showed LMA owed Operations around \$25K. Then, just two days ago at the end of May, we were told that there was a mistake, and that the LMA owed Operations another \$50K.

It is impossible for anyone without access to independently verify the accuracy of these reports. During my time on this committee, there have

been several such “recalculations.” In every case, Operations determined that they were underpaid, and that the LMA needed to give them more money. The only way to prevent problems in this area is to have honest and up-to-date reporting.

INVESTING STRATEGY

The business of the LMA is to oversee the investments and to operate the building as landlord.

As far as the investments, the market crash in January impacted all funds, and ours was no exception. These unpredictable fluctuations have short-term impact, but we are a long-term player. We have to be prepared to ride out the ups and downs that are inevitable from time to time. We had a nice run-up during the long bull market, and there will be periods like January when we lose \$100K or more in one month of “correction.” Some of the losses have been made up during the rise of the past quarter.

There is always some irresponsible talk about how we could actively manage our funds to avoid market corrections. I believe we need to ignore such advice. The market is essentially unpredictable over the short run, and it would be imprudent to assume additional risk in order to chase the chimera of insulating the funds from cycles. We are a long-term player, and those who attempt to dodge cycles are more likely to be victims than victors. For that reason, I proposed and the Committee passed a statement of policy that our funds should be managed conservatively. We have avoided any large changes of position this year, and our funds are still invested in accordance with the percentages established by Delegate mandate five years ago.

BUILDING MAINTENANCE

Building maintenance issues are an ongoing concern. At the present time, we are soliciting bids for the repaving of the parking lot. Our neighbor, Harris, is expected to share part of the cost for a complete repaving of the lot, which serves both his and our properties. Projected cost is in the range of \$8K-\$15K.

The Operations building has a drop ceiling with foot-square acoustic tiles. During the Cavallo regime, leaks developed in the roof. The roof was subsequently repaired, but some of the tiles broke or were discolored by water stains. Replacement of these ceiling tiles would cost, per management estimate, about \$1,600.

In the long run, of course, the viability of the LMA is wholly dependent on the viability of Operations. When the business is healthy and profitable, money should be set aside to fund the Life Member actuarial liability. Ideally, the LMA should be solvent enough to pay Operations \$40 for each Life Member each year. We are a long way from that point. Because of the amount bled from the LMA in the past few years, through loans and accounting “recalculations,” it is about half what it once was.

In short, the financial condition of our organization is precarious, a fact confirmed repeatedly by the unwillingness of any bank in the New Windsor/Newburgh area to offer favorable terms for a loan. It remains to be seen if our governance and management model is up to the task of reversing our decline. I realize that it is very unpopular with the Delegates to present problems or to dwell on bad news, but the facts are simple and unambiguous, and it is dishonest to pretend otherwise. The auguries are inauspicious. I am asking the office to attach copies of the latest LMA report from our investment group to provide the details about holdings. Please refer to chart on page 66 for more information.

Turn to Page 66 for the LMA Financial Statement.



MASTER AFFAIRS COMMITTEE

submitted by Selby Anderson, Chair

This year the Committee reconsidered the issue of Original Life Masters versus those who were certified as Life Masters under the discontinued Star Master system. The issue came up when Helen Warren, organizer of the 2001 U.S. Masters, received inquiries from players who said they had Life Master certificates but had never held master ratings.

A formal ruling was not required, because the TLA specified the event was “open to players rated 2200 or over, or who have ever been so rated.” That is a wide net, which includes former masters who have had their 2200 rating floors removed. There was no one on the Committee who favored allowing Life Masters in the U.S. Masters unless they had actually held ratings of 2200 or over at some time.

We inquired of the USCF Office whether they were maintaining a list of Original Life Masters, as directed by the Delegates in 1997, but received no answer. The language of this year's TLA for the U.S. Masters, which makes no mention of Life Masters, would seem most appropriate under the circumstances.



MEMBERSHIP GROWTH COMMITTEE

submitted by Bill Goichberg, Chair

REPORT #1 SUBMITTED MARCH 1, 2001

Membership Growth Committee recommendations regarding the USCF Affiliate Incentive Program, affiliate commissions, and TLA fees:

1. The current USCF Affiliate Incentive Program has little or no value to most affiliates. Many affiliates do not use any of the merchandise offered, and most who do find it useful will either soon accumulate all they need, or find the requirement of 25 new memberships too difficult to meet. Approved by a committee vote of 8-0.

2. The UAIP adds significant procedural and paperwork burdens on both the office and the affiliates. Approved 8-0.

3. The lack of credit for renewals is a significant weakness of the current program. Approved 8-0.

4. An affiliate incentive program should provide credit roughly in proportion to dues paid, and not treat adults and juniors as equal. Approved 6-0 with 2 not sure. However, two of the “yes” votes would like credits for adults only, rather than in proportion to dues.

5. The requirement of 25 new memberships to use credits should be substantially reduced, as most affiliates submit less than 25 total memberships per year, and far fewer than 25 new memberships. Approved 8-0.

6. The elimination of affiliate commissions has antagonized many affiliates, which may cause great damage to their affinity with USCF and significantly harm membership growth efforts, and the UAIP is not helping to correct this problem. Approved 8-0. On this question one committee member expressed the opinion that the UAIP program itself is offensive to affiliates, while another said that the UAIP program “stinks.”

7. An examination of ways to improve the program from an affiliate's point of view by greatly expanding what the credits can be used for leads us to the conclusion that it becomes very similar to the previous program (affiliate commissions), except that it retains the procedural/paperwork downside observed in #2. Approved 7-0, with 1 not sure.

8. The committee recommends that we return to a commission program with the reduced commission of \$3 per adult membership. Five committee votes in favor. There was also one vote each for the following: A) Commissions of \$3 adult, \$2 trial, \$1.50 youth, \$2.25 senior, \$1.50 family. B) Commission of \$3 adult, the commissions listed in 8A are also

acceptable but should be rounded to the nearest \$1. C) Commissions of \$3 adult, \$2 scholastic. It should be noted that the only committee member who organizes primarily scholastics voted for 8C and that if we had more such committee members, something like 8C might have had more support.

9. The recent TLA fee increases are another factor which has antagonized many affiliates, causing their loss of affinity to USCF and decreasing tournament attendance and activity. We recommend that these fee increases be rescinded, believing this will in the long run be of financial benefit to USCF. Approved 8-0.

REPORT #2 SUBMITTED APRIL 23, 2001

1. The MAP (Membership Appreciation Program) should be restarted, with (at a minimum) overall and state tabulations, a quarterly report in *Chess Life*, and a monthly report on the web. Additional tabulations (such as by membership type, size of affiliate or area, or state of member) should be added when feasible.

2. The MAP need not award prizes of value; recognition is sufficient (two committee members support small or nominal prizes).

3. USCF should urge affiliates to hold an annual special event each year in the fall, possibly as part of a "National Chess Week." This event should include a Rated Beginners Open or similar event appealing to low-rated and unrated players. It would be entitled to free or reduced TLA fees and/or rating fees. We also suggest a similar year-round program of RBOs or similar events entitled to reduced TLA fees and/or rating fees, but less of a reduction than the annual fall event.

4. USCF should encourage affiliates and/or members to phone expired members asking them to renew, and provide phone numbers as appropriate.

5. In a narrow 4-3 vote with one not sure, the committee supports offering rewards to members who sign up other members, such as commissions or membership extensions. Those opposed were concerned about the complexity of implementation or wished to preserve commissions (if re-established) as an affiliate privilege only.

6. USCF should publish names and phone numbers of experienced tournament organizers who are willing to be called by new or less experienced tournament organizers seeking advice.

7. USCF should publish names and phone numbers of experienced chess club organizers who are willing to be called by new or less experienced club organizers seeking advice.



MILITARY CHESS COMMITTEE

submitted by Major Dave Hater, Chair

The Military Chess Committee was reformed in 2000 after many years of member inactivity. Our priorities this year were: promoting new members and affiliates and promoting military chess championships.

In the area of promoting new members and affiliates, there have been three significant events. In the April *Chess Life*, we published an article promoting Armed Forces Chess and asking all military to contact the military chess committee. To date, dozens of interested players have responded to the ad. This is significant because, under present database constraints, USCF can not identify classes of members as military. This is the first step to identifying our constituency.

In the area of new members, one member of the committee deserves special recognition. Over the past several years, Gunnery Sergeant Steven Rollins, United States Marine Corps has personally recruited over 50 Marines to play in the Armed Forces Chess Championship.

On the affiliate side, I worked with the Department of the Army and

obtained funding to affiliate over 30 Army recreation centers. These efforts in membership promotion should pay dividends in the years to come.

Tournament promotion is our other big area of concern. This year is a critical turning point. For the first time since 1993, the Department of Defense will sponsor an official Armed Forces Championship. It will be held at Ft. Myer, VA from August 17-24th. This year, the Army, Navy, and Marine Corps will compete. The Air Force declined to participate this year. Hopefully, the Air Force will participate in 2002. Because there is again an official Armed Forces tournament, we have a unique opportunity now. When the Department of Defense stopped holding the tournament in 1993, the U.S. Chess Center stepped forward and hosted a "quasi-official" Armed Forces Championship. It was held as a 5-round Swiss over Columbus Day weekend, open to all and players were not funded. This is a substantial difference from the week-long, closed round-robin that players receive funding to. The U.S. Chess Center has built this open tournament from 1993-2000 and last year drew over 50 military players, most at their own expense. The challenge at this point is to reconcile these two tournaments. USCF, U.S. Chess Center and the Department of Defense will need to come to an understanding to ensure the future success of these tournaments.

The last major initiative is a familiar one to all chessplayers — the Internet. Now that U.S. ChessLive exists, there is another opportunity to promote military chess. To that end, we are working toward establishing a military league on U.S. ChessLive. Our proposed kickoff date is November 2001. I might also note that two of the service academies (Army and Navy) played in the first U.S. ChessLive collegiate league.

I am very pleased with the progress of the Military Chess Committee over the past year. Next year, we will build on these successes. We will remain focused on promoting chess to military members and ensuring that there is a viable Armed Forces Chess Championship.



OLYMPIC PARTICIPATION TASK FORCE

submitted by WIM Sharon Ellen Burtman, Chair

Greetings!

The "64-square question" of the twenty-first century is whether chess is a sport and if so, should it fall under the auspices of the International Olympic Committee.

What qualifies chess over many sports that are currently in the Olympics is the objective nature of the game. Judges are not needed to score technique and style.

Will chess benefit by being in the Olympics? There are several advantages and disadvantages to consider.

The rise in popularity of the Internet over the last decade has certainly helped to promote the game. However, Internet chess should only be used as a training tool for over-the-board competition. This is where the Olympics can have a positive impact by showcasing OTB play.

Also, funding may be easier to obtain, as sponsorship dollars are based upon the number of people who see a company logo on an individual. Worldwide media coverage is a definite plus.

Likewise, there are also disadvantages of chess being in the Olympics. Historically, the Chess Olympiads have been held every two years. Will chess be categorized as a summer or winter sport, and be held only every four years?

The most critical issue that needs to be addressed is that of drug testing. There is no known drug that improves chess ability. The dignity of the

players and the game of chess should not be compromised in any way.

In conclusion, there are advantages and disadvantage of chess being in the International Olympics. However, drug testing must be considered to be a deal-breaker and needs to be resolved before further exploration is continued.



ORGANIZER'S COMMITTEE

submitted by Lee La Frese & Denis J. Barry, co-Chairs, with input from Luis Salinas and Tom Dorsch

The Organizer's Committee was directed by board liaison, Doris Barry, to draft proposals to expand amateur events. Amateur events are the lifeblood of USCF and are necessary for successful membership growth. Although there were limited comments made by other committee members, the committee has made some innovative and interesting proposals. In the future, we plan to promote a more encompassing discussion among the members of the committee. Organizers — large and small — are critical to the success of the USCF. We need to not only circulate ideas but also develop the tools to help organizers and the USCF to succeed.

One of the innovative suggestions was to hold a tournament of State Amateur Champions (similar to the Denker H.S. Tournament of Champions, but meant for amateurs). The winner of the State Amateur tournaments would qualify for the National State Amateur Championship. The National event could be held in conjunction with the U.S. Open (like the Denker). This may help to increase attendance at the U.S. Open since the amateur champions would likely play in both events. This winner would be the champion. Perhaps the winner would be given a free entry into one of our national events!

Another suggestion was to start another division of the U.S. Amateur Individual Tournaments, similar to the AFL and the NFL. Place these events in those states that don't have any national tournaments, to promote chess activity and to increase membership. Low entry fees will attract players as will a national title. States will benefit because there are no cash prizes, just plaques and clocks. Breaking-even will be an attainable goal.

Participation in national tournaments also develops well-trained TDs who will be able to qualify for higher levels of directing competency. U.S. Amateur events also develop organizational abilities within the affiliate, enabling it to bid on bigger more prestigious national events. Most importantly, national events will put money in the affiliates treasury enabling the organization and membership to grow.

We should urge those state affiliates, who do not currently run state amateur tournaments, to do so. The tournament of state amateur champions would be one step to encourage this.

The third suggestion was to reconsider our definition (the USCF's) of the word amateur. We in the U.S. need to change the traditional way we treat amateur events. Because there are no cash prizes a player can win in an amateur event, everyone should be entitled to play, including masters. In 1927 and 1928, FIDE ran the World Amateur Championship and allowed everyone to play. In 1928 Max Euwe won the event and was awarded the title, World Amateur Champion. Unfortunately, that was the last such event held by FIDE.

The fourth suggestion recommends that a standard template for a TLA be developed that would require adding dates, place and rounds. This will enable the USCF to provide accurate and timely information to the membership with a minimal fee. The resources of the office used to process TLAs can then be directed to other projects. These simplified TLAs could

be submitted electronically via the USCF Website.



OUTREACH COMMITTEE

submitted by Myron Lieberman, Chair

The CAPA (Chess As a Positive Alternative) project has continued its activity under the leadership of Rachel Lieberman and with the assistance of Beatriz Marinello.

The mass mailing to corporations and foundations has been completed. Nearly 1000 corporations and foundations with annual revenues of over \$1 billion each were contacted. The list, along with specific contacts, has been sent to the U.S. Chess Trust and the USCF office for future reference.

Most of the feedback that we have received indicates that many corporations and foundations are open to local requests. Everyone is encouraged to contact corporations and foundations on a local level.

Thanks to Beatriz Marinello for the Spanish translation of "Let's Play Chess," thanks to the U.S. Chess Trust for funding it, and the office staff for producing and distributing it. The Spanish version of "Let's Play Chess" is available in quantity from the office and is a good handout for people working with beginners, especially children, in Latino communities. Thanks also to Beatriz for the Spanish translation of Dewain Barber's "A Guide to Scholastic Chess" and thanks to Dewain Barber for sponsoring that effort. It is expected to be available in hard copy soon. Currently it is available on-line.

Among other points worth noting regarding the CAPA project are:

Information was sent to Steve Allen at the Parent's Television Council. Unfortunately he passed away shortly thereafter, but the information was routed to the appropriate contact. That group is looking for a positive alternative to TV violence and we have an answer for them.

An introductory letter and packet of information was sent to Ethan Nadelman, Director of the Lindesmith Center. The Lindesmith Center is associated with George Soros' Open Society Foundation, which has received materials earlier. This will be an ongoing project. We hope to gain the support of someone within the Soros organization and show how we can benefit them.

Material on the possible use of chess to combat gang violence was sent to the University of Chicago's School of Social Service Administration, the University of Nebraska's Department of Criminal Justice, and the US Office of Justice and Juvenile Delinquency Prevention (OJJDP).

There has been a reorganization at the CDC and some of its project administrators have changed. Rachel has been in touch with her new CDC contacts and they show continuing interest. Several have been given new local chess contacts. The project leaders and their local organizations held a conference in March in Atlanta. The USCF was very well represented by Joan Dubois. Thanks Joan.

As a result of her efforts the CDC project agency in Kansas City, KC-WAIT, set up a booth at the SuperNationals. KC-WAIT conducted an attitudes and beliefs survey which has already been published and will be available on-line soon. The survey showed that USCF members ages 14 through 19 felt a stronger sense of community with USCF than with their neighborhood or their school. This was viewed as being very unusual among national organizations. The significance of this is that it is felt that a high sense of community within the organization may make the individual less vulnerable to high-risk behaviors. In short, we knew that chess is a good tool for prevention, but KC-WAIT is pointing out that so is membership in the USCF.

Additional materials were provided to the Latino Community Development Agency in Oklahoma City. They are working with HEART of

OKC, the CDC project leader in that area.

Packets of information on chess for prevention were sent to selected legislators and media as well as individually targeted foundations with an interest in children (such as Peyton Manning's foundation) and school administrators, teachers, and counselors who have expressed an interest.

Additional possible sources of grants and other support were located and the information was provided to the USCF office and the U.S. Chess Trust. Among on-line resources noted were www.safeyouth.org and www.afterschool.gov, each of which provide links to additional resources.

Contact has been renewed with the National Retired Teachers' Association (NRTA) and there will be an effort to get USCF a listing in their resource book again (only a few organizations listed — at no cost). The NRTA is an excellent partner since we have a great need for volunteer chess teachers and the NRTA is a good source for teachers who are able and willing to get involved. It is also an AARP organization.

Information regarding chess for prevention was included on a musician's national e-mail list. There have been a few responses.

Don Imus, who hosts a radio show in New York that is nationally broadcast on television daily on MSNBC, was sent information regarding chess for prevention and the upcoming CHESSathon. He already is involved helping children through his ranch for children with cancer and other activities. He interspersed his on-air dialogues on May 7 with positive comments about chess for prevention. This lasted for at least half an hour. There may be further involvement as well.

Additional information on chess for prevention was also sent to a producer for NBC who happened to be at the Super-Nationals.

The project of G-CAPP (Jane Fonda's organization) to introduce chess into inner-city schools in Georgia has been turned over to the office for further development. A meeting has been arranged for July between Jane Fonda, her organization, and representatives from the office.

Our contact with the Substance Abuse and Mental Health Services Administration (SAMHSA) has provided a list of other agencies with which we should consider partnering or having reciprocal website links. This information has been provided to the office.

Contact was made with Join Together, an organization that promotes networking, partnership, and volunteerism for the public good. They have been sent information and have expressed an interest. They are headquartered in Boston, so additional developments may take place in August.

The Points of Light Foundation has expressed excitement at the concept of partnering with USCF. This is an ongoing outreach development and has not yet been turned over to the office.

The Chess for Fun project — Harold Bogner has joined the Chess for Fun project, which is led by Ray Alexis. An effort is being made to locate ways for USCF to appeal to the large number of casual chessplayers and the general public. This is an ongoing project.

The Media project has been somewhat inactive until a suitable project leader can be found, but it is still considered to be a high priority. We have located a potential candidate for project leader, but convincing the candidate to volunteer may take some time. Meanwhile a couple of related comments are in order. The appearance of celebrities, especially at scholastic events such as the SuperNationals, could greatly enhance peoples' experience and memory of the event as well as draw the interest of the public and the media. An opportunity was unfortunately missed this year at Kansas City, but hopefully it will help people remember that if we expect the outside world to take notice, association with celebrities clearly helps. Thanks in part to Jami Anson's efforts, additional emphasis has been placed in publication of material regarding celebrities and their involve-

ment with chess. This is a step in the right direction. The media kit prepared by Tom Brownscombe and distributed by Joan Dubois at the SuperNationals was excellent. Thanks, Jami, Joan, and Tom.



PRISON CHESS COMMITTEE

*submitted by Norman L. Zemke and
Steven J. Frymer, Co-Chairs*

This committee consists of 13 members of whom four are inmates. We have no budget or staff. At the end of 2000 the U.S. inmate population was 1,932,000. Although the crime rate is generally lower, state prison population grew 1.5% and the federal prison population grew 3.0% because of longer sentences. Clearly, the committee's impact on prison chess is modest, although the USCF prison membership at \$10 per year is very important and helpful.

Chess is especially suitable for inmates, and anecdotal communications confirm its popularity. Many want to study and improve their game, and want also to play postal chess to measure their skills against rated players. This interest persists notwithstanding the vicissitudes of their environment including noise, lock-downs, lack of space, lack of books and magazines, lack of chess sets, and sometimes absolute refusal to allow inmates to have their own chess sets to the end that they are forced to use bottle tops, etc.

Because prisoners are not allowed to communicate with other inmates, to play postal chess first requires finding a partner. Our members play as many games as they can manage. The efforts of both the committee and other interested persons to find players have yielded only limited success. We need volunteers.

Throughout the year committee members have responded to numerous inquiries, provided advice and assistance, paid for memberships, sent magazines, books and other materials to the extent possible, and made postal play pairings with numerous inmates.

It would appear that prison postal play is on the increase, and it would seem beneficial to the USCF, to society, and to our members inside and outside prisons, to encourage chess activity. We know from our correspondence that wherever there is one postal player there usually is a group of other inmates who play OTB among themselves. Frequently the postal player is the group leader.

Special notice should be made of the expansive efforts of committee member David LeClair who has made outstanding contributions during the year and has implemented several new ideas.

We would like to conclude with the following requests and recommendations:

1) Even though there is already a postal play column, that *Chess Life* have a regular column devoted exclusively to prison chess. Inmates would be interested, and more of our general membership might be inclined to volunteer to play. And we think it would be interesting. Such a column need not even be monthly.

2) That Norm Zemke not be reappointed as co-chair, but rather that David LaClair of New London, Connecticut, be appointed in his place as co-chair to serve along with Steven Frymer.

3) That all present members of the committee be reappointed (including Norm Zemke) and that Monte Mounts be added.

Members: Ken Davenport, Bobby G. Dudley, Chris Hendrickson, Jerry Keke, John Kingham, David LeClair, Forrest Marler, Abed Munoz, Ira Lee Riddle, William Roten, Dale Royer



PUBLICATIONS COMMITTEE

submitted by Selby Anderson, Chair

Several members were skeptical of the Executive Director's judgment in sharply increasing the rates charged for Tournament Life Announcements in *Chess Life*. A cost/benefit analysis might show a net revenue enhancement, but it is unlikely to take into account a side-effect: depressing OTB play by discouraging organizers and by losing tournament players. Perhaps the ED calculated that the downside would not be comparable to the effect of the 1994 dues increase — that affiliate members might grumble, but not defect in numbers.

The shift to "softer" stories in *Chess Life* also drew some fire. There was a sense that a celebrity interview might at best make a good sidebar, but should not get the same space as a feature article. The full page devoted to an interview with Sting's trumpet player in the October 2000 issue seemed a good example of how not to do human interest in a chess magazine: fine print, a "celebrity" practically unknown to the readers, and only the most tangential chess interest. Happily, that was an exception in what has overall been an excellent first year for the new *Chess Life* editor.

Our new committee member Herman Chiu, a Ph.D candidate in journalism, pointed out errors in grammar and spelling along with perceived problems in design and layout. In one glaring case, the Steven Grubbs obituary in the November 2000 issue misspelled the subject's name ("Grubb") in the title and lead sentence. A byline attributed the article to Tim Redman, when in fact the content was a testimonial by Susan Breeding that had been posted to the Dallas Chess Club website. These types of errors are probably attributable to staff turnover and the initial adjustment process. Mr. Chiu suggested the creation of a stylebook for USCF publications; however, that suggestion was not met with much enthusiasm by the committee.



RATINGS COMMITTEE

submitted by Mark E. Glickman

This past year probably has been the most active time for the Ratings Committee in recent memory. The Committee has had an unusually high degree of output this year, and this is due in no small part to committee member Tom Doan. The USCF owes a great debt to Tom's volunteer efforts, and the Committee is extremely thankful for his unsolicited but significant contributions.

The most noteworthy accomplishment this past year has been the implementation of the new rating system. The new rating system was officially proposed as a motion in 1997 and adopted by the Delegates at that time, but the system was never implemented. The reason seems to have been a combination of understaffing at the USCF office and lack of finances to fund the system's implementation. Fortunately, Tom Doan offered to write the program himself, and in conjunction with Laura Martz at the USCF office managed to implement the code which is currently rating USCF-rated events. The new system replaced the old system this past January. The key features of the new system are:

- * a new method for determining provisional ratings. In most cases, the formulas would produce a rating that is identical to the old system. But when opponents' ratings are far from a player's pre-event rating, or when they are widely dispersed, the new formulas appropriately use information from results against such opponents to produce an updated rating. Also, the new system uses age-based imputed ratings (in most cases) to rate games between unrated players.

- * a bonus point mechanism for tracking quickly improving players. The standard formula for updating ratings has been adjusted to account for unusually strong performances in an event. When a player's results exceed the expected result beyond a certain threshold, bonus points are

added to the ordinary rating gain. The threshold depends on the number of rounds in an event. The bonus point mechanism only applies if the player completes three or more games, and if the player competes against each opponent no more than twice.

- * a "sliding-K" scale to account for more variable player abilities when players have low ratings or when players have not played many tournament games. The value of "K" in the standard rating formula can be thought of as a measure of uncertainty in a player's pre-event rating. The higher the value of K, the greater the impact of a tournament result and the less reliance on the pre-event rating. The revised rating system therefore uses values of K that are large when a player is low-rated or when the player has not played in many USCF-rated games to reflect the greater uncertainty in such players' abilities.

- * a revised iterative procedure to rate an event. Rather than performing a single rating calculation for each player when rating an event, the revised system performs two calculations for previously rated players and three for unrated players. In effect, the rating calculations are performed once to produce a set of intermediate ratings, and then the rating calculations are performed a second time using the intermediate ratings as the opponents' ratings to produce a final rating. The main benefit to this procedure is that the results of opponents' games are now incorporated into a player's rating calculation. If an opponent has a low pre-event rating but performs well in an event, the revised rating system will adjust the calculations to recognize that the opponent is probably better than the pre-event rating indicated. This is particularly useful as a "feedback" mechanism to bonus points.

A document describing the exact details of the rating system are available on the USCF website at www.uschess.org/ratings. The document was written jointly by Committee chair Mark Glickman, and Tom Doan.

To assist players in approximating their rating updates after a tournament based on the new rating system, two documents have been written. First, Committee chair Mark Glickman wrote an article for the October 2000 issue of *Chess Life* that describes an approximation formula, based on the computations of the old system, that allows players to perform rating calculations to estimate their updated ratings. The second document, based on the *Chess Life* article, is a web-accessible description of the approximation formulas. It can be found on the USCF ratings website at www.uschess.org/ratings. The USCF office is currently preparing fliers describing the new rating system, again based on the October *Chess Life* article, that they plan to send to players upon request. Finally, the Committee appreciates the contribution of George John, who implemented a Java ratings calculator based on the new system. The calculator is now accessible from the USCF website, or directly at <http://texaschess.org/perfrate.html>.

Besides implementing the new rating system, one of the main activities for the Ratings Committee was to respond to a proposal put forth by the so-called "DDDE" Committee. The proposal, whose goal was allegedly to increase tournament activity, called for the addition of 2 rating points per game played for players rated under 2400. The proposal was formally presented to the Ratings Committee in September 2000. The Committee was asked to respond to the proposal by evaluating its likely effect on the rating system. From both a conceptual standpoint, as well as based on computer simulations, the Committee concluded that these frequency-based activity points would contaminate the rating system, rendering ratings virtually useless. A copy of our report can be obtained at <http://math.bu.edu/people/mg/ratings/ddderesp.html>. Despite the Committee's recommendation not to adopt this proposal or any close variant, the Executive Board decided to adopt the proposal with minor

variations by a 5-2 margin. In response to the decision, the Committee wrote a letter to the editor of *Chess Life* admonishing the decision of the Board. Based on feedback to this letter and from other sources of pressure, the Board was willing to consider alternatives to the slightly modified DDDE proposal. With the help of Kevin Bachler, Tom Doan, and George John, the Committee chair proposed a compromise with three alternative recommendations. This compromise proposal was offered in mid-January. The Board decided to accept the alternative motion that the Ratings Committee favored, namely to lower the threshold for bonus points in the rating system's bonus formula. This change is in effect until January 2003. The new rating system is now implemented with this change, and the documents describing the workings of the rating system reflect the compromise. Additionally, as a result of these discussions, the Committee agreed to modify the criteria for bonus point eligibility to include events of three rounds (in the original version of the system, bonuses were only eligible in events of at least four rounds).

The Committee has had several minor issues discussed throughout the year. One important topic was whether to adjust players' ratings when converting to the new rating system. Some Committee members argued for adjusting ratings upward to account for some inferred amount of rating deflation over the last several years. Others argued against, for a variety of reasons, including the confusion that adjusting ratings would potentially cause. Ultimately, it was decided that ratings would not be adjusted, and that the new rating system with its anti-deflationary mechanisms would increase ratings to levels comparable to 1996. This conclusion was determined by computer simulations run by Tom Doan.

One of the priorities for the Committee is to implement diagnostics to monitor the rating system. Discussion over the past year focused on identifying subpopulations of players, based primarily on age, that would provide information on the stability of the rating system. Particular measures will be the topic of future work. The Committee also plans to address potential adjustments of Quick Chess ratings to align them with the standard rating system, and to work with the USCF office in promoting and implementing the USCF Lifetime Achievement system, which was approved by the Delegates in 1998.



RULES COMMITTEE

submitted by Alan Losoff, Chair

The rules committee had a quiet year. We function as an appeals committee and as a review committee for rules changes. We also propose changes or clarifications, usually in response to member suggestions or as a result of discussion about appeals.

This year, there were no appeals referred to us by the office, and the rule book is being rewritten by another committee. Although members of the rules committee are members of the advisory group for the new rule book, that has not been considered part of the rules committee. Thus, a very quiet year.



SCHOLASTIC COMMITTEE

submitted by Steven Shutt, & Pat Hoekstra co-

Chairs

During the past few years the membership of the Scholastic Committee has grown from 5 or 6 to 20. The lengthy discussions and the difficulties in bringing everyone together led to the development of a plan to create a 5-member Scholastic Council to function as the head of the Committee. At the Delegates meeting on August 14, 2000 in St. Paul, MN, the plan was approved. The Committee members elected to the Council were Robert

Ferguson, Beatriz Marinello, De Knudson, Pat Hoekstra, and Steve Shutt, with the latter two serving as Council Co-Chairs. The Council met in New Windsor on December 2nd and in Kansas City on April 26th. Phone conferences were held throughout the year. Ideas and suggestions for projects are submitted to the Council by the Scholastic Committee. Projects completed by the Council and interested Committee members are sent back to the Committee for review and final approval.

PROJECTS COMPLETED BY THE COUNCIL INCLUDE:

1. Organization of the following subcommittees: Scholastic Tournament Rules and Procedures, National Networking, Coaches Mentoring, Grants and Sponsorship, Ethics, Coaches Certification, Scholastic Internet Chess, and Scholastic/ Education.

2. The final completion of the Scholastic Regulations, which had been under development for many years. They were submitted and approved by the Executive Board and are on the USCF website.

3. Changed the criterion for selection to the All-American Team from current rating to peak rating utilizing George John's formula.

4. Established support for the series of seminars presented in honor of George Koltanowski.

5. Developed a format with objective criteria for selecting the winners of the Scholar-Chessplayer Award.

6. Reviewed and evaluated Steve Lipschultz's Proposal for the USCF purchase and distribution of his Think Like a King Software.

7. Solicited and collected information from the scholastic community regarding problems with the timely processing of memberships and ratings. These viewpoints were presented to the Executive Board at its meeting in Miami on January 20th. A motion was passed directing the USCF office to investigate methods for streamlining the process. The office reports these changes have reduced the time for ratings calculations from several months to several weeks.

8. Received from the scholastic community complaints regarding the use of activity points in ratings calculations. These were submitted to the Executive Board at the January meeting. The Board adopted a proposal from the Ratings Committee to substitute bonus points for activity points.

PROJECTS UNDER DEVELOPMENT BY THE COUNCIL INCLUDE:

1. Collecting ideas and responses from the scholastic community for the long-term solution of the problems presented by the USCF's outmoded and inefficient methods of rating.

2. Developing a national network of volunteer chess organizations and affiliates. We plan to construct an interactive site on the USCF's website for registration and affiliate response to questions and opinion polls from the Scholastic Committee and the USCF office. We want to work with the Outreach Committee and state affiliates.

3. Monitoring the activities and procedures of U.S. ChessLive with regard to scholastic players. Young players are becoming very active and enjoy play on the Internet; however, the Council is particularly concerned with privacy issues.

4. Developing a voluntary coach's certification process to provide a more accurate assessment of the skills and experience of coaches participating in this evaluation.

5. Determining the effect of the USCF's new rating system on scholastic players.

6. Working with the U.S. Chess Trust to find sponsors and funds for several projects. These include greater financial assistance to the winners of the Scholar-Chessplayer Award, development of an inexpensive auto sen-

sory board for use in Elementary school tournaments, providing financial assistance to regional qualifiers for attendance at the National Scholastic Championships, and advertising the availability of chess sets and clocks for the children of low-income families.

7. Monitoring and evaluating the success of all scholastic national tournaments. Both the K-12 National Grade Championships in Miami and SuperNationals II in Kansas City were successful. Many scholastic people expressed the viewpoint that Supernationals II was the finest scholastic tournament they had ever attended. It was certainly the largest ever held in this country with over 4600 players competing.

8. Collecting ideas to present to the USCF office to reduce the increased cost of TLAs. The Council has received many with complaints from organizers of scholastic tournaments. One suggestion is to provide a large discount for organizers who submit their TLAs electronically in a format that can be imported directly without recopying by staff.



SENIOR COMMITTEE

submitted by Dr. Joe Wagner, Chair

Efforts of the Senior Committee's work in 2000 have been to assure continuation of the annual USCF Senior Open Tournament. The year looked bleak in this regard until the last quarter when unexpectedly a proposal was received from Lawrence Cohen of Chicago to organize and host the event. The tournament was held in Des Plaines, Illinois, December 6-10, 2000. As there was insufficient time for adequate publicity and promotion; only 18 players participated. This however, as Larry writes, was better than no Senior Open at all.

After several meetings with Yasser Seirawan and the Seattle Chess Foundation in Seattle during the U.S. Championship in October 2000, an agreement was reached to hold the Senior Open concurrently with the U.S. Championship slated to be held in Seattle from 2001 through 2009. Due to problems with the venue and scheduling, it was necessary to delay the next U.S. Championship to early January 2002 with a parallel Senior Open.

This meshed nicely with the only other proposal for a Senior Open in 2001 from Jack Miller who has been organizing this event on a cruise ship during alternate years since 1990. The 2001 Senior Open will be held on a 10-day cruise sailing from San Diego October 14-24 to ports of call in Western Mexico.

In 2002 the biannual meeting of the AARP (American Association of Retired Persons) will be held again in Orlando, Florida. The USCF was ably represented at their 2000 meeting by volunteers Dennis Bourgerie and his wife Irene of Normal, Illinois and Joan DuBois of the USCF office. Enthusiastic participation by many of the 80,000 visitors in 5-minute games against players from local chess clubs and much interest from a number of the 200 commercial exhibitors in the Orlando Convention Center augur well for a return with greater plans such as demonstrations of computer and on-line chess activities, information on where to find chess teachers, chess clubs and, of course, USCF Membership. If the Executive Board approves funding (a \$5,000 budget sufficed in 2000), plans should commence immediately for space reservations and the necessary arrangements for 2002.



STATES COMMITTEE

submitted by Guy Hoffman, Chair

The major item of discussion was the election of Delegates. Should the District of Columbia be allowed to have any Delegates, as no one, including those whose names were on the ballot, bothered to vote? Obviously, no one in D.C. was elected, which might also mean they cannot vote in the

upcoming Executive Board contests. This will have to be discussed further with By-laws, but get resolved prior to the tabulation of election results.

There could be some new faces at the Delegate meetings this year. There are 16 new delegates that were not listed as delegates or alternate delegates in the 1998, 1999, and 2000 Delegates Call, nor are they listed in the directory of state organizations and publications. At least six of the 16 are strong chessplayers, thus, probably have name recognition. What effect this will have on the meeting is anybody's guess.

A reduction in the number of state affiliates (down to 47) was noticed for a three-month period. We hope this trend does not continue.

I would like to thank the committee members: Bob Holliman, Mike Nietman, Thad Rogers, Robert Tanner, Harold Winston, Harvey Lerman, and Herman Drenth.



TDC COMMITTEE

submitted by Tim Just, Chair

THANKS

Thank you for your committee work, Todd Barre, Bill Goichberg, Guy Hoffman, Randy Hough, Carol Jarecki, Alan Losoff, Joe Lux, John McCumisky, Ira Lee Riddle, Joan Schlich, and Mike Somers.

LOCAL TD EXAM, VERSION C

Joan Schlich completed the first draft copy of the Local TD exam, Version C. The TDCC reviewed the draft and passed its comments along to Joan. She is currently working on the final draft. When it is complete it will immediately be passed along to the USCF business office for implementation.

SPECIAL REFEREE LIST UPDATE

The TDCC contacted each person on the Special Referee list for an update in status and contact information. The list was revised accordingly.

TD COMPLAINT

A complaint was not upheld against a TD for allegedly using his official authority to extract opening information from the last round opponent of a player he was associated with.

TD PETITION

A Local TD asked for a second review of his credentials, after directing further events as defined by the USCF Technical Director and the TDCC last year, and was allowed to take the Senior TD exam.

MOTION ARISING FROM COMMITTEE BUSINESS

Move that the new Tournament Director Certification rules that follow will go into effect on September 1, 2001. These rules replace Chapter 9 in the current rulebook.

Justification: The old rules came into effect before the advent of the super sized sectioned events that exist today. Under the current rules many TD are assigned to work as the chief of a 300 player event and get no TD experience credit for their efforts. These new rules recognize the experience a TD receives in a section when assigned the duties of the section Chief, assistant section Chief, section Floor staff member, or section Backroom staff member.

TOURNAMENT

DIRECTOR CERTIFICATION

PURPOSE

The USCF certifies tournament directors in order to standardize procedures and ensure a competent tournament director (TD) for each level of USCF-rated tournament.

GENERAL QUALIFICATIONS

1. USCF MEMBERSHIP

All certified TDs must be current members of USCF. If a TD allows his or her membership to lapse, his or her TD certification is canceled and is not automatically restored upon payment of membership dues.

2. ESTABLISHED RATING

Except at the club level, all certified TDs must have an established USCF rating as an over-the-board player. TDs are encouraged to remain active as players to maintain proper perspective when directing.

3. TRAINING

All TDs are encouraged to work with and assist other directors with greater experience and expertise to increase directing knowledge and understanding. All TDs are likewise encouraged to provide opportunities for less experienced directors to share in their philosophical understanding of tournament direction.

4. RULES

Every TD should own a copy of USCF's *Official Rules of Chess*. TDs should become thoroughly familiar with these rules, and any rule changes or rulings by the Rules Committee effectively changing these rules, and administrative procedures regarding the sale of memberships, reporting formats and deadlines, basic rating formulas, and a variety of other subjects.

TD TESTING PROCEDURES

5. EXAMS

Tests are written by the Tournament Director Certification Committee (TDCC) and administered by the USCF business office. These tests are generally mailed to qualified applicants to be completed with the assistance of any printed matter, but applicants are bound by honor not to discuss specific questions with other persons. Applicants must return all testing materials within two months. An applicant must first satisfy all experience requirements for the TD certification for which they are applying before taking an exam for that level of certification. The applicant may apply to the TDCC for a variance on this procedure.

6. APPLICANTS

Applicants for promotion of TD certification level shall provide the technical director with the names, dates, and number of entrants of the tournaments that satisfy the experience requirements. Upon request, applicants will present written verification of their claimed experience requirements.

7. UNSUCCESSFUL SENIOR AND LOCAL APPLICANTS

Applicants who fail the test for local or senior level of TD certification must wait two months before taking the test a second time. Applicants who fail the second attempt must wait six months before taking the test a third or subsequent time. The same form of the same examination may not be taken more than once by any applicant.

8. UNSUCCESSFUL ANTD AND NTD APPLICANTS

Applicants who fail the test for associate national or national level of TD certification must wait three months before taking the test a second time. Applicants who do not pass the second attempt must wait one year before taking the test a third or subsequent time. The same form of the same examination may not be taken more than once by any applicant.

9. DOCUMENTS AND TESTS

All documents, including completed tests, shall be submitted to: U.S. Chess Federation, 3054 U.S. Route 9W, New Windsor, NY 12553-7624, www.uschess.org

CHIEF TDs, ASSISTANT TDs, AND TOURNAMENT AIDES

10. CHIEF TD

The chief TD has the ultimate authority and responsibility for the tournament. In general, the chief TD must be physically present during play and should not himself be a player in a tournament he or she directs.

11. CO-CHIEF TD

In unusual circumstances two directors may jointly function as co-chief TDs. Each co-chief receives USCF credit for one tournament with one-half the total number of entries.

12. ASSISTANT TD

An assistant TD serves under the chief TD performing assigned tasks relevant to tournament direction. Assistant TDs gain USCF credit for their experience when their duties include pairings and rules enforcement. Such credit is limited to 1 assistant per 50 players or fraction thereof. Assistant TDs must be certified TDs. A chief assistant TD is distinguished from a regular assistant TD by added duties and responsibilities as assigned by the chief TD.

13. TOURNAMENT AIDES

Tournament aides serve under the chief TD performing primarily clerical tasks, such as entering results on pairing cards and wall charts. Aides do not possess the authority to make pairings or enforce rules, and they do not need to be certified TDs.

TOURNAMENT CATEGORIES

14. CATEGORY I.

An international tournament recognized by the World Chess Federation (FIDE) held in the United States. An international arbiter who also holds the rank of national TD or associate national or senior TD should direct such tournaments.

15. CATEGORY N.

A tournament that awards a national title. *It is strongly recommended that for these types of tournaments, TDs have experience with computer pairing programs, backroom pairing procedures, and on-site player contact, or "floor," problem-solving procedures.*

Subcategory N1: A national tournament open to a large group of players. Examples: U.S. Open, U.S. Junior Open, U.S. Senior Open, National Open, U.S. Class, U.S. Amateur, U.S. Amateur Team, U.S. Masters, U.S. Action, U.S. Game/60, Pan-American Intercollegiate Team, National High School, National Junior High School, National School Grade, and National Elementary School Championships. Such tournaments must be directed by national TDs.

Subcategory N2: A national tournament restricted to a small group of players. Examples: U.S. Championship, U.S. Women's Championship, U.S. Junior Championship, U.S. Cadet, U.S. Blind, U.S. Computer, U.S. Armed Forces Championships, and the Arnold Denker National Tournament of High School Champions. Such tournaments may be directed by associate national TDs.

Subcategory N3: One section of a N1 tournament where the TD is limited to solving problems and making rulings on the floor only (floor TD). Examples: The K-3 section of the National Elementary Championship or the Reserve section of the National Open.

Subcategory N4: One section of a N1 tournament where the TD is limited to the duties of pairings in a backroom capacity using a pairings program (backroom TD). Examples: The K-3 section of the National Elementary Championship or the Reserve section of

the National Open.

16. CATEGORY A.

A USCF-rated Swiss system tournament or section of a tournament, except Category I or N, that regularly draws more than 300 entrants and awards \$5,000+ in prizes. Examples: World Open, New York Open, American Open, and Memorial Day Classic. Such tournaments may be directed by associate national TDs. *It is strongly recommended that for these types of tournaments, TDs have experience with computer pairing programs, backroom pairing procedures, and on-site player contact, or "floor," problem-solving procedures.*

Subcategory A1: One section of a Category A tournament where the TD is limited to solving problems and making rulings on the floor only (floor TD).

Subcategory A2: One section of a Category A tournament where the TD is limited to the duties of pairings in a backroom capacity using a pairings program (backroom TD).

17. CATEGORY B.

A USCF-rated Swiss system tournament, except Category I, N, or A, drawing 100 or more entrants. Such tournaments or sections of tournaments may be directed by senior TDs. For more information see 32, "Limitations". *It is strongly recommended that for these types of tournaments, TDs have experience with computer pairing programs, backroom pairing procedures, and on site player contact, or "floor," problem-solving procedures.*

Subcategory B1: One section of a Category B tournament where the TD is limited to solving problems and making rulings on the floor only (floor TD).

Subcategory B2: One section of a Category B tournament where the TD is limited to the duties of pairings in a backroom capacity (backroom TD).

18. CATEGORY C.

A USCF-rated Swiss system tournament or section of a tournament, except Category I or N, drawing 50 to 99 entrants. Such tournaments or sections of tournaments may be directed by local TDs. For more information 28, "Limitations". *It is strongly recommended that for these types of tournaments, TDs have experience with computer pairing programs, backroom pairing procedures, and on-site player contact, or "floor," problem-solving procedures.*

Subcategory C1: One section of a Category C tournament where the TD is limited to solving problems and making rulings on the floor only (floor TD).

Subcategory C2: One section of a Category C tournament where the TD is limited to the duties of pairings in a backroom capacity (backroom TD).

19. CATEGORY D.

Any USCF-rated Swiss system tournament or section of a tournament, except Category I or N, drawing fewer than 50 entrants. Club TDs may direct such tournaments or sections of tournaments. For more information see 24, "Limitations".

Subcategory D1: One section of a Category D tournament where the TD is limited to solving problems and making rulings on the floor only (floor TD).

Subcategory D2: One section of a Category D tournament where the TD is limited to the duties of pairings in a backroom capacity (backroom TD).

20. CATEGORY R.

A USCF-rated round robin tournament of eight or more rated entrants with a mean rating of at least 1800.

21. CATEGORY T.

A USCF-rated team-vs.-team Swiss system tournament involving at least twelve teams of four or more players. *It is strongly recommended that for these types of tournaments, TDs have experience with computer-pairing programs, backroom pairing procedures, and on-site player contact, or "floor," problem-solving procedures.*

THE CLUB DIRECTOR

22. EXPERIENCE REQUIREMENT

An applicant for club TD accreditation must sign a statement indicating that he or she has read, has access to, and will abide by the rules contained in USCF's *Official Rules of Chess*.

23. TESTING REQUIREMENT

Self-correcting practice tournament worksheets designed to orient new tournament directors with the fundamental procedures required to conduct a USCF-rated tournament.

24. LIMITATIONS

A club TD may not be the chief TD for USCF Grand Prix or Category N tournaments and should not be the chief TD of Category A, B, or C tournaments, which includes any tournament, or section of a tournament, expected to draw more than 50 players. Computer-assisted club TDs can be the chief TD of any tournament, or section of a tournament, expected to draw up to 60 players with the aid of one assistant TD.

25. EXPIRATION

Three-year nonrenewable term. After three years, the club TD must apply for local TD status. The Tournament Director Certification Committee (TDCC) may, at its discretion, reinstate club TD certification for a TD who fails all of the local TD tests after three full years of experience.

THE LOCAL DIRECTOR

26. EXPERIENCE REQUIREMENTS

- a. Satisfactory performance as chief TD of one Category D tournament and chief TD or assistant TD of two additional Category D tournaments of at least three rounds which total 50 or more entrants, or
- b. Satisfactory performance as the chief TD at either a Category D1 or D2 tournament can be used as a replacement for one of the two additional Category D tournaments in section (a), or
- c. Attendance at a problem solving and discussion workshop (not a business meeting workshop) offered by the TDCC at a U.S. Open Championship can be used as a replacement for one of the two additional Category D tournaments in section (a), or Satisfactory performance for three years as a club TD, but
- d. For any applicant who takes and passes the local TD test (closed book) under supervision at a Category N tournament, the sole experience requirement is satisfactory performance as a chief TD at one category D tournament of at least three rounds. Applicants must contact the USCF two weeks in advance of the tournament to request this option.

27. TESTING REQUIREMENTS

Objective test of moderate difficulty designed to measure the applicant's knowledge of basic rules.

28. LIMITATIONS

A local TD may not be the chief TD for Category N tournaments and should not be the chief TD of Category A, or B, tournaments, which includes any tournament, or section of a tournament, expected to draw more than 100 players. Computer-assisted club TDs can be the chief TD

of any tournament, or section of a tournament, expected to draw up to 120 players with the aid of one assistant TD.

29. EXPIRATION

Four-year renewable term: The testing requirement for re-certification is waived for a local TD with satisfactory performance as the chief or assistant TD of four tournaments or sections of tournaments during the four-year term.

THE SENIOR DIRECTOR

30. EXPERIENCE REQUIREMENTS

- a. Satisfactory performance as chief TD of five Category C tournaments of at least four rounds (the following may be substituted for a Category C tournament with a limit of two substitutions: Satisfactory performance at a Category C1 or C2 tournament), and
- b. Satisfactory performance as chief TD of five or more additional Swiss-system tournaments of at least four rounds, such that the 10 or more tournaments total at least 400 entrants, but
- c. Any of the following may be substituted for one of the tournaments in Requirement b (limit, two substitutions):
 - c1. Attendance at a problem-solving and discussion workshop (not a business meeting workshop) offered by the TDCC at a U.S. Open Championship;
 - c2. Satisfactory performance as assistant TD to a national TD or associate national TD at one Category A, A1, A2, B, B1, or B2 tournament;
 - c3. Satisfactory performance as chief TD of a Category R tournament;
 - c4. Double credit is given to a local TD if he or she trains a club TD as his or her assistant at any tournament. "Double credit" refers to two tournaments, not double the number of entrants;
 - c5. Double credit, as defined above, is given to the TD of an official state or regional open championship; but
- d. For any applicant who takes and passes the Senior TD test (closed book) under supervision at a Category N tournament, experience requirements are reduced to satisfactory performance as a chief TD at three Category C tournaments of at least four rounds (either a Category C1 or C2 tournament may be substituted for one of the three Category C tournaments) and three additional Swiss-system tournaments of at least four rounds. Applicants must contact the USCF two weeks in advance of the tournament to request this option.

31. TESTING REQUIREMENT

Difficult objective examination designed to evaluate the applicant's knowledge and judgment in situations not clearly addressed by the rules.

32. LIMITATIONS

A Senior TD may not be the chief TD for Category N tournaments and should not be the chief TD of Category A tournaments, which includes any tournament, or section of a tournament, expected to draw more than 300 players. Computer-assisted club TDs can be the chief TD of any tournament, or section of a tournament, expected to draw up to 360 players with the aid of one assistant TD.

33. EXPIRATION

Five-year renewable term. The testing requirement for re-certification is waived for a senior TD with satisfactory performance as a chief or assistant TD of five tournaments during the five-year term.

THE ASSOCIATE NATIONAL DIRECTOR (ANTD)

34. EXPERIENCE REQUIREMENTS

Satisfactory performance as chief TD of ten Category B tournaments of which three awarded \$1,000+ in prizes (the following may be substituted for a Category B tournament with a limit of 3 substitutions: Satisfactory performance at either a Category B1 or B2 tournament), and

Satisfactory performance as chief TD or Chief Assistant to a national TD at a Category N, N1, N2, N3, N4, A, A1, or A2 tournament, and

Satisfactory performance as chief TD of a Category R tournament, but

Allowable substitution for Requirement (a) is a satisfactory performance as chief TD of six Category B tournaments (The following may be substituted for a Category B tournament with a limit of 2 substitutions: Satisfactory performance at a Category B1 or B2 tournament) and an additional 16 Category C tournaments (The following may be substituted for a Category C tournament with a limit of 5 substitutions: Satisfactory performance at a Category C1 or C2 tournament), three of which awarded \$1,000+ in prizes.

35. TESTING REQUIREMENT

Essay examination of substantial difficulty designed to measure the applicant's understanding of the rules as they relate to complex problems. An experienced national TD grades the examination. If the NTD gives the exam a failing grade, the applicant may request that the exam be regraded by two additional experienced NTDs. A regrade will automatically occur if the applicant scored between 70%-79%. The final result of the grading process will then be the result given by at least two of the three graders. The same form of the same examination may not be taken more than once by any applicant.

36. LIMITATIONS

An associate national TD may not be the chief TD of Category N1 tournaments.

37. EXPIRATION

Six-year renewable terms. The testing requirement for re-certification is waived for an associate national TD with satisfactory performances as the chief or assistant TD of six tournaments during the six-year term.

THE NATIONAL DIRECTOR (NTD)

38. EXPERIENCE REQUIREMENTS

- a. Satisfactory performance as chief TD of 15 Category B tournaments, three of which awarded \$1,000+ in prizes (the following may be substituted for a Category B tournament with limit of 5 substitutions: Satisfactory performance at a Category B1 or B2 tournament), and
- b. Satisfactory performance as chief TD of a Category R tournament, and
- c. Satisfactory performance as chief TD or Chief Assistant to a national or associate national TD at a Category T tournament of at least four rounds, and
- d. Satisfactory performance as Chief Assistant to a national TD at a Category N1 tournament (the following may be substituted for one Category N1 tournament: Both a Category N3 AND a Category N4 tournament), and
- e. Satisfactory performance as chief TD or Chief Assistant to national TD at an additional Category N1, N2, N3, N4, A, A1, or A2 tournament, but
- f. Allowable substitution for Requirement A is a satisfactory performance as chief TD of ten Category B tournaments the following may be substituted for a Category B tournament with a limit of 3 substitutions: Satisfactory performance at a Category B1 or B2 tournament and an additional 20 Category C tournaments (the following may be substituted for a Category C tournament with a

limit of 6 substitutions: Satisfactory performance at a Category C1 or C2 tournament), three of which awarded \$1,000+ in prizes.

39. TESTING REQUIREMENT

A rigorous essay examination designed to measure the applicant's understanding of the philosophies behind the rules. An experienced national TD grades the examination. The same form of the same examination may not be taken more than once by any applicant. If the NTD gives the exam a failing grade, the applicant may request that the exam be regraded by two additional experienced NTDs. A regrade will automatically occur if the applicant scored between 70%-79%. The final result of the grading process will then be the result given by at least two of the three graders. The same form of the same examination may not be taken more than once by any applicant.

40. LIMITATIONS None.

41. EXPIRATION Life.

THE INTERNATIONAL ARBITER (IA)

42. TITLE

The title of international arbiter is awarded by the World Chess Federation (FIDE).

43. QUALIFICATIONS

The USCF will sponsor the international arbiter applications for current USCF members who are certified at the senior, ANTD, and NTD level and meet all the following requirements:

- a. Thorough knowledge of the *Laws of Chess* and the FIDE Regulations for chess competitions;
- b. Absolute objectivity, demonstrated at all times during his or her activity as an arbiter;
- c. Sufficient knowledge of at least one official FIDE language;
- d. Experience as chief or deputy arbiter in at least four category I events governed by the FIDE Laws of Chess and Rules of Play such as the following:
 - d1. The final of the National Adult Championship (not more than two);
 - d2. All official FIDE tournaments and matches;
 - d3. International title tournaments and matches;
 - d4. International chess festivals with at least 100 contestants.

44. TESTING REQUIREMENT

An essay examination designed to measure the applicant's understanding of the philosophies behind FIDE rules. An IA designated by the TDCC grades the examination.

45. LIMITATIONS

International Arbiters may direct all Category I tournaments. In order to submit the tournament as a USCF-rated tournament, the IA must also have a level of USCF TD certification appropriate to the USCF Category into which the tournament fits.

46. EXPIRATION

The expiration of IA certification is determined by FIDE. Currently (as of the adoption of these standards), international arbiters are certified for life.

WAIVERS

47. SPECIAL CONSIDERATION.

The TDCC reserves the right to give special consideration to applicants in extraordinary situations. Requests detailing the extraordinary circumstances must be submitted in writing to the TDCC chairperson through

the technical director.

CERTIFICATION RESTRICTIONS

48. RESTRICTIONS

The USCF may impose restrictions on a TD's certification upon documentation of technical incompetence, partiality, professional misconduct, or inefficiency.

49. DUE PROCESS

Allegations of these offenses will be investigated by the TDCC or the executive director. The accused will be afforded due process. In every investigation the TDCC or executive director will consider the past accomplishments of the TD in service to chess, and other substantiated complaints against the TD.

50. PENALTIES

Imposed restrictions may include warnings, probations, requirements of additional experience or testing to maintain or advance level, demotions of level, limitations on the types of tournaments that may be directed, temporary suspensions of directing certification, or permanent decertifications.

51. APPEALS

Any imposition of TD restrictions made by the executive director may be appealed to the TDCC. Any decision made by the TDCC may be appealed to the Policy Board. Any decision made by the Policy Board may be appealed to the Board of Delegates. All appeals should be filed within 30 days of notice of action taken. Restrictions will generally remain in effect during the appeals process.

UNIFORM CODE OF DISCIPLINE

52. TECHNICAL INCOMPETENCE

In cases in which technical incompetence on the part of the TD has been demonstrated, the TDCC will normally impose additional testing requirements for the TD to maintain his or her level of certification. In extreme cases the TDCC may demote the TD's level of certification or suspend his or her certification until greater competence is demonstrated. Technical incompetence is typically demonstrated by gross misapplication of USCF's *Official Rules of Chess*.

53. PARTIALITY

In cases in which partiality on the part of the TD has been demonstrated, the TDCC will normally impose a suspension of directing privileges for a period not less than three months and not greater than three years. In extreme cases the TDCC may recommend permanent decertification to the Policy Board. Bribery, fraudulent reports, deliberately unfair pairing or scoring practices, deliberately inconsistent rules enforcement, and even minor irregularities that benefit the TD as a player in an event in which he or she is eligible for a prize typically demonstrates partiality.

54. PROFESSIONAL MISCONDUCT

In cases in which professional misconduct on the part of the TD has been demonstrated and reconciliation between the complainant and the TD cannot be achieved, the TDCC will normally issue a warning to the TD. Extreme cases of professional misconduct, especially when representing the USCF at a national tournament, may warrant certification demotion or suspension. Professional misconduct is typically demonstrated by denigration of a player, arrogance, rude behavior, and failure to respond to official inquiries by the executive director, his or her designee, or the TDCC.

55. INEFFICIENCY

In cases in which inefficiency has been demonstrated as the cause of a poorly directed tournament, the TDCC will normally issue a warning to the TD. In extreme cases certification may be suspended until the TD

demonstrates improved procedural techniques. Inefficiency is typically demonstrated by lack of adherence to an announced tournament schedule, untimely or inaccurate posting of pairings and results, and untimely or inaccurate calculation of tournament-prize distributions.



WOMEN'S CHESS COMMITTEE

submitted by Dr. Alexey Root, Co-Chair

During the past two years, the committee acted regarding the U.S. Open, regional women's championships, and the Chess Trust.

Many teachers, students, and parents could not attend the entire U.S. Open because of its August start date. Starting in 2002, the U.S. Open will move to late July. The motion (DM 00-31/NDM 00-20) passed during the St. Paul U.S. Open Delegates meeting (2000). DM 00-31 was sponsored by Ralph Bowman (then Scholastic Committee chair), and Forrest Marler and Alexey Root, co-chairs Women's Chess Committee.

By delegate motion ADM 99-29, \$1200 is available annually, to be divided among organizers of regional women's chess championships who apply to the USCF for these funds. In the 2000 Women's Committee Report, then committee chair Anjelina Belakovskaia requested that the USCF office

inform organizers about who to contact, what is the deadline, and how to apply for these funds. I am repeating her request in this, the 2001 Annual Report.

The Women's Chess Committee and the U.S. Chess Trust co-operated to highlight the successes and contributions by women in chess. Several exhibits at the Sidney Samole Chess Museum will feature historical items including bulletins from U.S. Women's Championships, Olympiad, Women's Interzonal, and Under Age 20 Championship; a first-place trophy from the U.S. Women's Championship, and published articles about the history of women in chess. Chessplayers with items that would be appropriate to the Sidney Samole Chess Museum may contact Dr. R. John McCrary <rjmccrary@prodigy.net> for more information.

The U.S. Chess Trust has budgeted \$1000 per year for activities that encourage females in chess. Please contact the U.S. Chess Trust, President Frank Niro <ChessSafari@aol.com>, with your intent to apply for this grant money. Include in your communication who (individual or organization) is applying, what are the plans for the grant, how these plans encourage females in chess and meet the Trust's goals, and how the success of the money grant will be evaluated. Once applications are received, the

COMMITTEE CHAIRS

Committee	Name	Job Title
Affiliate Affairs Committee	Bruce Draney	Chairperson
Bylaws Committee	Michael Nolan	Co-chairperson
Bylaws Committee	Harold Winston	Co-chairperson
Chess In Education Committee	Javier Pinedo	Chairperson
Club Development Committee	Harvey Lerman	Chairperson
College Chess Committee	Alan Sherman	Chairperson
College Chess Committee	Seneca Nowland	Vice Chairperson
Correspondence Chess Committee	Harold Stenzel	Chairperson
Cramer Awards	Dr. Frank Brady	Chairperson
Denker Championship Committee	Jack Mallory	Chairperson
Ethics Committee	Hal Terrie III	Chairperson
Fast Chess Committee	Garrett Scott	Chairperson
FIDE Advisory Committee	Sharon Burtman	Chairperson
Finance Committee	Leroy Dubeck	Chairperson
Grandmaster Affairs Committee	Anjelina Belakovskaia	Co-chairperson
Grandmaster Affairs Committee	Alex Yermolinsky	Co-chairperson
Hall of Fame Committee	Bob Dudley	Chairperson
Internet Committee	George John	Chairperson
LMA Management	Tom Dorsch	Chairperson
Master Affairs & Development Committee	Selby Anderson	Chairperson
Membership Growth Committee	Bill Goichberg	Chairperson
Military Chess Committee	David Hater	Chairperson
Olympic Participation Committee	Sharon Burtman	Chairperson
Organizers Committee	Denis Barry	Co-chairperson
Organizers Committee	Lee LaFrese	Co-chairperson
Outreach Committee	Myron Lieberman	Chairperson
Prison Chess Committee	Steven Frymer	Co-chairperson
Prison Chess Committee	Norman Zemke	Co-chairperson
Publications Committee	Selby Anderson	Chairperson
Ratings Committee	Mark Glickman	Chairperson
Rules Committee	Al Losoff	Chairperson
Scholastic Committee & Council	Steven Shutt	Co-chairperson
Scholastic Committee & Council	Pat Hoekstra	Co-chairperson
Senior Committee	Joe Wagner	Chairperson
States Committee	Guy Hoffman	Chairperson
Tournament Director Certification	Tim Just	Chairperson
U.S. Championship Committee	Sophia Rohde	Chairperson
Women's Chess Committee	Alexey Root	Co-chairperson
Women's Chess Committee	Forrest Marler	Co-chairperson

*The following
committees have not
submitted a written
report as of
the deadline:*

- **CRAMER**
- **FAST CHESS**
- **GRANDMASTER**
- AFFAIRS**
- **U.S. CHAMPIONSHIP**

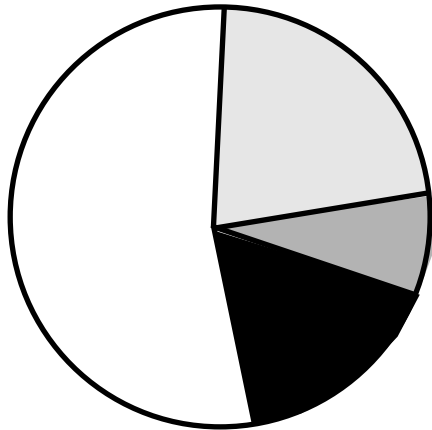
*An oral report may
be given.*







Oberweis Securities, Inc.

Portfolio Allocation

Portfolio Allocation on May 31, 2001



	Cash/ Cash Equivalents	22.7%
	Equities	5.9%
	Fixed Income	15.5%
	Mutuak Funds	54.9%

Account Valuation

	This Period	Last Period
Cash/Cash Equivalents Money Markets	275,344.57	274,500.85
Equities Equities	70,139.70	88,118.00
Fixed Income CDs	200,000.00	200,000.00
Mutual Funds Equities	665,296.67	660,341.68
Total Assets	1,210,780.94	1,202,960.53

Please refer to the LMA Committee Report on pages 53 and 54.

1979-2001 AWARD RECIPIENTS

DISTINGUISHED SERVICE

1979 George Cunningham, Arpad Elo,
Burt Hochberg, George Koltanowski
1980 Ed Edmondson, Isaac Kashdan,
Paul Webb
1981 John Collins, Marshall Rohland,
Frank Skoff
1982 Fred Cramer, Lina Grumette,
Gary Sperling
1983 Arnold Denker, Van Vandenburg,
Bill Goichberg
1984 Lynne Babcock, Pearle Mann,
George Tiers
1985 Denis Barry, Harold Dondis,
Tim Redman
1987 Leroy Dubeck
1988 Gerard Dullea
1989 Myron Lieberman, Don Schultz
1990 Steve Doyle
1991 Harry Sabine, Yasser Seirawan
1992 Harold Winston
1993 Robert Erkes, Carol Jarecki,
Helen Warren
1994 C. Norman Peacor, Fred Townsend
1995 Jerry Hanken, Martin Morrison
1996 Woodrow Harris
1997 Anthony Cottell, Frank Camaratta
1998 Glenn Petersen, Faneuil Adams
1999 Jerry Spann (posthumously)
2001 Sid Samole (Posthumously)

OUTSTANDING

CAREER ACHIEVEMENT

1986 Allen Hinshaw, Helen Hinshaw,
Bob Dudley, Robert Erkes,
George Mirijanian
1987 Alan Benjamin, Phyllis Benjamin
1989 Peter Lahde, Alina Markowski,
Larry Paxton, Glenn Petersen
1990 Roger Blaine, Lee Hyder, Russell Miller
1991 Mike Goodall, Ira Lee Riddle,
Fjola Vandenburg
1993 Robert Karch, Robert P. Smith
1994 Clarence Callaway
1995 Pete Nixon, Warren Pinches
1996 Burt Hochberg
1997 J.C. Thompson, Leroy Dubeck, Bill Snead
1998 Steve Frymer
1999 Stuart Laughlin, Robert Fischer,
James Hurt
2000 Harold Dondis
2001 John Collins

SPECIAL SERVICES

1983 Hal Boger, Arnold Denker,
Thad Rogers, Hyman Rogosin,
Eric Schiller, Don Schultz
1985 Lackland Bloom, Martin Morrison
1986 Fred Gruenberg, Richard O'Keefe,
C. Norman Peacor, Ron Warnicki
1988 Fred Townsend, David Welsh
1991 Larry Evans, Lev Albut
1992 Ron Lohrman, Les Leroy Smith
1993 Jeremy Gaige, John Varis
1994 Garrett Scott, John McCrary,
Warren Pinches
1995 Jo Eglen, Doris Thackrey
1996 Herb Hickman, Hanon Russell,

Helen Warren
1997 Jim Pechac, Denis Barry,
Robert John McCrary
1998 Harold Stenzel, Gary and Addie Prince
1999 Tim Just, Mike Carr
Alice Loranth (posthumously)
2000 Ken Horne (posthumously),
Sid Samole, Rachel Lieberman
**2001 Tom Doan, Pat Hoekstra,
Myron Lieberman**

MERITORIOUS SERVICE

1980 Robert Tanner
1985 Joseph Wagner
1986 Lincoln Chess Foundation,
Glenn Meachum, Ben Munson,
Sunil Weeramantry
1987 Don Maddox, Jules Stein,
Charles Pashayan
1988 Harry Lyman
1991 Imre Konig, George Leighton
1992 David Mehler
1993 Allen Kaufman, Dale Brandreth
1994 Paul Shannon, Randall Hough
1995 Frank Brady, Billy Colias, Ernest Marx
1996 Paul Gold, Myron Lieberman
1997 Alan Sherman, Randall Swanson,
Jim Warren
1998 James Bolton, Richard Verber
1999 Erv Sedlock, Selby Anderson,
Ken Smith (posthumously)
2000 Randy Hough
2001 Gary Prince

COMMITTEE OF THE YEAR

1982 Computer Committee
1988 Hall of Fame Committee
1989 Scholastic Committee
1990 Tournament Direction Certification
1993 Special Committee on Rulebook
1994 Ratings Committee
1995 Computer Communications Committee
1996 Chess in Education Committee
1997 Finance Committee
1998 Internet Committee
1999 Rules Committee; Finance Task Force
2000 Scholastic Committee
**2001 Internet/Computer Committee;
Outreach Committee**

CITY OF THE YEAR

1983 Pasadena, California
1984 New York, New York
1985 Foxboro, Massachusetts
1986 Charlotte, North Carolina;
Somerset, New Jersey
1987 Pulaski, Virginia; Terre Haute, Indiana
1988 Albuquerque, New Mexico; Memphis,
Tennessee; Southfield, Michigan
1989 Knoxville, Tennessee; Peoria, Illinois;
Seattle, Washington; Tempe, Arizona;
Lexington, Kentucky
1993 Durango, Colorado; Reno, Nevada
1994 Bloomington, Illinois; New York, N.Y.
1995 Chicago, Illinois; Key West, Florida
1996 Tucson, Arizona; New York, New York
1997 Knoxville, Tennessee;

Sioux Falls, South Dakota
1998 Peoria, Arizona
1999 San Francisco, California;
Gilbert, Arizona
2000 Louisville, Kentucky; Dallas, Texas
2001 Kansas City, Missouri

ORGANIZER OF THE YEAR

1994 Bill Goichberg
1995 Al Losoff
1996 Nick Conticello, Manhattan Chess Club
1997 Jose Cuchi, E. Steven Doyle
1998 Robert Tanner
1999 De Knudson, John Donaldson

KOLTANOWSKI MEDAL

1979 *Gold:* Bill Church, Jacqueline
Piatigorsky, Louis Statham
1980 *Gold:* Thomas Emery,
Lessing Rosenwald
1981 *Gold:* Fred Cramer;
Silver: Howard Gaba,
Fred Gruenberg, Al Hansen
1982 *Gold:* Rea Hayes;
Silver: Nobert Leopoldi
1983 *Silver:* Stephen Jones,
Don Richardson,
John Rylowski, Ralph Slottow
1984 *Gold:* Jose Cuchi;
Silver: M. Vacheron
1985 *Gold:* Frank Normali;
Silver: R. W. Twombly
1986 *Gold:* Shelby Lyman, NCR Corp.;
Silver: Faneuil Adams, Jr.,
Paul Arnold Associates,
Equitable Life Assurance,
Prudential Insurance
1987 *Gold:* Frank Samford
1988 *Gold:* Sid Samole
1989 *Gold:* Novag Industries
1990 *Gold:* Arnold Denker, Helen Warren
1991 *Gold:* Ted Field;
Silver: Neil Falconer
1992 *Gold:* Banker's Trust;
1994 *Silver:* Dr. Martin Katahn
1996 *Gold:* Saitek Industries, Ltd.;
Silver: Zamagias Properties
1997 *Gold:* Interplay Productions;
Silver: Wizards of the Coast
Novag Industries
1998 *Gold:* Chess in the Schools;
Silver: Internet Chess Club (ICC)
2000 *Gold:* The University of Texas
at Dallas; (UTD)
Silver: The University of Texas
at Dallas (UTD)
**2001 Gold: Seattle Chess
Foundation**

SCHOLASTIC SERVICE

1994 Harry Sabine
1995 Ron Lohrman
1996 Lee LaFrese
1997 Robert Ferguson
1998 Sunil Weeramantry
1999 Faneuil Adams (posthumously)
2001 Beatriz Marinello

U.S. CHESS HALL OF FAME

1986	Paul Morphy, Robert Fischer, Reuben Fine, Frank Marshall, Isaac Kashdan, George Koltanowski, Harry Pillsbury, Sammy Reshevsky
1987	Sam Loyd, Wilhelm Steinitz
1988	Arpad Elo, Hermann Helms
1989	I.A. Horowitz
1990	Hans Berliner
1991	John Collins, Arthur Dake
1992	Arnold Denker, George MacKenzie, Gisela Gresser
1993	Pal Benko, Victor Palciauskas
1994	Larry Evans, Robert Byrne, Arthur Bisguier
1995	Ed Edmondson, GM William Lombardy
1996	Fred Reinfeld
1997	Kenneth Harkness
1998	Dr. Milan Vukcevic
1999	Benjamin Franklin
2000	Edmar Mednis
2001	GM Lubomir Kavalek

FRANK J. MARSHALL

1994	Albert Sandrin
1995	GM Arthur Dake
1996	GM Arnold Denker
1997	IM Maurice Ashley, IM John Donaldson
1998	GM Arthur Bisguier
1999	Faneuil Adams (posthumously)
2001	GM Pal Benko

GRANDMASTER

OSCAR OF THE YEAR

1997	GM Alexander Yermolinsky
1998	GM Joel Benjamin
1999	GM Nick de Firmian
2001	GM Yasser Seirawan

CHESS CLUB OF THE YEAR

1999	Pittsburgh Chess Club
2001	Rochester Chess Club; Dumont Chess Mates

SPECIAL TASK FORCE AWARD

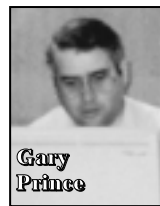
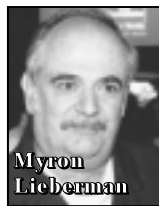
2000	President's Special Committee on Finances; Computer Evaluation Task Force
------	---

CHESS COLLEGE OF THE YEAR

2000	University of Maryland Baltimore County (UMBC)
2001	University of Texas at Dallas (UTD)

HONORARY CHESS MATES

1998	Ethel Collins, Nina Denker, Nancy Edmondson, Leah Koltanowski, Carrie Marshal
2001	Norma Reshevsky



BINFO SUMMARY

CATEGORY	NUMBER	SUBJECT AND NUMBER OF PAGES	CATEGORY	NUMBER	SUBJECT AND NUMBER OF PAGES
NOVEMBER 2000					
105	00-120	De Feis to EB re Update on Fall Membership Drive, 3pp	100	01-04	Barry to USCF Members re Call for Nominations for Executive Board, 1p
105	00-121	De Feis to EB re Drafts of New Membership Letter and Expired Members Postcard, 2pp	1000	01-05	Warren to EB re Koltanowski Youth Seminars, 2pp
105	00-122**(a)	EB Only	105	01-06	Warren to EB re Life Member Project, 7pp
100	00-123	De Feis to EB re Staff Reports for January 2001 EB Meeting, 162pp	105	01-07	Warren to Members of Master Affairs Committee re 2002 U.S. Masters, 2pp
400	00-124	De Feis to EB re October 2000 Financials, 33pp	103	01-08	Regarding FIDE Title Applications, 5pp
1000	00-125	De Feis to State Affiliates re Looking for Sites for Future National Chess Tournaments, 1p	103	01-09	De Feis to Omuku re Brownscombe Letter Regarding FIDE Title Applications, 5pp
500	00-126**(b)	EB Only	103	01-10	De Feis to Omuku re Cusi Change in Federation and Title Applications, 11pp
400	00-127	Pechac to EB re 1999 Annual Report, 14pp	103	01-10	Omuku to All National Federations re Qualifications for World Chess Championship and Time Control for FIDE Events, 3pp
100	00-127A	November BINFO Summary, 1p	100	01-10A	January BINFO Summary, 2pp
DECEMBER 2000					
1000	00-128	De Feis to Johansen re U.S. Olympic Committee, 3pp	FEBRUARY 2001		
400	00-129	De Feis to EB re November 2000 Financials, 38pp	105	01-11	Barry to EB re Update Computerization and Internet, 5pp
100	00-129A	December BINFO Summary, 1p	105	01-12	De Feis to EB re Press Release USCF Internet Membership Available, 1p
JANUARY 2001					
105	01-01	Barry to John re Proposed Core Computer System Overhaul, 1p	105	01-13	De Feis to EB re December 2000 Financials, 42pp
105	01-02	De Feis to EB re USCL Conducent vs Radiate Advertising, 1pp	400	01-14	De Feis to EB re January 2001 Financials, 49pp
100	01-03	Barry to All Voting Delegates re Call for ADMs, 1p	105	01-15	M. Lieberman to EB re Report of USCL Subcommittee Regarding Current Concerns, 4pp
			105	01-16	De Feis to EB re Press Release USCF Membership Reaches All-Time High, 1p
			200	01-17	De Feis to EB re Upcoming National Events, 4pp
			100	01-17A	February BINFO Summary 1p

** Indicates circulation to USCF Policy board only. The reason for confidentiality is indicated: (a) personnel matters; (b) legal matters; (c) pre-award bid or pre-contract negotiation documents; (d) documents designated confidential by an outside submitter; (e) preliminary staff analysis of tournament bids; and (f) such other documents as the Board shall determine.

***+ Indicates PB-only document with request to approve by objections procedure.

+ Indicates request to approve by objections procedure.

Policy Board Motion 95-30 interprets category (f), "such other documents as the board shall determine" to mean that the majority of the board is the determiner and not an individual member.

2001 U.S. Open Schedule of Events

August 4-12 • Sheraton Framingham Hotel • 1657 Worcester Road • Framingham • Massachusetts

SATURDAY, AUGUST 4

9:00 U.S. Open Weekend Special *Middlesex*
10:30 Sizzling Summer Scholastic *Grand Ballroom*
12:30 U.S. Open Matinee *Middlesex*
7:30 U.S. Open Evening *Middlesex*

SUNDAY, AUGUST 5

9:00 U.S. Open Weekend Special *Grand Ballroom*
9:00 Denker Tournament of High School
Champions Reception *Middlesex*
11:00 Denker Round 1 *Middlesex*
11:30 Cool Action *Sudbury*
12:30 U.S. Open Matinee *Grand Ballroom*
7:30 U.S. Open Evening *Grand Ballroom*
9:30 *Game Commentary with GM Bisguier* *Ashland*

MONDAY, AUGUST 6

11:00 Denker Round 2 *Grand Ballroom*
11:30 U.S. Open Quads *Sudbury*
12:30 U.S. Open Matinee *Grand Ballroom*
7:30 U.S. Open Evening *Grand Ballroom*
9:30 *Game Commentary with GM Bisguier* *Ashland*

TUESDAY, AUGUST 7

11:00 Denker Round 3 *Grand Ballroom*
11:00 The Sunny Seven-Round Quick Swiss *Sudbury*
12:30 U.S. Open Matinee *Grand Ballroom*
12:30 U.S. Open 6-Day *Grand Ballroom*
7:30 U.S. Open Evening *Grand Ballroom*
9:30 *Game Commentary with GM Bisguier* *Ashland*

WEDNESDAY, AUGUST 8

11:00 Denker Round 4 *Grand Ballroom*
11:00 August Octo *Sudbury*
12:30 U.S. Open Matinee *Grand Ballroom*
12:30 U.S. Open 6-Day *Grand Ballroom*
1:00 Simul with GM Benjamin *Ashland*
7:30 U.S. Open Evening *Grand Ballroom*
7:30 U.S. Open 5-Day *Grand Ballroom*
9:30 *Game Commentary with GM Bisguier* *Ashland*

THURSDAY, AUGUST 9

*9:00 Field Trip: Bus trip to Boston
9:30 U.S. Open 5-Day *Grand Ballroom*
11:00 Denker Round 5 *Grand Ballroom*
12:30 U.S. Open 6 Day *Grand Ballroom*
1:00 U.S. Open Blitz Championship *Sudbury*

6:00 Scholastic Reception *Windsor Grille*
7:30 U.S. Open All Schedules merge *Grand Ballroom & Middlesex*

FRIDAY, AUGUST 10

*9:00 Field Trip to Foxwoods Resort and Casino
11:00 Denker Round 6 *Grand Ballroom*
1:00 U.S. Open Bughouse Championship *Sudbury*
2:00 *Game Commentary with GM Bisguier* *Dover*
6:30 Denker Tournament of High School
Champions Awards Ceremony *Grand Ballroom*
7:00 President's Reception *Windsor Grille*
7:30 U.S. Open Main Events merge *Grand Ballroom & Middlesex*
7:30 U.S. Blind Championship Round 1 *Sherborn*

SATURDAY, AUGUST 11

*9:00 Field Trip to Museum of Science, Boston
11:00 U.S. Blind Championship Round 2 *Sherborn*
11:00 U.S. Summer Open *Middlesex*
12:00 USCF Awards Luncheon *Windsor Grill*
1:00 *Simul with GM Bisguier* *Ashland*
7:30 U.S. Open Main Events *Grand Ballroom & Middlesex*
7:30 Blind Championship Round 3 *Sherborn*

SUNDAY, AUGUST 12

*9:00 Field Trip to Foxwoods Resort and Casino
10:00 U.S. Blind Championship Round 4 *Sherborn*
1:00 U.S. Summer Open *Middlesex*
7:30 U.S. Open Main Events *Grand Ballroom & Middlesex*

*Field trips may be cancelled if there are not enough advance reservations.

USCF BOOKSTORE WILL BE OPEN

- Saturday, August 4 *9 a.m. - 10 p.m.*
- Sunday, August 5 – Saturday, August 11 *10 a.m. - 10 p.m.*
- Sunday, August 12 *noon to 11 p.m.*

IN WAYLAND, LOWER LEVEL

SCHEDULE FOR THE
U.S. OPEN
WORKSHOPS AND
COMMITTEE MEETINGS
SEE PAGE 2

